

**Lampiran 1**

**BIODATA PENELITI**



**A. Data Pribadi**

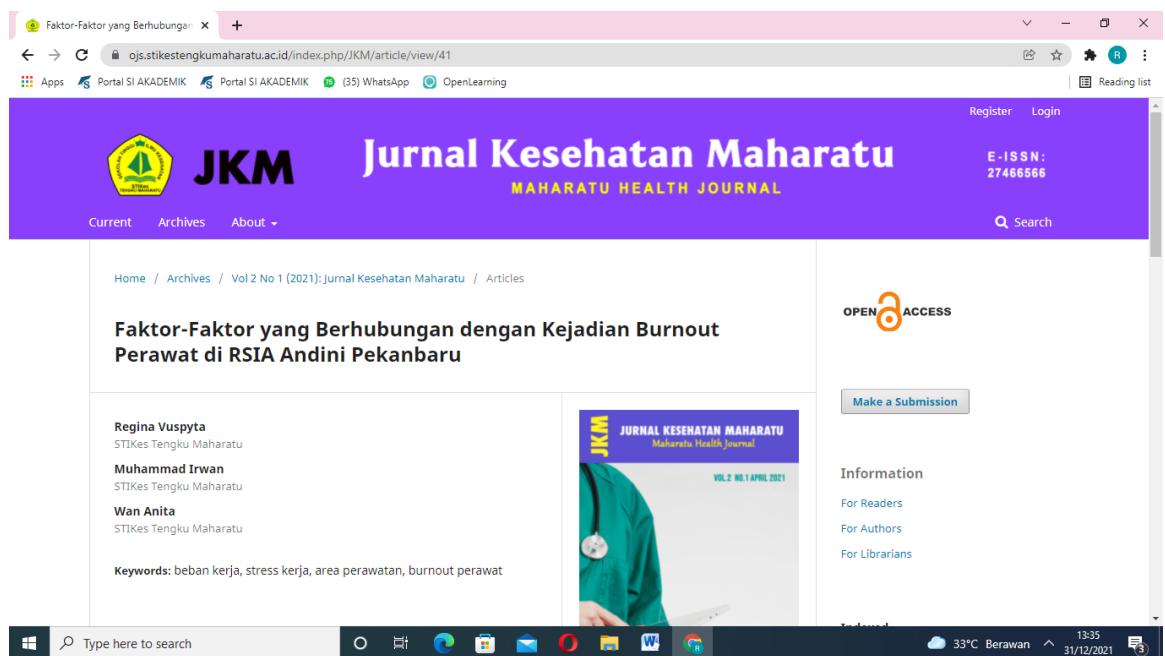
Nama : Rifkal Artha Yuda  
Tempat, Tanggal Lahir : Loa duri, 16 Maret 2001  
Alamat : Jl. Poros RT 06, Desa Beringin Agung,  
Kecamatan Samboja, Kabupaten Kutai  
Kartanegara  
Email : rifkalarthayuda16@gmail.com

**B. Riwayat Pendidikan**

Tamat TK : Tahun 2006 di TK Melati Samboja  
Tamat SD : Tahun 2012 di SDN 036 Samboja  
Tamat SMP : Tahun 2015 di SMPN 5 Samboja  
Tamat SMA : Tahun 2018 di SMAN 1 Samboja

## **Lampiran 2**

1. Faktor-Faktor yang Berhubungan dengan Kejadian *Burnout* Perawat di RSIA Andini Pekanbaru  
(<https://ojs.stikestengkumaharatu.ac.id/index.php/JKM/article/view/41>)



Faktor-Faktor yang Berhubungan dengan Kejadian Burnout Perawat di RSIA Andini Pekanbaru

JKM Jurnal Kesehatan Maharatu  
MAHARATU HEALTH JOURNAL

E-ISSN : 27466566

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Information

For Readers

For Authors

For Librarians

Keywords: beban kerja, stress kerja, area perawatan, burnout perawat

## 2. *Burnout Perawat Perempuan Ditinjau dari Iklim Organisasi*

(DOI: [10.30595/psychoidea.v15i2.2448](https://doi.org/10.30595/psychoidea.v15i2.2448))

(<https://jurnalnasional.ump.ac.id/index.php/PSYCHOIDEA/article/view/2448>)

The screenshot shows a web browser displaying the 'Psycho Idea' journal website. The page title is 'BURNOUT PERAWAT PEREMPUAN DITINJAU DARI IKLIM ORGANISASI'. The author's name is listed as 'Alimatus Sahrah'. The abstract section contains the following text:

Tujuan penelitian ini adalah untuk menguji apakah iklim organisasi Rumah Sakit dapat mengakibatkan burnout pada perawat yang bekerja di Rumah Sakit tersebut. Subjek penelitian ini adalah perawat perempuan sebanyak 40 orang, dengan ciri-ciri subjek adalah memiliki status kepegawaian sebagai karyawan tetap, masa kerja minimal 1 tahun, berpendidikan minimal Diploma 1, dan berlenis kelamin perempuan. Metode pengumpulan data yang digunakan dalam penelitian ini adalah skala iklim organisasi, dan

The right sidebar includes sections for 'About The Author' (listing Alimatus Sahrah from the Faculty of Psychology, Universitas Mercu Buana Yogyakarta, Indonesia) and 'Sertifikat Akreditasi SINTA' (showing a certificate of accreditation from SINTA).

1. Pengaruh Iklim Organisasi Terhadap *Burnout* Perawat Rumah Sakit di Lebak Dalam Masa Covid-19 (<https://journal.iain-manado.ac.id/index.php/JIVA/article/view/1390>)

The screenshot shows a Google Scholar search results page. The query is 'Hubungan iklim organisasi dan masa kerja dengan kelelahan kerja perawat'. The first result is a paper by PN Pandean, RKR Kalurungan from the journal Keperawatan, 2018. The abstract discusses how organizational climate and work hours affect nurse fatigue. The search filters are set to 'Any time', 'Sort by relevance', and 'Review articles'.



4. Hubungan Iklim Organisasi dan Masa Kerja dengan Kelelahan Kerja Perawat di Rumah Sakit Umum Gmim Bethesda Tomohon (<https://ejournal.unsrat.ac.id/index.php/jkp/article/viewFile/19492/19042>)

The screenshot shows the homepage of the JIVA: Journal of Behavior and Mental Health. The title 'JIVA: Journal of Behavior and Mental Health' is prominently displayed. The ISSN is listed as 2723-4363. The menu includes links for HOME, ABOUT, LOGIN, REGISTER, SEARCH, CURRENT, ARCHIVES, OPEN JOURNAL SYSTEMS, and a QUICK MENU. The QUICK MENU lists CONTACT, EDITORIAL TEAM, and PEER-REVIEWERS. The main content area features an abstract for an article titled 'PENGARUH IKLIM ORGANISASI TERHADAP BURNOUT PADA PERAWAT RUMAH SAKIT DI LEBAK DALAM MASA COVID-19' by Fera Verentina Marpaung, Endro Puspo Wiroko, Setia Wicaksana. The abstract discusses the effect of organizational climate on burnout among hospital nurses in Lebak during the COVID-19 pandemic. The Windows taskbar at the bottom shows the browser window is active.

## 5. Hubungan Iklim Organisasi dan Pemberian Intensif dengan Kepuasan Kerja Perawat (<https://journal.stik-ij.ac.id/index.php/Keperawatan/article/view/16>)

The screenshot shows a web browser window with the following details:

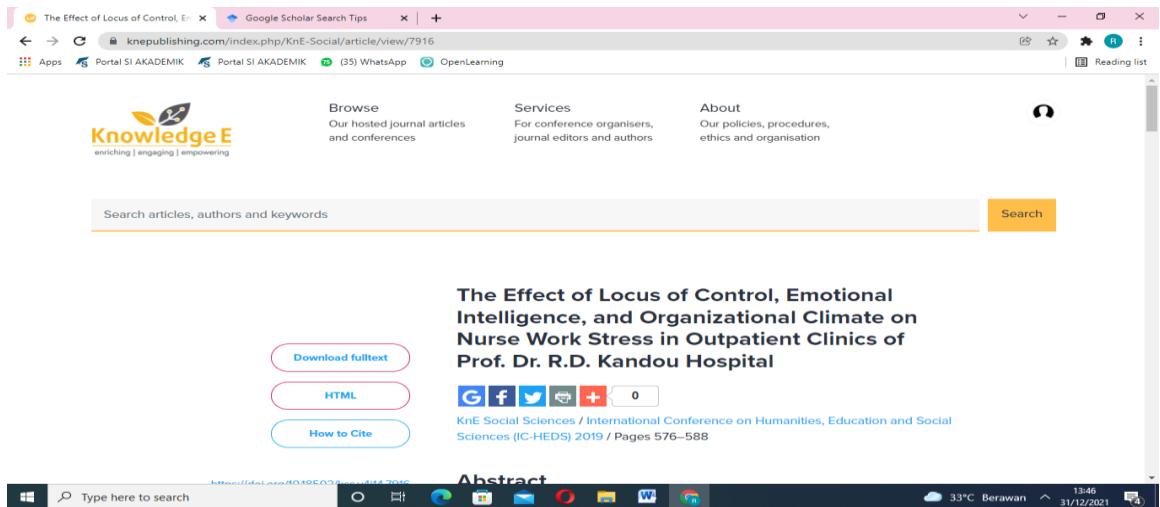
- Title Bar:** HUBUNGAN IKLIM ORGANISASI
- Address Bar:** journal.stik-ij.ac.id/index.php/Keperawatan/article/view/16
- Header:** Pustaka Katulistiwa : Karya Tulis Ilmiah Keperawatan
- Navigation:** Current, Archives, About, Search
- Content Area:**
  - Author:** Ni Ketut Elmiyanti, Sekolah Tinggi Ilmu Kesehatan Indonesia Jaya Palu
  - Keywords:** Iklim Organisasi; Insentif; Kepuasan Kerja
  - Abstract:** Kepuasan kerja merupakan wujud dari persepsi perawat yang tercermin dalam sikap dan terfokus pada perlakuan terhadap pekerjaan sehingga akan berdampak pada peningkatan kinerja dan produktivitas. Sebaliknya,
  - Image:** A graphic titled "VOLUME 1, NUMBER 1" featuring a red and yellow geometric pattern.
- Right Sidebar:** EDITORIAL TEAM, PEER REVIEWERS, AUTHOR GUIDELINES, PUBLICATION ETHICS, ONLINE SUBMISSION, AUTHOR FEES, CONTACT, ACCREDITATION
- System Status:** 33°C Berawan, 13:42, 31/12/2021

## 6. Role of Organizational Climate in Job Involvement: A Way to Develop the Organizational Commitment of Nursing Staff (<https://doi.org/10.1177/2515690X18790726>) (<https://journals.sagepub.com/doi/pdf/10.1177/2515690X1879072>)

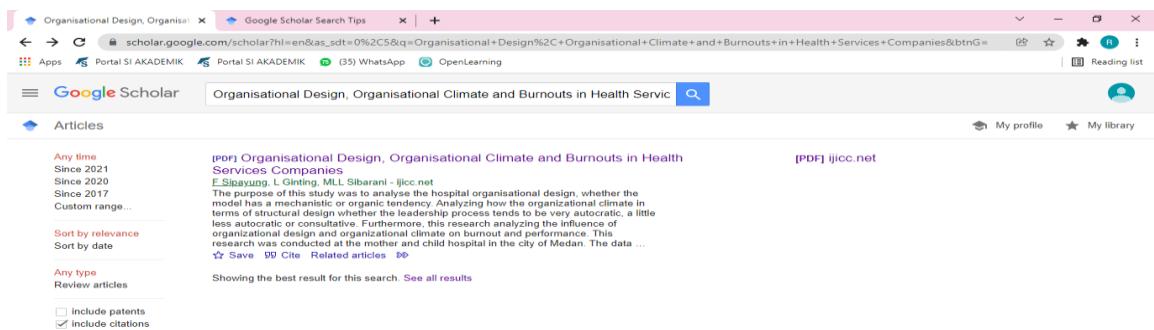
The screenshot shows a web browser window with the following details:

- Title Bar:** Role of Organizational Climate in Job Involvement: A Way to Develop the Organizational Commitment of Nursing Staff
- Address Bar:** journals.sagepub.com/doi/full/10.1177/2515690X18790726
- Header:** SAGE journals
- Content Area:**
  - Journal Title:** Journal of Evidence-Based Integrative Medicine
  - Article Title:** Role of Organizational Climate in Job Involvement: A Way to Develop the Organizational Commitment of Nursing Staff
  - Authors:** Rohollah Kalhor, PhD, Omid Khosravizadeh, PhD, Saeideh Moosavi, PhD, more... Show all authors
  - Published:** First Published August 13, 2018 | Research Article | Find in PubMed | Check for updates
  - Abstract:** Employees are the most valuable assets of an organization; therefore, it is very important to understand their behavior. In this regard, the present study was carried out in order to examine the effect of organizational climate on job involvement among
- Right Sidebar:** Article available in: All Articles, PDF, Related Articles, Similar Articles: View all >, Unmasking the Practices of Nurses and Intercultural Health in Sub-Saharan Africa
- System Status:** 33°C Berawan, 13:43, 31/12/2021

**7. The Effect of Locus of Control, Emotional, Intelligence, and Organizational Climate on Nurse Work Stress in Outpatient Clinics of Prof. Dr. R.D. Kandou Hospital**  
(<https://doi.org/10.18502/kss.v4i14.7916>)



**8. Organisational design, organisational climate and burnouts in health services**  
([https://www.ijicc.net/images/Vol\\_15/Iss\\_3/15306\\_Sipayung\\_2021\\_E1\\_R.pdf](https://www.ijicc.net/images/Vol_15/Iss_3/15306_Sipayung_2021_E1_R.pdf))



**9. Mediating effects of nursing organizational climate on the relationships between empathy and burnout among clinical nurses  
(<https://doi.org/10.1111/jan.14525>)**

The screenshot shows a Microsoft Edge browser window. The address bar displays the URL: [onlinelibrary.wiley.com/doi/abs/10.1111/jan.14525](https://onlinelibrary.wiley.com/doi/abs/10.1111/jan.14525). The page title is "Mediating effects of nursing organizational climate on the relationships between empathy and burnout among clinical nurses". The article is categorized under "ORIGINAL RESEARCH: EMPIRICAL RESEARCH – QUANTITATIVE". It is from Volume 76, Issue 11, November 2020, with pages 3048-3058. The authors listed are Ying Ren, Huijuan Song, Shuang Li, and Feng Xiao. The abstract discusses the relationship between organizational climate, empathy, and burnout. The Wiley Online Library interface includes a search bar, login/register options, and a sidebar with recommended articles.

**10. Differences in the Effects of Organisational Climate on Burnout According to Nurses' Level of Experience  
(<https://doi.org/10.1111/jonm.13137>)**

The screenshot shows a Microsoft Edge browser window. The address bar displays the URL: [onlinelibrary.wiley.com/doi/abs/10.1111/jonm.13137](https://onlinelibrary.wiley.com/doi/abs/10.1111/jonm.13137). The page title is "Differences in the effects of organisational climate on burnout according to nurses' level of experience". The article is categorized under "Original Article". It is from Volume 29, Issue 2, March 2021, with pages 194-205. The authors listed are Naoko Tsukamoto PhD,RN, Mikiko Kudo MSN,RN,PHN, Yukiko Katagiri MSN,RN,PHN, Aya Watanabe MAR,N, Yuka Funaki MAR,N, Akemi Hirata PhD,RN. The abstract discusses the relationship between organizational climate and burnout based on nurses' experience levels. The Wiley Online Library interface includes a search bar, login/register options, and a sidebar with recommended articles.

## *11. Predicting Job Burnout According to Organizational Climate and Work Ethics with the Mediation of Job Motivation in Urmia Emergency Medical Staff in 2017*

(<https://japer.in/storage/models/article/1dRPK2JHqllv1PiyxRnxn7RSx0b0mOG3gpQox3ltlpUKvTb6idQnhvLGh51j/predicting-job-burnout-according-to-organizational-climate-and-work-ethics-with-the-mediation-of-j.pdf>)

The screenshot shows a Google Scholar search results page. The search query is "Study of the Relationship between Organizational Climate and Nurses' Performance". The results list a single article by H.A. Mofarrah, S. Gaballah, and others, published in the Journal of Nursing in 2018. The article title is "[PDF] Study of the relationship between organizational climate and nurses' performance: A University Hospital Case". The abstract discusses the relationship between organizational climate and nurses' performance, mentioning a sample of 110 nurses from the Main Mansoura Hospital. The search interface includes filters for time (Any time, Since 2021, etc.), relevance, and type (Review articles). The sidebar shows options to include patents or citations.

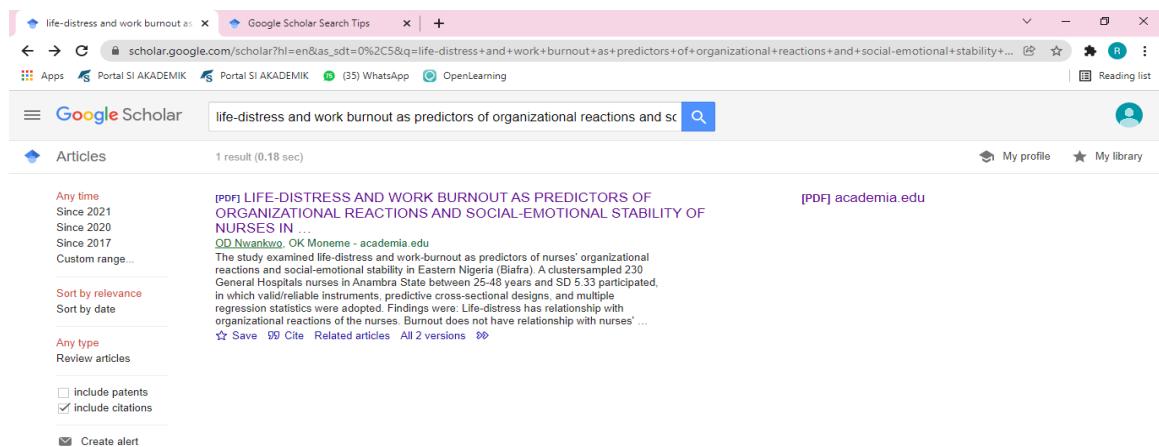
## *12. Study of the Relationship Between Organizational Climate and Nurses' Performance: A University Hospital Case (DOI:10.12691/ajnr-6-4-7)*

([https://www.researchgate.net/profile/Samia-Gaballah-2/publication/325468128\\_Study\\_of\\_the\\_Relationship\\_between\\_Organizationa l\\_Climate\\_and\\_Nurses'\\_Performance\\_A\\_University\\_Hospital\\_Case/links/5b ed6c024585150b2bb8a1bb/Study-of-the-Relationship-between-Organizational-Climate-and-Nurses-Performance-A-University-Hospital-Case.pdf](https://www.researchgate.net/profile/Samia-Gaballah-2/publication/325468128_Study_of_the_Relationship_between_Organizationa l_Climate_and_Nurses'_Performance_A_University_Hospital_Case/links/5b ed6c024585150b2bb8a1bb/Study-of-the-Relationship-between-Organizational-Climate-and-Nurses-Performance-A-University-Hospital-Case.pdf))

The screenshot shows a Google Scholar search results page. The search query is "Predicting job burnout according to organizational climate and work ethics with the mediation of job motivation in Urmia emergency medical staff in 2017". The results list a single article by J.S. Milan, F.F.M. Sofat, K.F. Yushanhole, and B. Bahrami, published in the Journal of Advanced Nursing in 2020. The article title is "[PDF] Predicting job burnout according to organizational climate and work ethics with the mediation of job motivation in Urmia emergency medical staff in 2017". The abstract discusses the relationship between organizational climate, work ethics, and job motivation in Urmia medical emergency workers. The statistical population was 110 medical emergency workers. The study used a full-scale correlational study. The search interface includes filters for time (Any time, Since 2021, etc.), relevance, and type (Review articles). The sidebar shows options to include patents or citations.



**13. life distress and work burnout as predictors of organizational reaction and social emotional stability of nurse**  
[https://www.academia.edu/download/64836914/JOURNAL\\_PUBLISH\\_ED\\_Nurses\\_Life\\_Distress\\_Work\\_Burnout\\_Organizational\\_Reactions\\_and\\_Social\\_Emotiona...pdf](https://www.academia.edu/download/64836914/JOURNAL_PUBLISH_ED_Nurses_Life_Distress_Work_Burnout_Organizational_Reactions_and_Social_Emotiona...pdf)

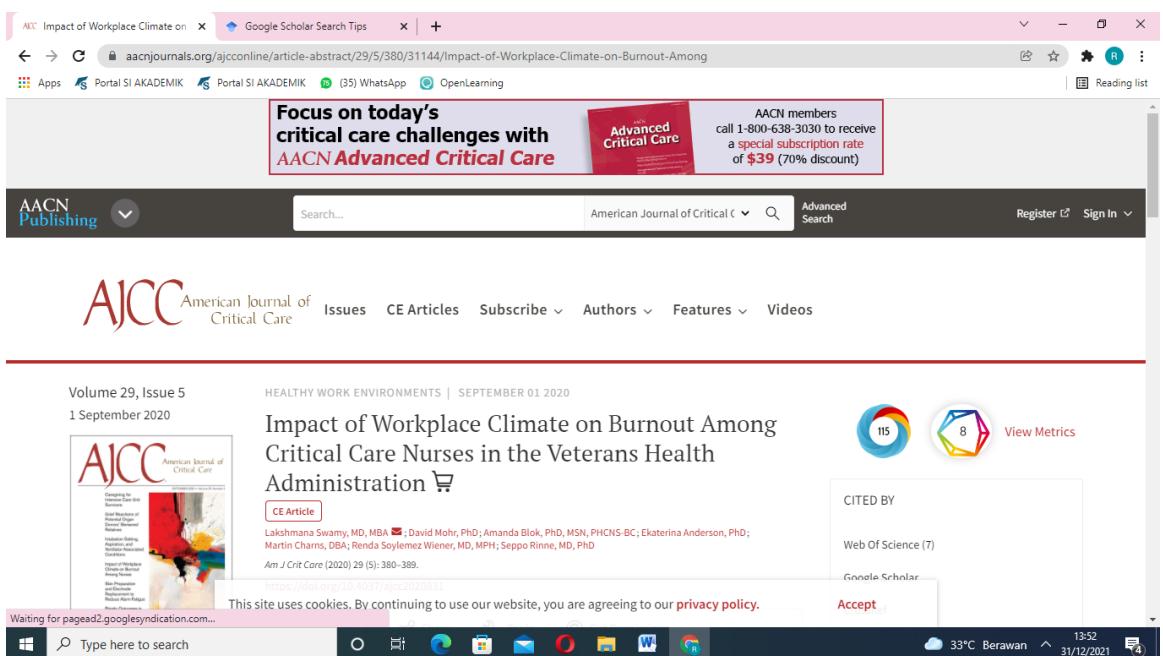


The screenshot shows a Google Scholar search results page. The query is "life-distress and work burnout as predictors of organizational reactions and social emotional stability of nurse". One result is shown:

**[PDF] LIFE-DISTRESS AND WORK BURNOUT AS PREDICTORS OF ORGANIZATIONAL REACTIONS AND SOCIAL-EMOTIONAL STABILITY OF NURSES IN ...**  
OD Nwankwo, OK Moneme - academia.edu  
The study examined life-distress and work-burnout as predictors of nurses' organizational reactions and social-emotional stability in Eastern Nigeria (Biafra). A cluster-sampled 230 General Hospitals nurses in Anambra State between 25-48 years and SD 5.33 participated, in which valid/reliable instruments, predictive cross-sectional designs, and multiple regression statistics were adopted. Findings were: Life-distress has relationship with organizational reactions of the nurses. Burnout does not have relationship with nurses' ...  
☆ Save ♫ Cite Related articles All 2 versions



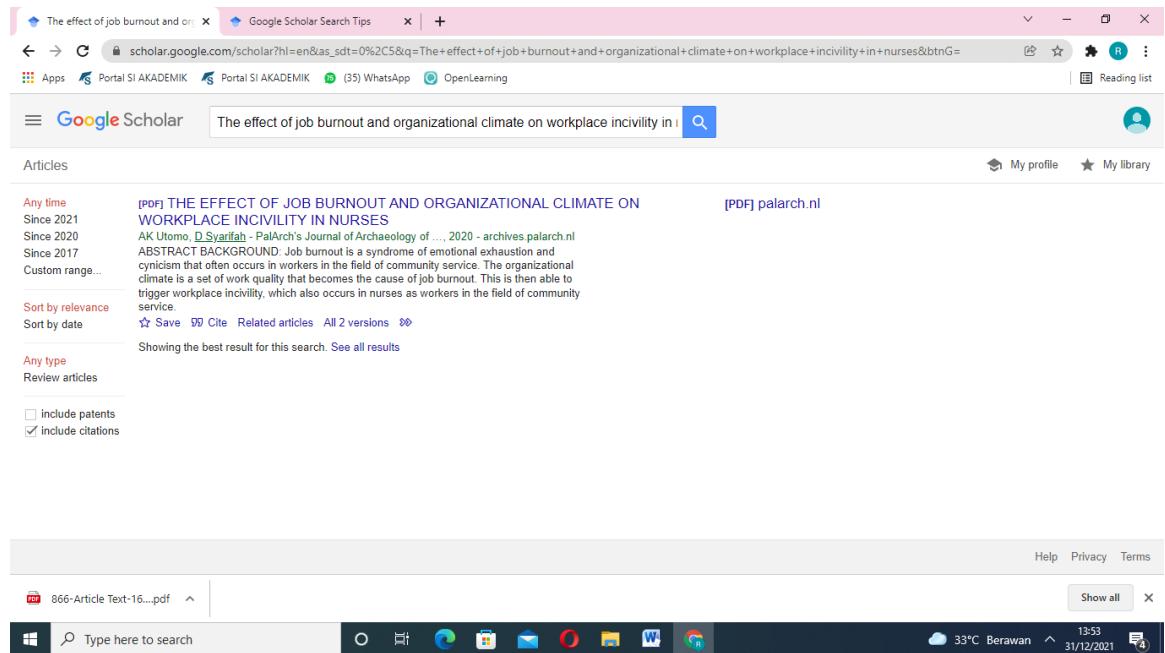
**14. Impact of Workplace Climate on Burnout Among Critical Care Nurses in the Veterans Health Administration**  
<https://doi.org/10.4037/ajcc2020831>



The screenshot shows the American Journal of Critical Care (AJCC) website. The article title is "Impact of Workplace Climate on Burnout Among Critical Care Nurses in the Veterans Health Administration". The authors listed are Lakshmana Swamy, MD, MBA; David Mohr, PhD; Amanda Blok, PhD, MSN, PHCNS-BC; Ekaterina Anderson, PhD; Martin Chams, DBA; Renda Soylemez Wiener, MD, MPH; Seppo Rinne, MD, PhD. The article was published in the American Journal of Critical Care, Volume 29, Issue 5, September 2020.

Waiting for pagead2.googlesyndication.com...

**15. *The Effect Of Job Burnout and Organizational Climate on Workplace Incivility in Nurses***  
[\(https://archives.palarch.nl/index.php/jae/article/download/866/862\)](https://archives.palarch.nl/index.php/jae/article/download/866/862)



The screenshot shows a Google Scholar search results page. The search query is "The effect of job burnout and organizational climate on workplace incivility in nurses". The results list a single article:

**[PDF] THE EFFECT OF JOB BURNOUT AND ORGANIZATIONAL CLIMATE ON WORKPLACE INCIVILITY IN NURSES**  
AK Utomo, D Syarifah - PalArch's Journal of Archaeology of ..., 2020 - archives.palarch.nl  
ABSTRACT BACKGROUND: Job burnout is a syndrome of emotional exhaustion and cynicism that often occurs in workers in the field of community service. The organizational climate is a set of work quality that becomes the cause of job burnout. This is then able to trigger workplace incivility, which also occurs in nurses as workers in the field of community service.

Sort by relevance  
Sort by date  
Any type  
Review articles  
 include patents  
 include citations

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### **Lampiran 3**

Perihal : **Surat Pernyataan Melakukan Penelitian Literatur Review**

**Assalamualaikum Wr. Wb.**

Saya yang bertanda tangan dibawah ini :

Nama : RIFKAL ARTHA YUDHA

Nim 1811102411155

Judul skripsi : HUBUNGAN IKLIM ORGANISASI PADA PERAWAT DENGAN  
BURNOUT SYNDROME DI MASA PANDEMI COVID-19 :  
LITERATUR REVIEW

Dengan surat ini saya menyatakan bahwa saya melakukan penelitian dengan menggunakan metode *Literatur Review*.

Demikian permohonan yang saya sampaikan atas pehatinya saya ucapan terima kasih.

**Wassalamu'alaikum Wr.Wb**

Samarinda, 25 November 2022

Pembimbing

Pemohon



Ns. MARIDI DIRJO M.KEP  
NIDN:1125037202



Rifkal Artha Yuda  
NIM. 2211102412156

Mengetahui,

Ketua Program Studi S1 Keperawatan



Ns. Siti Khoiroh M. M.Kep

NIDN. 1115017703

**Lampiran 4**

**LEMBAR KONSULTASI (bimbingan)**

**Nama Mahasiswa** :Rifkal Artha Yuda  
**NIM** :1811102411155  
**Judul Penelitian** : Hubungan Iklim dengan *Burnout Syndrome* pada perawat di masa pandemi Covid-19 :*LITERATURE REVIEW*  
**Nama Pembimbing** : Ns. Maridi M Dirjo, M.Kep

NO	TANGGAL	KONSULTASI	HASIL KONSULTASI	PARAF
1	26 Agustus 2021	Judul	- Acc Judul	
2	2 September 2021	BAB 1, 2 dan 3	- Tambahkan study <i>literature</i> pada latar belakang - Menambahkan <i>literature</i> untuk memperkuat	
3	4 september 2021	BAB 1,2, dan 3	- kerangka teori - Perjelas masing-masing variabel yan ada dilatar belakang	
4	8 September 2021	BAB 1,2, dan 3	- Perbaiki tujuan khusus penelitian - Perbaiki penelitian terkait dan tambahkan judul jurnal penelitian terkait - Perbaiki daftar Pustaka menggunakan Mendeley - BAB 1 Acc	
5	10 september 2021	BAB 2 dan 3	- Perbaiki kerangka teori - Perbaiki kriteria inklusi dan eksklusi	
6	20 september 2021	BAB 3	- Perbaiki seleksi study dan penelitian kualitas	
7	28 september 2021	BAB 1,2 dan 3	- Acc	

NO	TANGGAL	KONSULTASI	HASIL KONSULTASI	PARAF
8	13 Desember 2021	BAB 4	- Konsul penyeleksian jurnalBAB 4	
9	15 Desember 2021	BAB 4	- Perbaiki isi tabel analisis jurnalBAB 4	
10	16 Desember 2021	BAB 4	- Perbaiki pembahasan ringkasan jurnal BAB 4 - Perbaiki hasil gambaran sesuaikan tujuan khusus	
11	18 Desember 2021	BAB 4	- Perbaiki pembahasan tiap jurnal yang di review di BAB 4	
12	20 Desember 2021	BAB 4	- Tambah referensi di pembahasan tiap jurnal - Tambahkan referensi Covid-19 di pembahasan	
13	23 Desember 2021	BAB 4	- Hitung presentase di tiap gambaran - BAB 4 ACC	
14	25 Desember 2021	BAB 4 & BAB 5	- Ambil kesimpulan dan saran dari hasil pembahasan BAB 4 untuk BAB 5	
15	27 Desember 2021	BAB 4 & BAB 5	- ACC	

**Lampiran 5**

# SKR : Hubungan Iklim Organisasi dengan Burnout Syndrome pada Perawat di Masa Pandemi COVID-19

by Rifkal Artha Yuda

---

**Submission date:** 28-Jan-2022 02:47PM (UTC+0800)

**Submission ID:** 1749836980

**File name:** Skripsi\_rifkal\_setelah\_revisi\_terbaru-dikonversi.docx (129.85K)

**Word count:** 14565

**Character count:** 94176

## SKR : Hubungan Iklim Organisasi dengan Burnout Syndrome pada Perawat di Masa Pandemi COVID-19

### ORIGINALITY REPORT

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SIMILARITY INDEX	INTERNET SOURCES	PUBLICATIONS	STUDENT PAPERS

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4	<a href="#">ppjp.ulm.ac.id</a> Internet Source	1%
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9	<a href="#">ejournal.unsrat.ac.id</a> Internet Source	1%