

Lampiran 1 Pernyataan Kuesioner Penelitian

Kepada Yth.

Bpk/Ibu yang terhormat

Dengan hormat,

Dalam rangka penelitian mengenai kinerja karyawan, saya Farizal Muhammad Husni mahasiswa Universitas Muhammadiyah Kalimantan Timur Fakultas Ekonomi dan Bisnis program studi Manajemen melakukan penelitian dengan judul Pengaruh Manajemen Pengetahuan, Keterampilan dan Sikap Kerja terhadap Kinerja Karyawan PT. Mahakam Berlian Samjaya. Oleh karena itu, saya ingin meminta bantuan kepada Bapak/Ibu agar berkenan mengisi kuesioner ini.

Semua informasi yang didapatkan dan terkumpul akan digunakan untuk kepentingan akademis dan akan dijaga kerahasiannya. Data yang terkumpul nantinya akan dianalisis dan disajikan secara keseluruhan.

Demikian permohonan saya ajukan. Atas kesediaan Bapak/Ibu untuk mengisi kuesioner ini, dan kerjasama Bapak/Ibu, kami ucapkan terima kasih.

Peneliti

Farizal Muhammad Husni

Berikut ini merupakan pernyataan disiplin kerja, teknologi informasi dan manajemen pengetahuan terhadap kinerja karyawan. Berikan tanda (✓) pada kolom yang telah disediakan dengan keterangan:

1= Sangat Tidak Setuju

2= Tidak Setuju

3= Netral

4= Setuju

5= Sangat Setuju

1. Kinerja Karyawan

| NO | PERNYATAAN | SS | S | N | TS | STS |
|----|--|----|---|---|----|-----|
| | | 1 | 2 | 3 | 4 | 5 |
| 1. | Kemampuan yang dimiliki karyawan sebagai hasil pengalaman | | | | | |
| 2. | Dukungan yang diterima bagi karyawan sebagai pencapaian karir | | | | | |
| 3. | Motivasi dalam bekerja bagi karyawan yang jujur dan realistis | | | | | |
| 4. | Pekerjaan yang dilakukan karyawan sesuai dengan bidang keahliannya | | | | | |
| 5. | Hubungan karyawan dengan organisasi dapat menimbulkan tingkat kepuasan kerja | | | | | |

2. Manajemen Pengetahuan

| NO | PERNYATAAN | SS | S | N | TS | STS |
|----|---|----|---|---|----|-----|
| | | 1 | 2 | 3 | 4 | 5 |
| 1. | Berbagi pengetahuan sebagai pembelajaran untuk meningkatkan kinerja | | | | | |
| 2. | Memperluas pengalaman sebagai personal pengetahuan | | | | | |
| 3. | Menciptakan pengetahuan sebagai pembelajaran untuk meningkatkan kinerja | | | | | |

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|----|--|--|--|--|--|--|
| 4. | Memperoleh pengetahuan sebagai pembelajaran untuk meningkatkan kinerja | | | | | |
| 5. | Prosedur pekerjaan memenuhi standar untuk memaksimalkan pengetahuan | | | | | |

3. Disiplin Kerja

| NO | PERNYATAAN | SS | S | N | TS | STS |
|----|--|----|---|---|----|-----|
| | | 1 | 2 | 3 | 4 | 5 |
| 1. | Saya dalam bekerja selalu hadir secara tepat waktu | | | | | |
| 2. | Saya sudah mentaati dan melaksanakan standar peraturan bekerja yang ada di perusahaan | | | | | |
| 3. | Saya selalu merapikan peralatan kerja setelah selesai dipakai | | | | | |
| 4. | Saya selalu menggunakan seragam kerja yang telah ditentukan perusahaan | | | | | |
| 5. | Saya akan bersedia bertanggung jawab apabila dalam pekerjaan terjadi hal-hal yang tidak diinginkan | | | | | |

4. Teknologi Informasi

| NO | PERNYATAAN | SS | S | N | TS | STS |
|----|---|----|---|---|----|-----|
| | | 1 | 2 | 3 | 4 | 5 |
| 1. | Dengan adanya teknologi penyimpanan mampu menyimpan data-data penting kantor dengan aman | | | | | |
| 2. | Dengan adanya teknologi penyimpanan memudahkan staf dalam membuka dan mengambil data yang diperlukan kapan saja | | | | | |
| 3. | Dengan adanya teknologi informasi dapat menyelesaikan pekerjaan dengan cepat | | | | | |
| 4. | Dengan adanya teknologi informasi dapat mengembangkan kinerja pekerjaan dengan baik | | | | | |
| 5. | Dengan adanya teknologi informasi dapat membantu mempercepat pengolahan data/informasi dengan mudah | | | | | |

Lampiran 2 Data Variabel Disiplin Kerja

| Nomor Responden | Disiplin Kerja | | | | | Total_X1 |
|-----------------|----------------|------|------|------|------|----------|
| | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | |
| 1 | 5 | 5 | 5 | 5 | 5 | 25 |
| 2 | 5 | 5 | 5 | 5 | 5 | 25 |
| 3 | 5 | 5 | 5 | 5 | 5 | 25 |
| 4 | 5 | 5 | 5 | 5 | 5 | 25 |
| 5 | 5 | 5 | 5 | 5 | 5 | 25 |
| 6 | 5 | 5 | 5 | 5 | 5 | 25 |
| 7 | 5 | 5 | 5 | 5 | 5 | 25 |
| 8 | 5 | 5 | 5 | 5 | 5 | 25 |
| 9 | 5 | 5 | 5 | 5 | 5 | 25 |
| 10 | 5 | 5 | 5 | 5 | 5 | 25 |
| 11 | 5 | 5 | 5 | 5 | 5 | 25 |
| 12 | 5 | 5 | 5 | 5 | 5 | 25 |
| 13 | 5 | 5 | 5 | 5 | 5 | 25 |
| 14 | 5 | 5 | 5 | 5 | 5 | 25 |
| 15 | 5 | 5 | 5 | 5 | 5 | 25 |
| 16 | 5 | 5 | 5 | 5 | 5 | 25 |
| 17 | 5 | 5 | 5 | 5 | 5 | 25 |
| 18 | 5 | 5 | 5 | 5 | 5 | 25 |
| 19 | 5 | 5 | 5 | 5 | 5 | 25 |
| 20 | 5 | 5 | 5 | 5 | 5 | 25 |
| 21 | 5 | 5 | 5 | 5 | 5 | 25 |
| 22 | 5 | 5 | 5 | 5 | 5 | 25 |
| 23 | 5 | 5 | 5 | 5 | 5 | 25 |
| 24 | 5 | 5 | 5 | 5 | 5 | 25 |
| 25 | 5 | 5 | 5 | 5 | 5 | 25 |
| 26 | 5 | 5 | 5 | 5 | 5 | 25 |
| 27 | 5 | 5 | 5 | 5 | 5 | 25 |
| 28 | 5 | 5 | 5 | 5 | 5 | 25 |
| 29 | 5 | 5 | 5 | 5 | 5 | 25 |
| 30 | 5 | 5 | 5 | 5 | 5 | 25 |
| 31 | 5 | 5 | 5 | 5 | 5 | 25 |
| 32 | 5 | 5 | 5 | 5 | 5 | 25 |
| 33 | 5 | 5 | 5 | 5 | 5 | 25 |
| 34 | 5 | 5 | 5 | 5 | 5 | 25 |
| 35 | 5 | 5 | 5 | 5 | 5 | 25 |
| 36 | 5 | 5 | 5 | 5 | 5 | 25 |
| 37 | 5 | 5 | 5 | 5 | 5 | 25 |
| 38 | 5 | 5 | 5 | 5 | 5 | 25 |
| 39 | 5 | 5 | 5 | 5 | 5 | 25 |
| 40 | 5 | 5 | 5 | 5 | 5 | 25 |
| 41 | 5 | 5 | 5 | 5 | 5 | 25 |
| 42 | 5 | 5 | 5 | 5 | 5 | 25 |
| 43 | 5 | 5 | 5 | 5 | 5 | 25 |

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|----|---|---|---|---|---|----|
| 44 | 5 | 5 | 5 | 5 | 5 | 25 |
| 45 | 5 | 5 | 5 | 5 | 5 | 25 |
| 46 | 5 | 5 | 5 | 5 | 5 | 25 |
| 47 | 5 | 5 | 5 | 5 | 5 | 25 |
| 48 | 5 | 5 | 5 | 5 | 5 | 25 |
| 49 | 5 | 5 | 5 | 5 | 5 | 25 |
| 50 | 5 | 5 | 5 | 5 | 4 | 24 |
| 51 | 5 | 5 | 5 | 5 | 4 | 24 |
| 52 | 5 | 5 | 5 | 5 | 4 | 24 |
| 53 | 5 | 5 | 5 | 5 | 4 | 24 |
| 54 | 5 | 4 | 4 | 5 | 4 | 22 |
| 55 | 5 | 4 | 4 | 5 | 4 | 22 |
| 56 | 4 | 4 | 4 | 5 | 4 | 21 |
| 57 | 4 | 4 | 4 | 5 | 4 | 21 |
| 58 | 4 | 4 | 4 | 5 | 4 | 21 |
| 59 | 4 | 4 | 4 | 4 | 4 | 20 |
| 60 | 4 | 4 | 4 | 4 | 4 | 20 |
| 61 | 4 | 4 | 4 | 4 | 4 | 20 |
| 62 | 4 | 4 | 4 | 4 | 4 | 20 |
| 63 | 4 | 4 | 4 | 4 | 4 | 20 |
| 64 | 4 | 4 | 4 | 4 | 4 | 20 |
| 65 | 4 | 4 | 4 | 4 | 4 | 20 |
| 66 | 4 | 4 | 4 | 4 | 4 | 20 |
| 67 | 4 | 4 | 4 | 4 | 4 | 20 |
| 68 | 4 | 4 | 4 | 4 | 4 | 20 |
| 69 | 4 | 4 | 4 | 4 | 4 | 20 |
| 70 | 4 | 4 | 4 | 4 | 4 | 20 |
| 71 | 4 | 4 | 4 | 4 | 4 | 20 |
| 72 | 4 | 4 | 4 | 4 | 4 | 20 |
| 73 | 4 | 4 | 4 | 4 | 4 | 20 |
| 74 | 4 | 4 | 4 | 4 | 4 | 20 |
| 75 | 4 | 4 | 4 | 4 | 4 | 20 |
| 76 | 4 | 4 | 4 | 4 | 4 | 20 |
| 77 | 4 | 4 | 4 | 4 | 4 | 20 |
| 78 | 4 | 4 | 4 | 4 | 4 | 20 |
| 79 | 4 | 4 | 4 | 4 | 4 | 20 |
| 80 | 4 | 4 | 4 | 4 | 4 | 20 |
| 81 | 4 | 4 | 4 | 4 | 4 | 20 |
| 82 | 4 | 4 | 4 | 4 | 4 | 20 |
| 83 | 4 | 4 | 4 | 4 | 4 | 20 |
| 84 | 4 | 4 | 4 | 4 | 4 | 20 |
| 85 | 4 | 4 | 4 | 4 | 4 | 20 |
| 86 | 4 | 4 | 4 | 4 | 4 | 20 |
| 87 | 4 | 4 | 4 | 4 | 4 | 20 |
| 88 | 4 | 4 | 4 | 4 | 4 | 20 |
| 89 | 4 | 4 | 4 | 4 | 4 | 20 |

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|----|---|---|---|---|---|----|
| 90 | 4 | 4 | 4 | 4 | 4 | 20 |
| 91 | 4 | 4 | 4 | 4 | 4 | 20 |
| 92 | 3 | 4 | 4 | 4 | 3 | 18 |
| 93 | 3 | 4 | 4 | 4 | 3 | 18 |
| 94 | 3 | 3 | 4 | 4 | 3 | 17 |
| 95 | 3 | 3 | 3 | 3 | 3 | 15 |
| 96 | 3 | 3 | 3 | 3 | 3 | 15 |
| 97 | 3 | 3 | 3 | 3 | 3 | 15 |
| 98 | 3 | 3 | 3 | 3 | 3 | 15 |

Lampiran 3 Data Variabel Teknologi Informasi

| Nomor Responden | Teknologi Informasi | | | | | Total_X2 |
|-----------------|---------------------|------|------|------|------|----------|
| | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | |
| 1 | 5 | 5 | 5 | 5 | 5 | 25 |
| 2 | 5 | 5 | 5 | 5 | 5 | 25 |
| 3 | 5 | 5 | 5 | 5 | 5 | 25 |
| 4 | 5 | 5 | 5 | 5 | 5 | 25 |
| 5 | 5 | 5 | 5 | 5 | 5 | 25 |
| 6 | 5 | 5 | 5 | 5 | 5 | 25 |
| 7 | 5 | 5 | 5 | 5 | 5 | 25 |
| 8 | 5 | 5 | 5 | 5 | 5 | 25 |
| 9 | 5 | 5 | 5 | 5 | 5 | 25 |
| 10 | 5 | 5 | 5 | 5 | 5 | 25 |
| 11 | 5 | 5 | 5 | 5 | 5 | 25 |
| 12 | 5 | 5 | 5 | 5 | 5 | 25 |
| 13 | 5 | 5 | 5 | 5 | 5 | 25 |
| 14 | 5 | 5 | 5 | 5 | 5 | 25 |
| 15 | 5 | 5 | 5 | 5 | 5 | 25 |
| 16 | 5 | 5 | 5 | 5 | 5 | 25 |
| 17 | 5 | 5 | 5 | 5 | 5 | 25 |
| 18 | 5 | 5 | 5 | 5 | 5 | 25 |
| 19 | 5 | 5 | 5 | 5 | 5 | 25 |
| 20 | 5 | 5 | 5 | 5 | 5 | 25 |
| 21 | 5 | 5 | 5 | 5 | 5 | 25 |
| 22 | 5 | 5 | 5 | 5 | 5 | 25 |
| 23 | 5 | 5 | 5 | 5 | 5 | 25 |
| 24 | 5 | 5 | 5 | 5 | 5 | 25 |
| 25 | 5 | 5 | 5 | 5 | 5 | 25 |
| 26 | 5 | 5 | 5 | 5 | 5 | 25 |
| 27 | 5 | 5 | 5 | 5 | 5 | 25 |
| 28 | 5 | 5 | 5 | 5 | 5 | 25 |
| 29 | 5 | 5 | 5 | 5 | 5 | 25 |
| 30 | 5 | 5 | 5 | 5 | 5 | 25 |
| 31 | 5 | 5 | 5 | 5 | 5 | 25 |
| 32 | 5 | 5 | 5 | 5 | 5 | 25 |
| 33 | 5 | 5 | 5 | 5 | 5 | 25 |
| 34 | 5 | 5 | 5 | 5 | 5 | 25 |
| 35 | 5 | 5 | 5 | 5 | 5 | 25 |
| 36 | 5 | 5 | 5 | 5 | 5 | 25 |
| 37 | 5 | 5 | 5 | 5 | 5 | 25 |
| 38 | 5 | 5 | 5 | 5 | 5 | 25 |
| 39 | 5 | 5 | 5 | 5 | 5 | 25 |
| 40 | 5 | 5 | 5 | 5 | 5 | 25 |
| 41 | 5 | 5 | 5 | 5 | 5 | 25 |
| 42 | 5 | 5 | 5 | 5 | 5 | 25 |
| 43 | 5 | 5 | 5 | 5 | 5 | 25 |

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| 44 | 5 | 5 | 5 | 5 | 5 | 25 |
| 45 | 5 | 5 | 5 | 5 | 5 | 25 |
| 46 | 5 | 5 | 5 | 5 | 5 | 25 |
| 47 | 5 | 5 | 5 | 5 | 5 | 25 |
| 48 | 5 | 5 | 5 | 5 | 5 | 25 |
| 49 | 5 | 5 | 5 | 5 | 5 | 25 |
| 50 | 5 | 5 | 5 | 5 | 5 | 25 |
| 51 | 5 | 5 | 5 | 5 | 5 | 25 |
| 52 | 5 | 5 | 5 | 5 | 5 | 25 |
| 53 | 5 | 5 | 5 | 5 | 5 | 25 |
| 54 | 5 | 5 | 5 | 5 | 5 | 25 |
| 55 | 5 | 5 | 5 | 5 | 5 | 25 |
| 56 | 5 | 5 | 4 | 5 | 5 | 24 |
| 57 | 5 | 5 | 4 | 5 | 5 | 24 |
| 58 | 5 | 5 | 4 | 5 | 4 | 23 |
| 59 | 4 | 4 | 4 | 4 | 4 | 20 |
| 60 | 4 | 4 | 4 | 4 | 4 | 20 |
| 61 | 4 | 4 | 4 | 4 | 4 | 20 |
| 62 | 4 | 4 | 4 | 4 | 4 | 20 |
| 63 | 4 | 4 | 4 | 4 | 4 | 20 |
| 64 | 4 | 4 | 4 | 4 | 4 | 20 |
| 65 | 4 | 4 | 4 | 4 | 4 | 20 |
| 66 | 4 | 4 | 4 | 4 | 4 | 20 |
| 67 | 4 | 4 | 4 | 4 | 4 | 20 |
| 68 | 4 | 4 | 4 | 4 | 4 | 20 |
| 69 | 4 | 4 | 4 | 4 | 4 | 20 |
| 70 | 4 | 4 | 4 | 4 | 4 | 20 |
| 71 | 4 | 4 | 4 | 4 | 4 | 20 |
| 72 | 4 | 4 | 4 | 4 | 4 | 20 |
| 73 | 4 | 4 | 4 | 4 | 4 | 20 |
| 74 | 4 | 4 | 4 | 4 | 4 | 20 |
| 75 | 4 | 4 | 4 | 4 | 4 | 20 |
| 76 | 4 | 4 | 4 | 4 | 4 | 20 |
| 77 | 4 | 4 | 4 | 4 | 4 | 20 |
| 78 | 4 | 4 | 4 | 4 | 4 | 20 |
| 79 | 4 | 4 | 4 | 4 | 4 | 20 |
| 80 | 4 | 4 | 4 | 4 | 4 | 20 |
| 81 | 4 | 4 | 4 | 4 | 4 | 20 |
| 82 | 4 | 4 | 4 | 4 | 4 | 20 |
| 83 | 4 | 4 | 4 | 4 | 4 | 20 |
| 84 | 4 | 4 | 4 | 4 | 4 | 20 |
| 85 | 4 | 4 | 4 | 4 | 4 | 20 |
| 86 | 4 | 4 | 4 | 4 | 4 | 20 |
| 87 | 4 | 4 | 4 | 4 | 4 | 20 |
| 88 | 4 | 4 | 4 | 4 | 4 | 20 |
| 89 | 4 | 4 | 4 | 4 | 4 | 20 |

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|----|---|---|---|---|---|----|
| 90 | 4 | 4 | 4 | 4 | 4 | 20 |
| 91 | 4 | 4 | 4 | 4 | 4 | 20 |
| 92 | 4 | 4 | 4 | 4 | 4 | 20 |
| 93 | 4 | 3 | 4 | 4 | 4 | 19 |
| 94 | 4 | 3 | 4 | 3 | 4 | 18 |
| 95 | 4 | 3 | 3 | 3 | 4 | 17 |
| 96 | 3 | 3 | 3 | 3 | 3 | 15 |
| 97 | 3 | 3 | 3 | 3 | 3 | 15 |
| 98 | 3 | 3 | 3 | 3 | 3 | 15 |

Lampiran 4 Data Variabel Manajemen Pengetahuan

| Nomor Responden | Manajemen Pengetahuan | | | | | Total_X3 |
|-----------------|-----------------------|------|------|------|------|----------|
| | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | |
| 1 | 5 | 5 | 5 | 5 | 5 | 25 |
| 2 | 5 | 5 | 5 | 5 | 5 | 25 |
| 3 | 5 | 5 | 5 | 5 | 5 | 25 |
| 4 | 5 | 5 | 5 | 5 | 5 | 25 |
| 5 | 5 | 5 | 5 | 5 | 5 | 25 |
| 6 | 5 | 5 | 5 | 5 | 5 | 25 |
| 7 | 5 | 5 | 5 | 5 | 5 | 25 |
| 8 | 5 | 5 | 5 | 5 | 5 | 25 |
| 9 | 5 | 5 | 5 | 5 | 5 | 25 |
| 10 | 5 | 5 | 5 | 5 | 5 | 25 |
| 11 | 5 | 5 | 5 | 5 | 5 | 25 |
| 12 | 5 | 5 | 5 | 5 | 5 | 25 |
| 13 | 5 | 5 | 5 | 5 | 5 | 25 |
| 14 | 5 | 5 | 5 | 5 | 5 | 25 |
| 15 | 5 | 5 | 5 | 5 | 5 | 25 |
| 16 | 5 | 5 | 5 | 5 | 5 | 25 |
| 17 | 5 | 5 | 5 | 5 | 5 | 25 |
| 18 | 5 | 5 | 5 | 5 | 5 | 25 |
| 19 | 5 | 5 | 5 | 5 | 5 | 25 |
| 20 | 5 | 5 | 5 | 5 | 5 | 25 |
| 21 | 5 | 5 | 5 | 5 | 5 | 25 |
| 22 | 5 | 5 | 5 | 5 | 5 | 25 |
| 23 | 5 | 5 | 5 | 5 | 5 | 25 |
| 24 | 5 | 5 | 5 | 5 | 5 | 25 |
| 25 | 5 | 5 | 5 | 5 | 5 | 25 |
| 26 | 5 | 5 | 5 | 5 | 5 | 25 |
| 27 | 5 | 5 | 5 | 5 | 5 | 25 |
| 28 | 5 | 5 | 5 | 5 | 5 | 25 |
| 29 | 5 | 5 | 5 | 5 | 5 | 25 |
| 30 | 5 | 5 | 5 | 5 | 5 | 25 |
| 31 | 5 | 5 | 5 | 5 | 5 | 25 |
| 32 | 5 | 5 | 5 | 5 | 5 | 25 |
| 33 | 5 | 5 | 5 | 5 | 5 | 25 |
| 34 | 5 | 5 | 5 | 5 | 5 | 25 |
| 35 | 5 | 5 | 5 | 5 | 5 | 25 |
| 36 | 5 | 5 | 5 | 5 | 5 | 25 |
| 37 | 5 | 5 | 5 | 5 | 5 | 25 |
| 38 | 5 | 5 | 5 | 5 | 5 | 25 |
| 39 | 5 | 5 | 5 | 5 | 5 | 25 |
| 40 | 5 | 5 | 5 | 5 | 5 | 25 |
| 41 | 5 | 5 | 5 | 5 | 5 | 25 |
| 42 | 5 | 5 | 5 | 5 | 5 | 25 |
| 43 | 5 | 5 | 5 | 5 | 5 | 25 |

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| 44 | 5 | 5 | 5 | 5 | 5 | 25 |
| 45 | 5 | 5 | 5 | 5 | 5 | 25 |
| 46 | 5 | 5 | 5 | 5 | 5 | 25 |
| 47 | 5 | 5 | 5 | 5 | 5 | 25 |
| 48 | 5 | 5 | 5 | 5 | 5 | 25 |
| 49 | 5 | 5 | 5 | 5 | 5 | 25 |
| 50 | 5 | 5 | 5 | 5 | 5 | 25 |
| 51 | 5 | 5 | 5 | 5 | 5 | 25 |
| 52 | 5 | 5 | 4 | 5 | 5 | 24 |
| 53 | 5 | 5 | 4 | 5 | 5 | 24 |
| 54 | 5 | 5 | 4 | 5 | 5 | 24 |
| 55 | 5 | 5 | 4 | 4 | 5 | 23 |
| 56 | 5 | 5 | 4 | 4 | 4 | 22 |
| 57 | 5 | 5 | 4 | 4 | 4 | 22 |
| 58 | 4 | 5 | 4 | 4 | 4 | 21 |
| 59 | 4 | 5 | 4 | 4 | 4 | 21 |
| 60 | 4 | 5 | 4 | 4 | 4 | 21 |
| 61 | 4 | 5 | 4 | 4 | 4 | 21 |
| 62 | 4 | 4 | 4 | 4 | 4 | 20 |
| 63 | 4 | 4 | 4 | 4 | 4 | 20 |
| 64 | 4 | 4 | 4 | 4 | 4 | 20 |
| 65 | 4 | 4 | 4 | 4 | 4 | 20 |
| 66 | 4 | 4 | 4 | 4 | 4 | 20 |
| 67 | 4 | 4 | 4 | 4 | 4 | 20 |
| 68 | 4 | 4 | 4 | 4 | 4 | 20 |
| 69 | 4 | 4 | 4 | 4 | 4 | 20 |
| 70 | 4 | 4 | 4 | 4 | 4 | 20 |
| 71 | 4 | 4 | 4 | 4 | 4 | 20 |
| 72 | 4 | 4 | 4 | 4 | 4 | 20 |
| 73 | 4 | 4 | 4 | 4 | 4 | 20 |
| 74 | 4 | 4 | 4 | 4 | 4 | 20 |
| 75 | 4 | 4 | 4 | 4 | 4 | 20 |
| 76 | 4 | 4 | 4 | 4 | 4 | 20 |
| 77 | 4 | 4 | 4 | 4 | 4 | 20 |
| 78 | 4 | 4 | 4 | 4 | 4 | 20 |
| 79 | 4 | 4 | 4 | 4 | 4 | 20 |
| 80 | 4 | 4 | 4 | 4 | 4 | 20 |
| 81 | 4 | 4 | 4 | 4 | 4 | 20 |
| 82 | 4 | 4 | 4 | 4 | 4 | 20 |
| 83 | 4 | 4 | 4 | 4 | 4 | 20 |
| 84 | 4 | 4 | 4 | 4 | 4 | 20 |
| 85 | 4 | 4 | 4 | 4 | 4 | 20 |
| 86 | 4 | 4 | 4 | 4 | 4 | 20 |
| 87 | 4 | 4 | 4 | 4 | 4 | 20 |
| 88 | 4 | 4 | 4 | 4 | 4 | 20 |
| 89 | 4 | 4 | 4 | 4 | 4 | 20 |

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| 90 | 4 | 4 | 4 | 4 | 4 | 20 |
| 91 | 4 | 4 | 4 | 4 | 4 | 20 |
| 92 | 4 | 4 | 4 | 4 | 4 | 20 |
| 93 | 4 | 4 | 4 | 4 | 4 | 20 |
| 94 | 4 | 4 | 4 | 3 | 3 | 18 |
| 95 | 4 | 3 | 4 | 3 | 3 | 17 |
| 96 | 3 | 3 | 4 | 3 | 3 | 16 |
| 97 | 3 | 3 | 4 | 3 | 3 | 16 |
| 98 | 3 | 3 | 3 | 3 | 3 | 15 |

Lampiran 5 Data Variabel Kinerja Karyawan

| Nomor Responden | Kinerja Karyawan | | | | | |
|-----------------|------------------|-----|-----|-----|-----|---------|
| | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Total_Y |
| 1 | 5 | 5 | 5 | 5 | 5 | 25 |
| 2 | 5 | 5 | 5 | 5 | 5 | 25 |
| 3 | 5 | 5 | 5 | 5 | 5 | 25 |
| 4 | 5 | 5 | 5 | 5 | 5 | 25 |
| 5 | 5 | 5 | 5 | 5 | 5 | 25 |
| 6 | 5 | 5 | 5 | 5 | 5 | 25 |
| 7 | 5 | 5 | 5 | 5 | 5 | 25 |
| 8 | 5 | 5 | 5 | 5 | 5 | 25 |
| 9 | 5 | 5 | 5 | 5 | 5 | 25 |
| 10 | 5 | 5 | 5 | 5 | 5 | 25 |
| 11 | 5 | 5 | 5 | 5 | 5 | 25 |
| 12 | 5 | 5 | 5 | 5 | 5 | 25 |
| 13 | 5 | 5 | 5 | 5 | 5 | 25 |
| 14 | 5 | 5 | 5 | 5 | 5 | 25 |
| 15 | 5 | 5 | 5 | 5 | 5 | 25 |
| 16 | 5 | 5 | 5 | 5 | 5 | 25 |
| 17 | 5 | 5 | 5 | 5 | 5 | 25 |
| 18 | 5 | 5 | 5 | 5 | 5 | 25 |
| 19 | 5 | 5 | 5 | 5 | 5 | 25 |
| 20 | 5 | 5 | 5 | 5 | 5 | 25 |
| 21 | 5 | 5 | 5 | 5 | 5 | 25 |
| 22 | 5 | 5 | 5 | 5 | 5 | 25 |
| 23 | 5 | 5 | 5 | 5 | 5 | 25 |
| 24 | 5 | 5 | 5 | 5 | 5 | 25 |
| 25 | 5 | 5 | 5 | 5 | 5 | 25 |
| 26 | 5 | 5 | 5 | 5 | 5 | 25 |
| 27 | 5 | 5 | 5 | 5 | 5 | 25 |
| 28 | 5 | 5 | 5 | 5 | 5 | 25 |
| 29 | 5 | 5 | 5 | 5 | 5 | 25 |
| 30 | 5 | 5 | 5 | 5 | 5 | 25 |
| 31 | 5 | 5 | 5 | 5 | 5 | 25 |
| 32 | 5 | 5 | 5 | 5 | 5 | 25 |
| 33 | 5 | 5 | 5 | 5 | 5 | 25 |
| 34 | 5 | 5 | 5 | 5 | 5 | 25 |
| 35 | 5 | 5 | 5 | 5 | 5 | 25 |
| 36 | 5 | 5 | 5 | 5 | 5 | 25 |
| 37 | 5 | 5 | 5 | 5 | 5 | 25 |
| 38 | 5 | 5 | 5 | 5 | 5 | 25 |
| 39 | 5 | 5 | 5 | 5 | 5 | 25 |
| 40 | 5 | 5 | 5 | 5 | 5 | 25 |
| 41 | 5 | 5 | 5 | 5 | 5 | 25 |
| 42 | 5 | 5 | 5 | 5 | 5 | 25 |
| 43 | 5 | 5 | 5 | 5 | 5 | 25 |

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| 44 | 5 | 5 | 5 | 5 | 5 | 25 |
| 45 | 5 | 5 | 5 | 5 | 5 | 25 |
| 46 | 5 | 5 | 5 | 5 | 5 | 25 |
| 47 | 5 | 5 | 5 | 5 | 5 | 25 |
| 48 | 5 | 5 | 5 | 5 | 5 | 25 |
| 49 | 5 | 5 | 5 | 5 | 5 | 25 |
| 50 | 5 | 5 | 5 | 5 | 5 | 25 |
| 51 | 5 | 5 | 5 | 5 | 4 | 24 |
| 52 | 5 | 5 | 5 | 5 | 4 | 24 |
| 53 | 5 | 5 | 5 | 5 | 4 | 24 |
| 54 | 5 | 5 | 5 | 4 | 4 | 23 |
| 55 | 5 | 5 | 5 | 4 | 4 | 23 |
| 56 | 5 | 5 | 5 | 4 | 4 | 23 |
| 57 | 4 | 5 | 5 | 4 | 4 | 22 |
| 58 | 4 | 4 | 5 | 4 | 4 | 21 |
| 59 | 4 | 4 | 5 | 4 | 4 | 21 |
| 60 | 4 | 4 | 5 | 4 | 4 | 21 |
| 61 | 4 | 4 | 5 | 4 | 4 | 21 |
| 62 | 4 | 4 | 5 | 4 | 4 | 21 |
| 63 | 4 | 4 | 5 | 4 | 4 | 21 |
| 64 | 4 | 4 | 5 | 4 | 4 | 21 |
| 65 | 4 | 4 | 5 | 4 | 4 | 21 |
| 66 | 4 | 4 | 5 | 4 | 4 | 21 |
| 67 | 4 | 4 | 5 | 4 | 4 | 21 |
| 68 | 4 | 4 | 4 | 4 | 4 | 20 |
| 69 | 4 | 4 | 4 | 4 | 4 | 20 |
| 70 | 4 | 4 | 4 | 4 | 4 | 20 |
| 71 | 4 | 4 | 4 | 4 | 4 | 20 |
| 72 | 4 | 4 | 4 | 4 | 4 | 20 |
| 73 | 4 | 4 | 4 | 4 | 4 | 20 |
| 74 | 4 | 4 | 4 | 4 | 4 | 20 |
| 75 | 4 | 4 | 4 | 4 | 4 | 20 |
| 76 | 4 | 4 | 4 | 4 | 4 | 20 |
| 77 | 4 | 4 | 4 | 4 | 4 | 20 |
| 78 | 4 | 4 | 4 | 4 | 4 | 20 |
| 79 | 4 | 4 | 4 | 4 | 4 | 20 |
| 80 | 4 | 4 | 4 | 4 | 4 | 20 |
| 81 | 4 | 4 | 4 | 4 | 4 | 20 |
| 82 | 4 | 4 | 4 | 4 | 4 | 20 |
| 83 | 4 | 4 | 4 | 4 | 4 | 20 |
| 84 | 4 | 4 | 4 | 4 | 4 | 20 |
| 85 | 4 | 4 | 4 | 3 | 4 | 19 |
| 86 | 4 | 4 | 4 | 3 | 4 | 19 |
| 87 | 4 | 4 | 4 | 3 | 4 | 19 |
| 88 | 4 | 4 | 4 | 3 | 4 | 19 |
| 89 | 4 | 4 | 4 | 3 | 4 | 19 |

| | | | | | | |
|----|---|---|---|---|---|----|
| 90 | 4 | 4 | 4 | 3 | 4 | 19 |
| 91 | 4 | 4 | 4 | 3 | 4 | 19 |
| 92 | 3 | 4 | 4 | 3 | 4 | 18 |
| 93 | 3 | 4 | 4 | 3 | 3 | 17 |
| 94 | 3 | 3 | 4 | 3 | 3 | 16 |
| 95 | 3 | 3 | 4 | 3 | 3 | 16 |
| 96 | 3 | 3 | 4 | 3 | 3 | 16 |
| 97 | 3 | 3 | 3 | 3 | 3 | 15 |
| 98 | 3 | 3 | 3 | 3 | 3 | 15 |

Lampiran 6 Hasil Pengolahan Data Menggunakan SPSS Versi 27.0

Uji Validitas Kinerja Karyawan

Correlations

| | | Y1.1 | Y1.2 | Y1.3 | Y1.4 | Y1.5 | Y |
|------|---------------------|--------|--------|--------|--------|--------|--------|
| Y1.1 | Pearson Correlation | 1 | .522** | .491** | .528** | .482** | .791** |
| | Sig. (2-tailed) | | .000 | .000 | .000 | .000 | .000 |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |
| Y1.2 | Pearson Correlation | .522** | 1 | .553** | .459** | .472** | .774** |
| | Sig. (2-tailed) | .000 | | .000 | .000 | .000 | .000 |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |
| Y1.3 | Pearson Correlation | .491** | .553** | 1 | .469** | .451** | .748** |
| | Sig. (2-tailed) | .000 | .000 | | .000 | .000 | .000 |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |
| Y1.4 | Pearson Correlation | .528** | .459** | .469** | 1 | .451** | .782** |
| | Sig. (2-tailed) | .000 | .000 | .000 | | .000 | .000 |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |
| Y1.5 | Pearson Correlation | .482** | .472** | .451** | .451** | 1 | .742** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | | .000 |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |
| Y | Pearson Correlation | .791** | .774** | .748** | .782** | .742** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas Disiplin Kerja

Correlations

| | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1 |
|------|---------------------|--------|--------|--------|--------|--------|--------|
| X1.1 | Pearson Correlation | 1 | .809** | .679** | .754** | .586** | .878** |
| | Sig. (2-tailed) | | .000 | .000 | .000 | .000 | .000 |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |
| X1.2 | Pearson Correlation | .809** | 1 | .806** | .766** | .647** | .920** |
| | Sig. (2-tailed) | .000 | | .000 | .000 | .000 | .000 |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |
| X1.3 | Pearson Correlation | .679** | .806** | 1 | .741** | .626** | .877** |
| | Sig. (2-tailed) | .000 | .000 | | .000 | .000 | .000 |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |
| X1.4 | Pearson Correlation | .754** | .766** | .741** | 1 | .653** | .892** |
| | Sig. (2-tailed) | .000 | .000 | .000 | | .000 | .000 |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |
| X1.5 | Pearson Correlation | .586** | .647** | .626** | .653** | 1 | .806** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | | .000 |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |
| X1 | Pearson Correlation | .878** | .920** | .877** | .892** | .806** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas Teknologi Informasi

Correlations

| | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 |
|------|---------------------|--------|--------|--------|--------|--------|
| X2.1 | Pearson Correlation | 1 | .749** | .779** | .692** | .652** |
| | Sig. (2-tailed) | | .000 | .000 | .000 | .000 |
| | N | 98 | 98 | 98 | 98 | 98 |
| X2.2 | Pearson Correlation | .749** | 1 | .784** | .675** | .613** |
| | Sig. (2-tailed) | .000 | | .000 | .000 | .000 |
| | N | 98 | 98 | 98 | 98 | 98 |
| X2.3 | Pearson Correlation | .779** | .784** | 1 | .731** | .699** |
| | Sig. (2-tailed) | .000 | .000 | | .000 | .000 |
| | N | 98 | 98 | 98 | 98 | 98 |
| X2.4 | Pearson Correlation | .692** | .675** | .731** | 1 | .832** |
| | Sig. (2-tailed) | .000 | .000 | .000 | | .000 |
| | N | 98 | 98 | 98 | 98 | 98 |
| X2.5 | Pearson Correlation | .652** | .613** | .699** | .832** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | |
| | N | 98 | 98 | 98 | 98 | 98 |

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas Manajemen Pengetahuan

Correlations

| | | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3 |
|------|---------------------|--------|--------|--------|--------|--------|--------|
| X3.1 | Pearson Correlation | 1 | .631** | .616** | .588** | .478** | .810** |
| | Sig. (2-tailed) | | .000 | .000 | .000 | .000 | .000 |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |
| X3.2 | Pearson Correlation | .631** | 1 | .582** | .649** | .450** | .812** |
| | Sig. (2-tailed) | .000 | | .000 | .000 | .000 | .000 |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |
| X3.3 | Pearson Correlation | .616** | .582** | 1 | .695** | .612** | .853** |
| | Sig. (2-tailed) | .000 | .000 | | .000 | .000 | .000 |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |
| X3.4 | Pearson Correlation | .588** | .649** | .695** | 1 | .522** | .849** |
| | Sig. (2-tailed) | .000 | .000 | .000 | | .000 | .000 |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |
| X3.5 | Pearson Correlation | .478** | .450** | .612** | .522** | 1 | .755** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | | .000 |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |
| X3 | Pearson Correlation | .810** | .812** | .853** | .849** | .755** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | |
| | N | 98 | 98 | 98 | 98 | 98 | 98 |

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Realibilitas Kinerja Karyawan

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 98 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 98 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .822 | 5 |

Uji Realibilitas Disiplin Kerja

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 98 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 98 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .922 | 5 |

Uji Realibilitas Teknologi Informasi

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 98 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 98 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's | |
|------------|------------|
| Alpha | N of Items |
| .928 | 5 |

Uji Realibilitas Manajemen Pengetahuan

Case Processing Summary

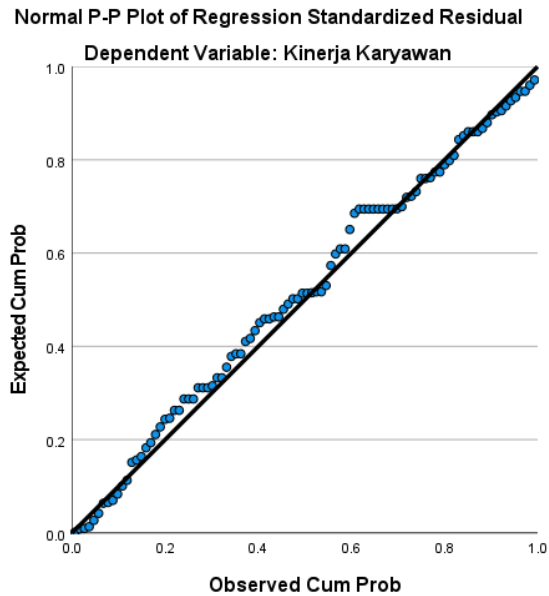
| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 98 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 98 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's | |
|------------|------------|
| Alpha | N of Items |
| .873 | 5 |

Uji Normalitas



One-Sample Kolmogorov-Smirnov Test

| | | Unstandardized Residual | |
|--|-------------------------|-------------------------|------|
| N | | 98 | |
| Normal Parameters ^{a,b} | Mean | .0000000 | |
| | Std. Deviation | .09829388 | |
| Most Extreme Differences | Absolute | .082 | |
| | Positive | .082 | |
| | Negative | -.059 | |
| Test Statistic | | .082 | |
| Asymp. Sig. (2-tailed) ^c | | .105 | |
| Monte Carlo Sig. (2-tailed) ^d | Sig. | .107 | |
| | 99% Confidence Interval | Lower Bound | .099 |
| | | Upper Bound | .115 |

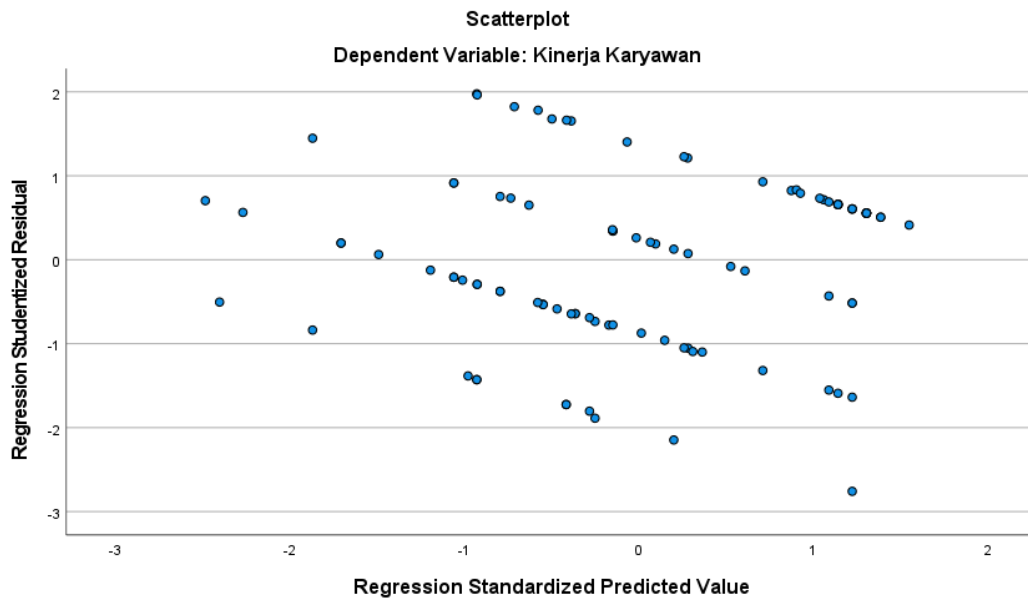
a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. Lilliefors' method based on 10000 Monte Carlo samples with starting seed 2000000.

Uji Heteroskedastisitas



Uji Analisis Linear Berganda

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
|-------|------------|-----------------------------|------------|---------------------------|-------|------|-------------------------|-------|
| | | B | Std. Error | Beta | | | Tolerance | VIF |
| 1 | (Constant) | 2.843 | 1.547 | | 1.837 | .069 | | |
| | X1 | .059 | .084 | .066 | .704 | .483 | .423 | 2.365 |
| | X2 | .082 | .087 | .088 | .935 | .352 | .414 | 2.413 |
| | X3 | .729 | .077 | .714 | 9.429 | .000 | .644 | 1.552 |

a. Dependent Variable: Y1

Uji Koefisien Determinasi R²)

Model Summary^b

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .614 ^a | .377 | .357 | .10094 |

a. Predictors: (Constant), Manajemen Pengetahuan, Teknologi Informasi, Disiplin Kerja

b. Dependent Variable: Kinerja Karyawan



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email: manajemen@umkt.ac.id



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

LEMBAR SARAN DAN PERBAIKAN UJIAN PROPOSAL SKRIPSI

Nama: Farizal Muhammad Husni

NIM: 1911102431442

Judul:

~~kurang dan banyak~~ Pengaruh disiplin kerja, Teks narasi informasi dan Manajemen Pengetahuan terhadap Kinerja karyawan PT. MBS

1) Abstrak

harus di cantumkan abstrak

2) I/Latar Belakang Masalah

3) II/Tinjauan Teori

Penelitian terdahulu yang di acuan harus nasional kemudian baru internasional

4) III/Metode Penelitian

Memperbaiki sebelum analisis data di poin analisis regresi untuk dengan di ubah menjadi analisis regresi linear berganda

5) Saran dan Perbaikan Lain

Penguji 1,

(Dr. Askiah, S.E., M.Si)
NIDN. 0105017507



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Website <http://manajemen.umkt.ac.id>

email: manajemen@umkt.ac.id



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LEMBAR SARAN DAN PERBAIKAN UJIAN PROPOSAL SKRIPSI

Nama: **Farizal Muhammad Husni**

NIM: **1911102431442**

Judul: Pengaruh Disiplin Kerja, Teknologi Informasi dan Manajemen Pengetahuan terhadap Kinerja Karyawan PT. Mahakam Berlian Samjaya

1) **Abstrak**

2) **I/Latar Belakang Masalah**

3) **II/Tinjauan Teori**

4) **III/Metode Penelitian**

5) **Saran dan Perbaikan Lain**

Penguji 2,

(Dr. Fenty Fauziah, M.Si., Ak., CA)
NIDN. 0105017507

LEMBAR PERSETUJUAN

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**PENGARUH DISIPLIN KERJA, TEKNOLOGI INFORMASI DAN
MANAJEMEN PENGETAHUAN TERHADAP KINERJA KARYAWAN
PT. TRINITY AUTO KOTA SAMARINDA**

Oleh:

Farizal Muhammad Husni

1911102431442

Samarinda, 06 April 2023

Telah disetujui oleh:

Pembimbing,













Dr. Fenty Fauziah, M.Si., Ak., CA

NIDN. 0105017507

FAKULTAS EKONOMI BISNIS DAN POLITIK
UNIVERSITAS MUHAMMADIYAH KALIMANTAN TIMUR
KARTU KENDALI BIMBINGAN SKRIPSI

Nama Mahasiswa : Farizal Muhammad Husni
 NIM : 1911102131209
 Program Studi : SI Manajemen
 Bimbingan Mulai : 06 Februari 2023
 Judul Skripsi : Pengaruh Disiplin Kerja, Teknologi Informasi dan Manajemen Pengetahuan terhadap Kinerja karyawan PT. Mahakam Bontian Saribitaya

| No | Tanggal | Permasalahan | Paraf Pembimbing |
|----|------------------|--------------------------------|---|
| 1 | 06 Februari 2023 | Penentuan Judul dan Variabel |  |
| 2 | 09 Februari 2023 | Penentuan penelitian terdahulu |  |
| 3 | 18 Februari 2023 | Pembahasan bab I |  |
| 4 | 24 Februari | Pembahasan bab I dan bab II |  |
| 5 | 05 Maret 2023 | Konsultasi bab I |  |
| 6 | 06 Maret 2023 | Konsultasi bab II |  |
| 7 | 06 April 2023 | Ace proposal |  |

| | | | |
|----|--------------------|--|---|
| 8 | 03 Juni 2023 | Konsultasi data hasil Penelitian |  |
| 9 | 26 Juni 2023 | Konsultasi hasil Penelitian dan Pembahasan |  |
| 10 | 29 Juni 2023 | Perbaikan Pembahasan Ace Skripsi |  |
| | | | |
| | | | |
| | | | |
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| | | | |
| | | | |
| | | | |
| | | | |

Samarinda, 23 Juni 2023

Pembimbing,



(Dr. Fenty Fauziah, M.Si., AP, CA)

LAMPIRAN SURAT BALASAN DARI PERUSAHAAN

SURAT KETERANGAN

Perihal : Surat Balasan Permohonan Ijin Penelitian

Kepada Yth,
Universitas Muhammadiyah
Kalimantan Timur

Dengan hormat,

Sehubungan dengan surat tanggal 03 April 2023 perihal permohonan izin penelitian untuk penyusunan Skripsi mahasiswa atas nama:

| No | Nama Mahasiswa | Jurusan | Nim |
|----|------------------------|---------|---------------|
| 1 | Erlangga Isma Nurhasan | SDM | 1911102431209 |
| 2 | Euis Wari Murti | SDM | 1911102431457 |
| 3 | Fadilah Madani | SDM | 1911102431036 |
| 4 | Farizal Muhammad Husni | SDM | 1911102431442 |
| 5 | Fery Saputra | SDM | 1911102431503 |

Kami sampaikan beberapa hal:

1. Pada dasarnya kami tidak keberatan, maka kami dapat mengizinkan pelaksanaan penelitian tersebut di tempat kami.
2. Izin melakukan penelitian diberikan untuk keperluan akademik.
3. Waktu pengambilan data harus dilakukan di waktu yang seenggang dilakukan dengan menggunakan google form.

Demikian surat balasan dari kami, atas perhatiannya kami ucapkan terimakasih.

Samarinda, 02 Juni 2023

Hormat Kami,

PT. Mahakam Berlian Samjaya


Authorized Dealer Mitsubishi
PT. MAHAKAM BERLIAN SAMJAYA
SAMARINDA
Leni Martini
Branch Manager

PERNYATAAN ORISINALITAS

Yang bertanda tangan di bawah ini, saya:

Nama : Farizal Muhammad Husni

NIM : 1911102431442

Program Studi : Manajemen

Surel : farizalhusni09@gmail.com

Dengan ini menyatakan

1. Skripsi ini adalah asli dan benar-benar hasil karya sendiri, baik sebagian maupun keseluruhan, bukan hasil karya orang lain dengan mengatas namakan saya, serta bukan merupakan hasil penjiplakan (plagiarism) dari hasil karya orang lain;
2. Karya dan pendapat orang lain yang dijadikan sebagai bahan rujukan (referensi) dalam skripsi ini, secara tertulis dan secara jelas dicantumkan di daftar pustaka sesuai dengan ketentuan penulisan ilmiah yang berlaku;
3. Pernyataan ini saya buat dengan sebenar-benarnya, dan apabila di kemudian hari terdapat penyimpangan dan atau ketidak benaran dalam pernyataan ini, maka saya bersedia menerima sanksi akademis, dan sanksi-sanksi lainnya yang sesuai dengan peraturan perundang-undangan yang berlaku.

Samarinda, 13 Mei 2023

Yang Membuat Pernyataan,



Farizal Muhammad Husni

LEMBAR PENGESAHAN

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MANAJEMEN PENGETAHUAN TERHADAP KINERJA KARYAWAN
PT. MAHAKAM BERLIAN SAMJAYA**

Yang disiapkan dan disusun oleh:

Nama : Farizal Muhammad Husni

NIM : 1911102431442

Program Studi : S1 Manajemen

Telah dipertahankan di depan penguji pada tanggal 13 Mei 2023 dan dinyatakan telah memenuhi syarat untuk diterima sebagai kelengkapan guna mencapai derajat Sarjana Manajemen pada Universitas Muhammadiyah Kalimantan Timur.

Susunan Penguji

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NIDN. 28037306

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Penguji II : Dr. Fenty Fauziah, M.Si., Ak., CA
NIDN. 0105017507

()

Mengetahui,

Dekan

Fakultas Ekonomi Bisnis dan Politik



Drs. M. Farid Wajdi, M.M., Ph. D

NIDN. 0605056501

Ketua

Program Studi Manajemen



Ihwan Susila, M.Si., Ph.D

NIDN. 0620107201

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