

LAMPIRAN

Lampiran 1 Pernyataan Kuesioner Penelitian

Keterangan : Kompensasi

NO	KETERANGAN	JAWABAN				
		SS	S	N	TS	STS
1.	Gaji yang diterima diberikan tepat waktu.					
2.	Gaji yang diterima setiap bulan dapat mencukupi kebutuhan sehari-hari.					
3.	Insentif yang diterima sesuai dengan beban pekerjaan yang anda kerjakan.					
4.	Bonus yang diberikan perusahaan dapat meningkatkan semangat kerja.					
5.	Tunjangan yang diberikan perusahaan dapat meningkatkan kesejahteraan karyawan.					
6.	Insentif yang ditawarkan perusahaan mudah di dapatkan.					
7.	Fasilitas yang tersedia sudah sesuai dengan kebutuhan yang di perlukan.					
8.	Asuransi yang ditawarkan perusahaan sesuai dengan pekerjaan.					
	Jumlah					
	Dalam persen (%)					

Keterangan : Kinerja Karyawan

NO	KETERANGAN	JAWABAN				
		SS	S	N	TS	STS
1.	Saya mampu menyelesaikan tugas sebaik-baiknya dengan berusaha meminimalisasi kelalaian saya.					
2.	Saya mampu menyelesaikan tugas dengan rapih.					
3.	Saya selalu menghasilkan kinerja sesuai target yang ditetapkan perusahaan.					
4.	Saya mampu bekerja dengan efektif dan efisien.					
5.	Saya tidak membuang-buang waktu dalam bekerja dengan kegiatan lama.					
6.	Saya mampu menyelesaikan pekerjaan sebelum batas waktu yang ditentukan.					
7.	Sarana dan prasarana yang diberikan perusahaan selalu saya pergunakan sesuai dengan fungsinya					
8.	Saya mampu beradaptasi terhadap lingkungan kerja yang baik.					
9.	Saya mampu mengatasi permasalahan yang muncul pada saat bekerja.					
10.	Saya selalu melihat masalah dari sudut pandang yang berbeda.					
	Jumlah					
	Dalam persen (%)					

Lampiran 2. Data Frekuensi

A. Kompensasi (X)

X1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3.00	6	6.7	6.7	6.7
4.00	51	56.7	56.7	63.3
5.00	33	36.7	36.7	100.0
Total	90	100.0	100.0	

X2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1.00	2	2.2	2.2	2.2
2.00	3	3.3	3.3	5.6
3.00	9	10.0	10.0	15.6
4.00	50	55.6	55.6	71.1
5.00	26	28.9	28.9	100.0
Total	90	100.0	100.0	

X3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1.00	1	1.1	1.1	1.1
2.00	3	3.3	3.3	4.4
3.00	13	14.4	14.4	18.9
4.00	46	51.1	51.1	70.0
5.00	27	30.0	30.0	100.0
Total	90	100.0	100.0	

X4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.1	1.1	1.1
	2.00	1	1.1	1.1	2.2
	3.00	6	6.7	6.7	8.9
	4.00	43	47.8	47.8	56.7
	5.00	39	43.3	43.3	100.0
	Total	90	100.0	100.0	

X5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	3.3	3.3	3.3
	3.00	4	4.4	4.4	7.8
	4.00	38	42.2	42.2	50.0
	5.00	45	50.0	50.0	100.0
	Total	90	100.0	100.0	

X6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.1	1.1	1.1
	3.00	14	15.6	15.6	16.7
	4.00	43	47.8	47.8	64.4
	5.00	32	35.6	35.6	100.0
	Total	90	100.0	100.0	

X7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	2.2	2.2	2.2
	3.00	9	10.0	10.0	12.2
	4.00	50	55.6	55.6	67.8
	5.00	29	32.2	32.2	100.0
	Total	90	100.0	100.0	

X8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.1	1.1	1.1
	3.00	5	5.6	5.6	6.7
	4.00	47	52.2	52.2	58.9
	5.00	37	41.1	41.1	100.0
Total		90	100.0	100.0	

Statistics

		X1	X2	X3	X4	X5	X6	X7	X8
N	Valid	90	90	90	90	90	90	90	90
	Missing	0	0	0	0	0	0	0	0
Mean		4.3000	4.0556	4.0556	4.3111	4.3889	4.1778	4.1778	4.3333
Sum		387.00	365.00	365.00	388.00	395.00	376.00	376.00	390.00

Kinerja Karyawan**Y1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2.00	1	1.1	1.1	1.1
3.00	5	5.6	5.6	6.7
4.00	45	50.0	50.0	56.7
5.00	39	43.3	43.3	100.0
Total	90	100.0	100.0	

Y2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3.00	2	2.2	2.2	2.2
4.00	49	54.4	54.4	56.7
5.00	39	43.3	43.3	100.0
Total	90	100.0	100.0	

Y3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3.00	3	3.3	3.3	3.3
4.00	51	56.7	56.7	60.0
5.00	36	40.0	40.0	100.0
Total	90	100.0	100.0	

Y4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3.00	4	4.4	4.4	4.4
4.00	41	45.6	45.6	50.0
5.00	45	50.0	50.0	100.0
Total	90	100.0	100.0	

Y5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	3	3.3	3.3	3.3
	4.00	47	52.2	52.2	55.6
	5.00	40	44.4	44.4	100.0
	Total	90	100.0	100.0	

Y6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	5	5.6	5.6	5.6
	4.00	39	43.3	43.3	48.9
	5.00	46	51.1	51.1	100.0
	Total	90	100.0	100.0	

Y7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	4	4.4	4.4	4.4
	4.00	46	51.1	51.1	55.6
	5.00	40	44.4	44.4	100.0
	Total	90	100.0	100.0	

Y8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	2	2.2	2.2	2.2
	4.00	44	48.9	48.9	51.1
	5.00	44	48.9	48.9	100.0
	Total	90	100.0	100.0	

X7	Pearson Correlation	.361**	.513**	.491**	.434**	.482**	.646**	1	.524**	.764**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000
	N	90	90	90	90	90	90	90	90	90
X8	Pearson Correlation	.540**	.525**	.585**	.396**	.541**	.574**	.524**	1	.794**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000
	N	90	90	90	90	90	90	90	90	90
Total_X	Pearson Correlation	.633**	.708**	.776**	.649**	.703**	.793**	.764**	.794**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	90	90	90	90	90	90	90	90	90

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000
	N	90	90	90	90	90	90	90	90	90	90	90
Y7	Pearson Correlation	.310**	.405**	.524**	.421**	.495**	.601**	1	.508**	.457**	.526**	.745**
	Sig. (2-tailed)	.003	.000	.000	.000	.000	.000		.000	.000	.000	.000
	N	90	90	90	90	90	90	90	90	90	90	90
Y8	Pearson Correlation	.292**	.526**	.398**	.384**	.581**	.372**	.508**	1	.489**	.491**	.708**
	Sig. (2-tailed)	.005	.000	.000	.000	.000	.000	.000		.000	.000	.000
	N	90	90	90	90	90	90	90	90	90	90	90
Y9	Pearson Correlation	.376**	.395**	.459**	.368**	.602**	.561**	.457**	.489**	1	.544**	.742**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000
	N	90	90	90	90	90	90	90	90	90	90	90
Y10	Pearson Correlation	.411**	.333**	.358**	.474**	.561**	.523**	.526**	.491**	.544**	1	.744**
	Sig. (2-tailed)	.000	.001	.001	.000	.000	.000	.000	.000	.000		.000
	N	90	90	90	90	90	90	90	90	90	90	90
Total_Y	Pearson Correlation	.557**	.672**	.730**	.639**	.757**	.757**	.745**	.708**	.742**	.744**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	90	90	90	90	90	90	90	90	90	90	90

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

B. Uji Reliabilitas

1. Kompensasi

Case Processing Summary

		N	%
Cases	Valid	90	100.0
	Excluded ^a	0	.0
	Total	90	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.870	8

2. Kinerja Karyawan

Case Processing Summary

		N	%
Cases	Valid	90	100.0
	Excluded ^a	0	.0
	Total	90	100.0

a. Listwise deletion based on all variables in the procedure.

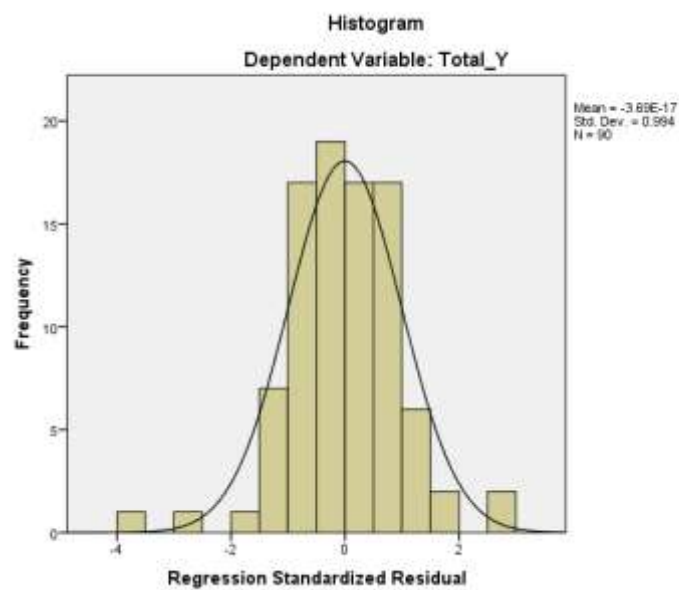
Reliability Statistics

Cronbach's Alpha	N of Items
.886	10

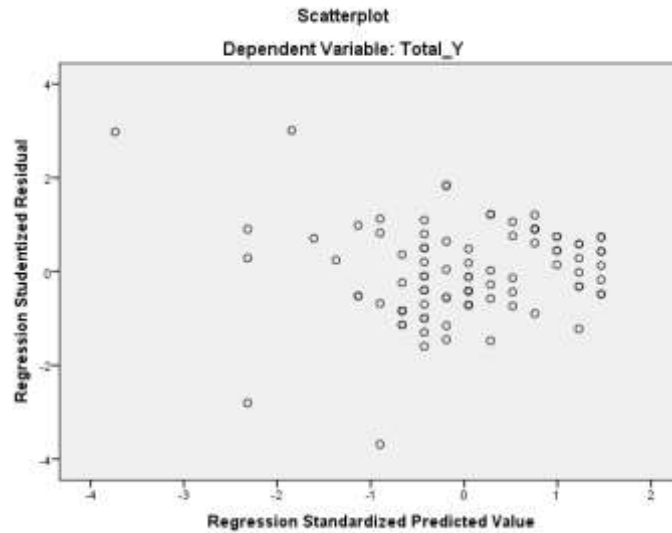
C. Uji Asumsi Klasik

1. Uji Normalitas

One-Sample Kolmogorov-Smirnov Test		
		Unstandardized Residual
N		90
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	3.34199180
Most Extreme Differences	Absolute	.066
	Positive	.066
	Negative	-.058
Test Statistic		.066
Asymp. Sig. (2-tailed)		.200 ^{c,d}



2. Uji Heteroskedastisitas



3. Analisis Regresi Linear Sederhana

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Total_X ^b	.	Enter

a. Dependent Variable: Total_Y

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.558 ^a	.312	.304	3.36093

a. Predictors: (Constant), Total_X

b. Dependent Variable: Total_Y

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	26.298	2.870		9.162	.000
	Total_X	.532	.084	.558	6.312	.000

a. Dependent Variable: Total_Y

Lampiran 4. Nilai Tabel T

d.f	$t_{0.10}$	$t_{0.05}$	$t_{0.025}$	$t_{0.01}$	$t_{0.005}$	d.f
1	3,078	6,314	12,706	31,821	63, 657	1
2	1,886	2,920	4,303	6,965	9,925	2
3	1,638	2,353	3,182	4,541	5,841	3
4	1,533	2,132	2,776	3,747	4,604	4
5	1,476	2,015	2,571	3,365	4,032	5
6	1,440	1,943	2,447	3,143	3,707	6
7	1,415	1,895	2,365	2,998	3,499	7
8	1,397	1,860	2,306	2,896	3,355	8
9	1,383	1,833	2,262	2,821	3,250	9
10	1,372	1,812	2,228	2,764	3,169	10
11	1,363	1,796	2,201	2,718	3,106	11
12	1,356	1,782	2,179	2,681	3,055	12
13	1,350	1,771	2,160	2,650	3,012	13
14	1,345	1,761	2,145	2,624	2,977	14
15	1,341	1,753	2,131	2,602	2,947	15
16	1,337	1,746	2,120	2,583	2,921	16
17	1,333	1,740	2,110	2,567	2,898	17
18	1,330	1,734	2,101	2,552	2,878	18
19	1,328	1,729	2,093	2,539	2,861	19
20	1,325	1,725	2,086	2,528	2,845	20
21	1,323	1,721	2,080	2,518	2,831	21
22	1,321	1,717	2,074	2,508	2,819	22
23	1,319	1,714	2,069	2,500	2,807	23
24	1,318	1,711	2,064	2,492	2,797	24
25	1,316	1,708	2,060	2,485	2,787	25
26	1,315	1,706	2,056	2,479	2,779	26
27	1,314	1,703	2,052	2,473	2,771	27
28	1,313	1,701	2,048	2,467	2,763	28
29	1,311	1,699	2,045	2,462	2,756	29
30	1,310	1,697	2,042	2,457	2,750	30
31	1,309	1,696	2,040	2,453	2,744	31
32	1,309	1,694	2,037	2,449	2,738	32
33	1,308	1,692	2,035	2,445	2,733	33
34	1,307	1,691	2,032	2,441	2,728	34
35	1,306	1,690	2,030	2,438	2,724	35
36	1,306	1,688	2,028	2,434	2,719	36
37	1,305	1,687	2,026	2,431	2,715	37
38	1,304	1,686	2,024	2,429	2,712	38
39	1,303	1,685	2,023	2,426	2,708	39

Sumber : *Aplikasi Analisis Multivariate Dengan Program SPSS* (Dr. Imam Ghozali)

d.f	$t_{0.10}$	$t_{0.05}$	$t_{0.025}$	$t_{0.01}$	$t_{0.005}$	d.f
40	1,303	1,684	2,021	2,423	2,704	40
41	1,303	1,683	2,020	2,421	2,701	41
42	1,302	1,682	2,018	2,418	2,698	42
43	1,302	1,681	2,017	2,416	2,695	43
44	1,301	1,680	2,015	2,414	2,692	44
45	1,301	1,679	2,014	2,412	2,690	45
46	1,300	1,679	2,013	2,410	2,687	46
47	1,300	1,678	2,012	2,408	2,685	47
48	1,299	1,677	2,011	2,407	2,682	48
49	1,299	1,677	2,010	2,405	2,680	49
50	1,299	1,676	2,009	2,403	2,678	50
51	1,298	1,675	2,008	2,402	2,676	51
52	1,298	1,675	2,007	2,400	2,674	52
53	1,298	1,674	2,006	2,399	2,672	53
54	1,297	1,674	2,005	2,397	2,670	54
55	1,297	1,673	2,004	2,396	2,668	55
56	1,297	1,673	2,003	2,395	2,667	56
57	1,297	1,672	2,002	2,394	2,665	57
58	1,296	1,672	2,002	2,392	2,663	58
59	1,296	1,671	2,001	2,391	2,662	59
60	1,296	1,671	2,000	2,390	2,660	60
61	1,296	1,670	2,000	2,389	2,659	61
62	1,295	1,670	1,999	2,388	2,657	62
63	1,295	1,669	1,998	2,387	2,656	63
64	1,295	1,669	1,998	2,386	2,655	64
65	1,295	1,669	1,997	2,385	2,654	65
66	1,295	1,668	1,997	2,384	2,652	66
67	1,294	1,668	1,996	2,383	2,651	67
68	1,294	1,668	1,995	2,382	2,650	68
69	1,294	1,667	1,995	2,382	2,649	69
70	1,294	1,667	1,994	2,381	2,648	70
71	1,294	1,667	1,994	2,380	2,647	71
72	1,293	1,666	1,993	2,379	2,646	72
73	1,293	1,666	1,993	2,379	2,645	73
74	1,293	1,666	1,993	2,378	2,644	74
75	1,293	1,665	1,992	2,377	2,643	75
76	1,293	1,665	1,992	2,376	2,642	76
77	1,293	1,665	1,991	2,376	2,641	77
78	1,292	1,665	1,991	2,375	2,640	78

Sumber : *Aplikasi Analisis Multivariate Dengan Program SPSS* (Dr. Imam Ghozali)

d.f	$t_{0.10}$	$t_{0.05}$	$t_{0.025}$	$t_{0.01}$	$t_{0.005}$	d.f
79	1,292	1,664	1,990	2,374	2,640	79
80	1,292	1,664	1,990	2,374	2,639	80
81	1,292	1,664	1,990	2,373	2,638	81
82	1,292	1,664	1,989	2,373	2,637	82
83	1,292	1,663	1,989	2,372	2,636	83
84	1,292	1,663	1,989	2,372	2,636	84
85	1,292	1,663	1,988	2,371	2,635	85
86	1,291	1,663	1,988	2,370	2,634	86
87	1,291	1,663	1,988	2,370	2,634	87
88	1,291	1,662	1,987	2,369	2,633	88
89	1,291	1,662	1,987	2,369	2,632	89
90	1,291	1,662	1,987	2,368	2,632	90
91	1,291	1,662	1,986	2,368	2,631	91
92	1,291	1,662	1,986	2,368	2,630	92
93	1,291	1,661	1,986	2,367	2,630	93
94	1,291	1,661	1,986	2,367	2,629	94
95	1,291	1,661	1,985	2,366	2,629	95
96	1,290	1,661	1,985	2,366	2,628	96
97	1,290	1,661	1,985	2,365	2,627	97
98	1,290	1,661	1,984	2,365	2,627	98
99	1,290	1,660	1,984	2,365	2,626	99
Inf.	1,290	1,660	1,984	2,364	2,626	Inf.

Sumber : *Aplikasi Analisis Multivariate Dengan Program SPSS* (Dr. Imam Ghozali)

Lampiran 5 Nilai Tabel R

Tabel r untuk df = 1 - 50

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254
35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126
37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2638	0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896
41	0.2542	0.3008	0.3536	0.3887	0.4843
42	0.2512	0.2973	0.3496	0.3843	0.4791
43	0.2483	0.2940	0.3457	0.3801	0.4742
44	0.2455	0.2907	0.3420	0.3761	0.4694
45	0.2429	0.2876	0.3384	0.3721	0.4647
46	0.2403	0.2845	0.3348	0.3683	0.4601
47	0.2377	0.2816	0.3314	0.3646	0.4557
48	0.2353	0.2787	0.3281	0.3610	0.4514
49	0.2329	0.2759	0.3249	0.3575	0.4473
50	0.2306	0.2732	0.3218	0.3542	0.4432

Tabel r untuk df = 51 - 100

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
51	0.2284	0.2706	0.3188	0.3509	0.4393
52	0.2262	0.2681	0.3158	0.3477	0.4354
53	0.2241	0.2656	0.3129	0.3445	0.4317
54	0.2221	0.2632	0.3102	0.3415	0.4280
55	0.2201	0.2609	0.3074	0.3385	0.4244
56	0.2181	0.2586	0.3048	0.3357	0.4210
57	0.2162	0.2564	0.3022	0.3328	0.4176
58	0.2144	0.2542	0.2997	0.3301	0.4143
59	0.2126	0.2521	0.2972	0.3274	0.4110
60	0.2108	0.2500	0.2948	0.3248	0.4079
61	0.2091	0.2480	0.2925	0.3223	0.4048
62	0.2075	0.2461	0.2902	0.3198	0.4018
63	0.2058	0.2441	0.2880	0.3173	0.3988
64	0.2042	0.2423	0.2858	0.3150	0.3959
65	0.2027	0.2404	0.2837	0.3126	0.3931
66	0.2012	0.2387	0.2816	0.3104	0.3903
67	0.1997	0.2369	0.2796	0.3081	0.3876
68	0.1982	0.2352	0.2776	0.3060	0.3850
69	0.1968	0.2335	0.2756	0.3038	0.3823
70	0.1954	0.2319	0.2737	0.3017	0.3798
71	0.1940	0.2303	0.2718	0.2997	0.3773
72	0.1927	0.2287	0.2700	0.2977	0.3748
73	0.1914	0.2272	0.2682	0.2957	0.3724
74	0.1901	0.2257	0.2664	0.2938	0.3701
75	0.1888	0.2242	0.2647	0.2919	0.3678
76	0.1876	0.2227	0.2630	0.2900	0.3655
77	0.1864	0.2213	0.2613	0.2882	0.3633
78	0.1852	0.2199	0.2597	0.2864	0.3611
79	0.1841	0.2185	0.2581	0.2847	0.3589
80	0.1829	0.2172	0.2565	0.2830	0.3568
81	0.1818	0.2159	0.2550	0.2813	0.3547
82	0.1807	0.2146	0.2535	0.2796	0.3527
83	0.1796	0.2133	0.2520	0.2780	0.3507
84	0.1786	0.2120	0.2505	0.2764	0.3487
85	0.1775	0.2108	0.2491	0.2748	0.3468
86	0.1765	0.2096	0.2477	0.2732	0.3449
87	0.1755	0.2084	0.2463	0.2717	0.3430
88	0.1745	0.2072	0.2449	0.2702	0.3412
89	0.1735	0.2061	0.2435	0.2687	0.3393
90	0.1726	0.2050	0.2422	0.2673	0.3375
91	0.1716	0.2039	0.2409	0.2659	0.3358
92	0.1707	0.2028	0.2396	0.2645	0.3341
93	0.1698	0.2017	0.2384	0.2631	0.3323
94	0.1689	0.2006	0.2371	0.2617	0.3307
95	0.1680	0.1996	0.2359	0.2604	0.3290
96	0.1671	0.1986	0.2347	0.2591	0.3274
97	0.1663	0.1975	0.2335	0.2578	0.3258
98	0.1654	0.1966	0.2324	0.2565	0.3242
99	0.1646	0.1956	0.2312	0.2552	0.3226
100	0.1638	0.1946	0.2301	0.2540	0.3211



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LEMBAR SARAN DAN PERBAIKAN UJIAN HASIL SKRIPSI

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NIM: 1911102431331

Judul: Pengaruh Kompensasi Terhadap Kinerja Karyawan PT. Borneo Sukses Raya Kaltim

1) Intisari/Abstract

2) I/Latar Belakang Masalah

3) II/Tinjauan Teori

4) III/Metode Penelitian

5) Saran dan Perbaikan Lain

Menambahkan Pembahasan dan Penelitian terdahulu

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4) IIII/Metode Penelitian

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5) Saran dan Perbaikan Lain

Menambahkan Pembahasan dan Penelitian Terdahulu

Penguji,

(Askiah, S.E., M.Si)



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Nomor : 01/06/BSRK/SI/2023
Lampiran : -
Perihal : Ijin Penelitian

Samarinda, 1 Juni 2023

Kepada Yth.
Bapak/Ibu Ketua Prodi Manajemen
Universitas Muhammadiyah Kalimantan Timur
di-
Samarinda

Assalamualaikum Wr. Wb.

Menindak lanjuti surat Ketua Prodi Universitas Muhammadiyah Kalimantan Timur nomor : 177/FEBP.1/B.2/C/2023 tanggal 25 Mei 2023 sebagaimana perihal surat diatas, maka pada prinsipnya kami setuju menerima mahasiswa/i untuk melaksanakan penelitian di perusahaan kami dalam rangka penulisan tugas akhir dengan judul "Pengaruh Kompensasi, Motivasi Kerja, *Work Overload* dan Stres Kerja pada PT. Borneo Sukses Raya Kaltim di Kota Samarinda", dengan nama mahasiswa dibawah ini :

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Demikian kami sampaikan untuk diketahui sebagaimana mestinya dan terima kasih.
Wassalamualaikum Wr. Wb.


Ros Triamanda, S.E.
HRD