

LAMPIRAN

Lampiran 1 Kuesioner

Kepada Yth.

Bapak/Ibu Pegawai Kantor Dinas Pemuda Olahraga dan Pariwisata Kota Samarinda

Di-

Tempat

Assalamu 'allaikum Warahmatullahi Wabarakaatuh

Dalam rangka menyelesaikan tugas akhir pada Program Studi Manajemen Fakultas Ekonomi Universitas Muhammadiyah Kalimantan Timur. Saya yang bertanda tangan dibawah ini:

Nama : Adisty Sekar Savitri

NIM : 2011102431191

Program Studi : S1 Manajemen

Judul Penelitian : Pengaruh Kepemimpinan, Kompensasi dan Lingkungan Kerja Terhadap Kepuasan Kerja Pegawai Dinas Pemuda Olahraga dan Pariwisata Kota Samarinda

Dengan ini, saya mengajukan permohonan kepada Bapak/Ibu Pegawai Kantor Dinas Pemuda Olahraga dan Pariwisata Kota Samarinda untuk memberikan jawaban atas pernyataan kuesioner yang telah saya siapkan di lembar berikutnya. Untuk itu saya mohon kesediaan Bapak/Ibu sekalian untuk mengisi kuesioner berikut. Atas perhatian dan kesediaannya saya ucapkan terima kasih.

Hormat saya,



Adisty Sekar Savitri
NIM. 2011102431191

A. Profil Respaonden

1. Nama :
2. Jabatan :
3. Jenis Kelamin :
4. Usia :
5. Pendidikan Terakhir :
6. No. Wa/Hp :

B. Panduan Pengisian Kuesioner

1. Bapak/Ibu silahkan untuk membaca panduan ini sampai akhir.
2. Sebelum menjawab pernyataan ini, kami selaku peneliti mengucapkan terima kasih kepada para responden yang telah bersedia meluangkan waktu untuk mengisi pernyataan kuesioner ini.
3. Tujuan pernyataan yang ada sama sekali tidak bermaksud untuk mencari kesalahan responden atau pihak lain.
4. Kerahasiaan identitas responden dan jawaban yang diberikan terjamin, karena jawaban responden hanya digunakan untuk maksud yang bersifat ilmiah atau sebagai bahan penulisan tugas akhir.
5. Pengisian kuesioner dilakukan secara offline sebagai berikut:
 - a. Offline: Pengisian dilakukan dengan mengisi lembar kuesioner yang telah disiapkan di Dinas Perkebunan Provinsi Kalimantan Timur.
6. Berilah tanda *checklist* (✓) untuk setiap pernyataan sesuai dengan fakta dalam kolom yang tersedia.
7. Jika terjadi kesalahan dalam memilih jawaban, tandai kolom yang salah dengan tanda silang (X) lalu beri tanda *checklist* (✓) pada kolom yang sesuai.
8. Setiap pernyataan diwakili oleh interval penilaian presepsi anda yang menjelaskan:
1 = Sangat Tidak Setuju (STS)
2 = Tidak Setuju (TS)
3 = Netral (N)
4 = Setuju (S)
5 = Sangat Setuju (SS)
9. Setiap jawaban anda sangat penting untuk penelitian ini dan juga berkontribusi terhadap pengembangan ilmu pengetahuan.
10. Terima Kasih atas kesediaan anda untuk mengisi kuesioner ini.

NO	PERTANYAAN	STS	TS	N	S	SS
Variabel Kepemimpinan						
1	Saya merasa pemimpin ditempat saya bekerja memberikan banyak motivasi dalam bekerja					
2	Pemimpin ditempat saya bekerja mampu dalam mengambil keputusan					
3	Saya merasa pemimpin ditempat saya bekerja bersikap adil terhadap semua pegawai					
4	Pemimpin ditempat saya bekerja dapat bertanggung jawab kepada bawahannya					

5	Saya percaya terhadap atasan saya dalam melakukan pekerjaan					
Variabel Kompensasi						
1	Gaji yang saya terima sesuai dengan beban tugas yang diberikan					
2	Saya merasa terdorong untuk lebih bersemangat dalam bekerja dengan adanya insentif					
3	Saya memperoleh berbagai tunjangan yang saya butuhkan, seperti THR, tunjangan kesehatan dan tunjangan kecelakaan kerja					
4	Kelayakan insentif yang diberikan instansi layak bagi saya sesuai dengan waktu dan tenaga yang dikeluarkan					
Variabel Lingkungan Kerja						
1	Suasana tempat bekerja yang tenang dapat meningkatkan konsentrasi karyawan untuk menyelesaikan tugas-tugas yang diberikan					
2	Hubungan antara karyawan dengan sesama rekan kerja membantu karyawan dalam menyelesaikan pekerjaan					
3	Fasilitas yang tersedia sesuai dengan kebutuhan yang diperlukan dalam bekerja					
4	Penerangan/Cahaya ditempat saya bekerja sudah memadai					
5	Sirkulasi udara ditempat saya bekerja sudah memadai					
6	Tidak ada kebisingan ditempat kerja					
7	Tidak ada bau tidak sedap ditempat saya bekerja					
8	Keamanan ditempat kerja sudah baik					
Variabel Kepuasan Kerja						
1	Saya senang karna setiap pekerjaan dapat terealisasikan dengan baik					
2	Keadilan yang dilakukan instansi dalam promosi bagi semua pegawai					
3	Saya sering bosan terhadap pekerjaan yang saya lakukan saat ini					
4	Saya selalu diberi kebebasan oleh atasan dalam mengerjakan pekerjaan saya					

Lampiran 2 Surat Pengantar dari UMKT



UMKT
Program Studi
Manajemen

Fakultas Ekonomi, Bisnis dan Politik

Telp. 0541-748511 Fax.0541-766832

Website <http://manajemen.umkt.ac.id>

email: manajemen@umkt.ac.id



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Nomor : 048/FEBP.1/C.5/C/2024

Lampiran : -

Perihal : Ijin Penelitian dan Permintaan Data Skripsi

Samarinda, 19 Sya' ban 1445 H

29 Februari 2024 M

Kepada Yth

Bapak

Kepala Dinas Pemuda, Olah Raga dan Pariwisata Kota Samarinda

Jl. Dahlia No. 81, Kel. Bugis, Kec. Samarinda Kota, Kota Samarinda, Kalimantan Timur

Di -

Tempat

Assalamu' allaikum Warahmatullahi Wabarakaatuh

Bersama dengan surat ini kami ingin memberitahukan, bahwa dalam rangka akhir masa studi di Program Studi S1 Manajemen Fakultas Ekonomi Bisnis dan Politik Universitas Muhammadiyah Kalimantan Timur, setiap mahasiswa diwajibkan untuk membuat Tugas Akhir Skripsi. Schubungan dengan hal tersebut, dengan ini kami memohon kesediaan Bapak/ Ibu untuk memberikan ijin kepada Mahasiswa yang datanya tersebut dibawah ini:

No	Nama	NIM	Email	Konsentrasi	Smt
1	Afiqah Nafizhah	2011102431020	afiqahnafizah@gmail.com	MSDM	VIII
2	Aginna Leo Lita	2011102431239	2011102431239@umkt.ac.id		
3	Adisty Sekar Savitri	2011102431191	2011102431191@umkt.ac.id		
4	Agustina	2011102431108	2011102431108@umkt.ac.id		
5	Agnes Destiana Putri	1911102431479	1911102431479@umkt.ac.id		IX

Untuk melakukan penelitian pada Instansi yang Bapak pimpin dalam rangka penulisan Tugas Akhir Skripsi pada Program Studi S1 Manajemen Fakultas Ekonomi Bisnis dan Politik Universitas Muhammadiyah Kalimantan Timur.

Demikian permohonan ini kami sampaikan, atas bantuan dan kerjasamanya diucapkan terima kasih

Wassalamu' alaikum Warahmatullahi Wabarakaatuh

An. Ketua,
Sekretaris,

Adhini HR, S.Si., M.M.
N. 1118058604



Lampiran 3 Surat Balasan Dari Dinas Pemuda Olahraga Dan Pariwisata Kota Samarinda



PEMERINTAH KOTA SAMARINDA
DINAS PEMUDA, OLAHRAGA DAN PARIWISATA

Alamat : Jl. Dahlia No.79 B Kode Pos : 75121 Telp. (0541) 735480

SAMARINDA

Nomor : 800/ 215 /100.06.1
Lampiran : -
Perihal : Kesediaan Menerima Penelitian

Samarinda, 6 Mei 2024
Kepada
Yth. UMKT Program Study Manajemen
Fakultas Ekonomi, Bisnis dan Politik
di-
Tempat

Menindaklanjuti Surat dari UMKT Program Study Manajemen Nomor : 048/FEBP.1/C.5/C/2024 tanggal 23 Februari 2024 Perihal : Ijin Penelitian dan Permintaan Data Skripsi, Bagi mahasiswa/mahasiswi yang tersebut dibawah ini :

No	Nama	NIM	Konsentrasi	Smt
1.	Afiqah Nafizhah	2011102431020	MSDM	VIII
2.	Aginna Leo Lita	2011102431239		
3.	Adisty Sekar Savitri	2011102431191		
4.	Agustina	2011102431108		
5.	Agnes Destiana Putri	1911102431479		IX

Sehubungan untuk keperluan dalam rangka Penulisan Tugas Akhir Skripsi Pada Program S1 Manajemen Fakultas Ekonomi Bisnis dan Politik Universitas Muhammadiyah Kalimantan Timur, Kami pada dasarnya bersedia menerima untuk melaksanakan Penelitian di Dinas Pemuda, Olahraga dan Pariwisata Kota Samarinda.


Demikian disampaikan, atas perhatian dan kerjasamanya kami ucapkan terima kasih.

A.n Kepala
Sekretaris,

Andy Ariefin, M.Pd
NIP. 197104161994011001

Lampiran 4 Hasil Uji Turnitin

Adisty Sekar Savitri
by Manajemen Universitas Muhammadiyah Kalimantan Timur


19 / Juli 2024
(Dr. M. M. Harry, P. S. Pi., M. M.)
NIDK. 8969540022

Submission date: 18-Jul-2024 02:23PM (UTC+0800)
Submission ID: 2418586203
File name: Adisty_Sekar_Savitri_2011102431191.pdf (1.51M)
Word count: 9181
Character count: 59451

Adisty Sekar Savitri
ORIGINALITY REPORT


(Dr. M. M. Harry, P. S. Pi., M. M.)
NIDK. 8969540022

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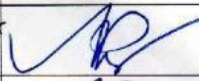









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Lampiran 5 Kartu Kendali Bimbingan

KARTU KENDALI BIMBINGAN LAPORAN KARYA ILMIAH

Nama : Adisty Sekar Savitri
 NIM : 2011102431191
 Nama Dosen Pembimbing : Dr. M. M. Harry, R, S. Pi, MM
 Judul Penelitian : Pengaruh Kepemimpinan, Kompensasi Dan Lingkungan Kerja Terhadap Kepuasan Kerja Pegawai Di Dinas Pemuda, Olahraga Dan Pariwisata Kota Samarinda

No	Tanggal	Uraian Pembimbing	Paraf Dosen
1	27 Februari 2024	Diskusi variabel penelitian dan menentukan objek penelitian	
2	10 Maret 2024	pengajuan dan ACC judul	
3	25 Maret 2024	revisi pertama Bab 1 & Bab 2	
4	28 Maret 2024	revisi kedua proposal	
5	01 April 2024	revisi akhir & Acc proposal	
6	06 Juni 2024	Bimbingan Bab 3 + Spss	
7	10 Juni 2024	parasi awal Bab 3	
8	19 Juni 2024	revisi kedua Bab 3 pembahasan	
9	21 Juni 2024	revisi akhir Bab 3 & Bab 4	
10	24 Juni 2024	Acc skripsi	
11			
12			
13			
14			
15			

Mengetahui,

Dosen Pembimbing

Sekretaris Program Studi Manajemen




(Dr. M. M. Harry, R, S. Pi, MM)

(Asmadhini Handayani Rahmah, S.Si.,)

NIDN. 8969540022

NIDN. 1118058604

Lampiran 6 Dokumentasi



La1mpiran 7 Hasil Data Responden

- Hasil Identitas Responden Berdasarkan Jenis Kelamin

Frequencies

		Notes
Output Created		14-Jun-2024 21:49:29
Comments		
Input	Data	C:\Users\PC\Documents\SKRIPSI PIKA\PER SPSS AN\BARU_2\Data Identitas Responden - Copy.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=J_K /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Statistics

Jenis Kelamin

N	Valid	Missing
	66	0

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-laki	40	60.6	60.6	60.6
	Perempuan	26	39.4	39.4	100.0
	Total	66	100.0	100.0	

- Hasil Identitas Responden Berdasarkan Usia

Frequencies

		Notes
Output Created		14-Jun-2024 21:51:21
Comments		
Input	Data	C:\Users\PC\Documents\SKRIPSI PIKA\PER SPSS AN\BARU_2\Data Identitas Responden - Copy.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Usia /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Statistics

Usia

N	Valid	66
	Missing	0

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 30 s/d 35	26	39.4	39.4	39.4
36 s/d 40	6	9.1	9.1	48.5
41 s/d 45	9	13.6	13.6	62.1
46 s/d 50	8	12.1	12.1	74.2
51 s/d 55	10	15.2	15.2	89.4
56 s/d 60	7	10.6	10.6	100.0
Total	66	100.0	100.0	

- Hasil Identitas Responden Berdasarkan Tingkat Pendidikan

Frequencies

Notes

Output Created		14-Jun-2024 21:52:04
Comments		
Input	Data	C:\Users\PC\Documents\SKRIPSI PIKA\PER SPSS AN\BARU_2\Data Identitas Responden - Copy.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=T_K /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.001

Statistics

Tingkat pendidikan

N	Valid	66
	Missing	0

Tingkat pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMP	2	3.0	3.0	3.0
	SMA	6	9.1	9.1	12.1
	D-III	6	9.1	9.1	21.2
	S1	42	63.6	63.6	84.8
	S2	10	15.2	15.2	100.0
	Total	66	100.0	100.0	

- Hasil Identitas Responden Berdasarkan Golongan/Ruangan

Frequencies

		Notes
Output Created		14-Jun-2024 21:59:33
Comments		
Input	Data	C:\Users\PC\Documents\SKRIPSI PIKA\PER SPSS ANBARU_2\Data Identitas Responden - Copy.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=G_R /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Statistics

Golongan/Ruangan

N	Valid	66
	Missing	0

Golongan/Ruangan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	II/a	1	1.5	1.5	1.5
	II/b	1	1.5	1.5	3.0
	II/c	1	1.5	1.5	4.5
	II/d	3	4.5	4.5	9.1
	III/c	2	3.0	3.0	12.1
	III/d	22	33.3	33.3	45.5
	IV/a	7	10.6	10.6	56.1
	IV/b	2	3.0	3.0	59.1
	PTTB	27	40.9	40.9	100.0
	Total	66	100.0	100.0	

- Hasil Identitas Responden Berdasarkan Jabatan

Frequencies

		Notes
Output Created		14-Jun-2024 21:59:55
Comments		
Input	Data	C:\Users\PC\Documents\SKRIPSI PIKA\PER SPSS AN\BARU_2\Data Identitas Responden - Copy.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Jabatan /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Statistics

Jabatan

N	Valid	66
	Missing	0

Jabatan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	kepala dinas	1	1.5	1.5	1.5
	sekretaris	1	1.5	1.5	3.0
	kabid	4	6.1	6.1	9.1
	adytama kepariwisataan dan ekonomi kreatif	9	13.6	13.6	22.7
	analisis kebijakan ahli muda	6	9.1	9.1	31.8
	anaisis keuangan pusat dan daerah ahli muda	1	1.5	1.5	33.3
	pengelola program dan kegiatan	1	1.5	1.5	34.8
	pengolah data	3	4.5	4.5	39.4

kepada sub. bagian pengelola gor segiri	1	1.5	1.5	40.9
kepala upt peneglola gor segiri	1	1.5	1.5	42.4
pengelola sarana dan prasarana kantor	2	3.0	3.0	45.5
pengelola keuangan	1	1.5	1.5	47.0
kusubbag tu upt pengelola gor segiri	1	1.5	1.5	48.5
pengadministrasi umum	29	43.9	43.9	92.4
pegawai kepariwisataan	1	1.5	1.5	93.9
pengadministrasi keuangan	2	3.0	3.0	97.0
pengadministrasi sarana dan prasarana	1	1.5	1.5	98.5
pengabdian data penyajian dan publikasi	1	1.5	1.5	100.0
Total	66	100.0	100.0	

Lampiran 8 Rekapitulasi Identitas Responden

No. Res	Nama	Jenis Kelamin	Kode	Usia	Kode	Tingkat Pendidikan	Kode	Golongan/Ruangan	Kode	Jabatan	Kode
1	Abd Syahid	Laki-laki	1	55	5	S2	6	IV/a	9	Adytama Kepariwisata dan Ekonomi Kreatif	4
2	Aspian Nuur	Laki-laki	1	44	3	S1	5	III/d	8	Kepala UPT Pengelola GOR Segiri	10
3	Dorry Andrialia	Perempuan	2	47	4	S1	5	III/d	8	Analisis Kebijakan Ahli Muda	5
4	Ishariato	Laki-laki	1	47	4	S1	5	III/d	8	Analisis Kebijakan Ahli Muda	5
5	Erwin Dinata	Laki-laki	1	46	4	S1	5	III/d	8	Pengelola Sarana dan Prasarana Kantor	11
6	Hadi Andriansyah	Laki-laki	1	44	3	S2	6	III/d	8	Pengolah Data	8
7	Muhammad Arifin	Laki-laki	1	42	3	S1	5	III/d	8	Pengolah Data	8
8	H. Muslimin	Laki-laki	1	53	5	S2	6	IV/b	10	Kepala Dinas	1
9	Andy Ariefin	Laki-laki	1	52	5	S2	6	IV/b	10	Sekretaris	2
10	Supriyanto	Laki-laki	1	57	6	S1	5	IV/a	9	Kabid	3
11	Hendro Atmojo	Laki-laki	1	47	4	S1	5	IV/a	9	Kabid	3
12	H. Andi Asyari	Laki-laki	1	50	4	S2	6	IV/a	9	Analisis Kebijakan Ahli Muda	5
13	Sudiansyah	Laki-laki	1	55	5	S2	6	III/d	8	Analisis Kebijakan Ahli Muda	5
14	Eddy Dourie	Laki-laki	1	49	4	S1	5	III/d	8	Pengelola Program dan Kegiatan	7
15	Muhammad Nur Har	Laki-laki	1	53	5	S1	5	III/d	8	Adytama Kepariwisata dan Ekonomi Kreatif Ahli Muda	4
1	Sudarso Husma Bela	Laki-laki	1	53	5	S1	5	III/d	8	Pengolah Data	8

6											
17	Eka Setyawan	Laki-laki	1	40	2	S1	5	III/d	8	Analisis Kebijakan Ahli Muda	5
18	Jacka Anugrah Putra	Laki-laki	1	38	2	S2	6	III/c	7	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
19	Iwan Amrullah	Laki-laki	1	56	6	S1	5	III/d	8	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
20	Muhammad Jayadi Maarifatullah	Laki-laki	1	56	6	S1	5	III/d	8	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
21	Dede Friatna	Laki-laki	1	43	3	S1	5	III/d	8	Kasubag TU UPT Pengelola GOR Segiri	13
22	Dwi Lestari	Perempuan	2	44	3	S1	5	III/c	7	Pengelola Kepegawaian	12
23	Hj. Ludia Pratiwi	Perempuan	2	38	2	S1	5	III/d	8	Pengelola Sarana dan Prasarana Kantor	11
24	Ni Wayan Kristian	Perempuan	2	49	5	S1	5	III/d	8	Pegawai Kepariwisataaan	15
25	Neni Mariani	Perempuan	2	58	6	S2	6	IV/a	9	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
26	Iffah Adhariah	Perempuan	2	40	2	S1	5	III/d	8	Analisis Kebijakan Ahli Muda	5
27	Lina Syahriza Istifiani	Perempuan	2	50	4	S1	5	III/d	8	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
28	Diana Pida	Perempuan	2	55	5	S2	6	III/d	8	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
29	Rika Handayani	Perempuan	2	41	3	S1	5	III/d	8	Kepala Sub. Bagian Umum dan Kepegawaian	9
30	Normaya Sopa	Perempuan	2	53	5	S1	5	III/d	8	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
31	Nur Asikin	Perempuan	2	57	6	S2	6	IV/a	9	Kabid	3

32	Agnes Gering Belawing	Perempuan	2	50	4	S1	5	IV/a	9	Kabid	3
33	Mis Gunanti Efiriah	Perempuan	2	56	6	S1	5	III/d	8	Analisis Keuangan Pusat dan Daerah Ahli Muda	6
34	Mulyadi	Laki-laki	1	44	3	SMP	2	II/b	2	Pengadministrasi Keuangan	16
35	Asgar	Laki-laki	1	55	5	SMP	2	II/a	1	Pengabdian Sarana dan Prasarana	17
36	Wahyuni	Perempuan	2	40	2	SMA	3	II/d	4	Pengadministrasi Umum	14
37	Nurdiansyah	Laki-laki	1	42	3	SMA	3	II/d	4	Pengadministrasi Data Penyajian dan Publikasi	18
38	Pujiyanto	Laki-laki	1	44	3	SMA	3	II/d	4	Pengadministrasi Umum	14
39	Heliyana	Perempuan	2	56	6	SMA	3	II/c	3	Pengadministrasi Keuangan	16
40	Henry Hermawan	Laki-laki	1	31	1	S1	5	PTTB	12	Pengadministrasi Umum	14
41	Indah Hayati	Perempuan	2	30	1	S1	5	PTTB	12	Pengadministrasi Umum	14
42	Elly Yanti	Perempuan	2	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
43	Rina Sigmawati	Perempuan	2	30	1	S1	5	PTTB	12	Pengadministrasi Umum	14
44	Hidayat Syawal	Laki-laki	1	30	1	S1	5	PTTB	12	Pengadministrasi Umum	14
45	Dwi Kurniawan Muharlono	Laki-laki	1	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
46	Nadhia Putri Romadhani	Perempuan	2	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
47	Arif Dwi Nugraha	Laki-laki	1	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
48	Taufik Septiawan	Laki-laki	1	31	1	S1	5	PTTB	12	Pengadministrasi Umum	14
49	Muhammad Iqbal Hambali	Laki-laki	1	34	1	S1	5	PTTB	12	Pengadministrasi Umum	14

50	Muhammad Asfat	Laki-laki	1	31	1	S1	5	PTTB	12	Pengadministrasi Umum	14
51	M. Aliansyah	Laki-laki	1	30	1	S1	5	PTTB	12	Pengadministrasi Umum	14
52	Mirsalia Asnan	Perempuan	2	30	1	S1	5	PTTB	12	Pengadministrasi Umum	14
53	Dwi Putu Yudha	Laki-laki	1	34	1	S1	5	PTTB	12	Pengadministrasi Umum	14
54	Denyansyah	Laki-laki	1	34	1	S1	5	PTTB	12	Pengadministrasi Umum	14
55	Rina Desyana	Perempuan	2	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
56	Ani Sahib	Perempuan	2	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
57	Denny Tri Kurnia	Laki-laki	1	34	1	S1	5	PTTB	12	Pengadministrasi Umum	14
58	M. Yasin Khairuddin	Laki-laki	1	31	1	S1	5	PTTB	12	Pengadministrasi Umum	14
59	Nata Herman	Perempuan	2	30	1	Diploma III	4	PTTB	12	Pengadministrasi Umum	14
60	Wahyuni Setiawan	Laki-laki	1	30	1	Diploma III	4	PTTB	12	Pengadministrasi Umum	14
61	Indrawaty Arifin	Perempuan	2	38	2	Diploma III	4	PTTB	12	Pengadministrasi Umum	14
62	Anita Sari	Perempuan	2	32	1	Diploma III	4	PTTB	12	Pengadministrasi Umum	14
63	Tommy Wijaya	Laki-laki	1	32	1	Diploma III	4	PTTB	12	Pengadministrasi Umum	14
64	Hairil Hasnan	Laki-laki	1	30	1	Diploma III	4	PTTB	12	Pengadministrasi Umum	14
65	Erik Syaputri	Laki-laki	1	30	1	SMA	3	PTTB	12	Pengadministrasi Umum	14
66	Siti Julaiha	Perempuan	2	32	1	SMA	3	PTTB	12	Pengadministrasi Umum	14

Lampiran 9 Rekapitulasi Jawaban Responden

No. Res	X1.1	X1.2	X1.3	X1.4	X1.5	X1 Total	X2.1	X2.2	X2.3	X2.4	X2 Total	X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	X3.7	X3.8	X3 Total
1	4	3	4	4	4	19	4	4	4	4	16	4	4	5	4	4	4	5	4	34
2	4	4	4	4	4	20	4	4	4	4	16	4	4	4	4	4	4	4	4	32
3	4	5	4	4	4	21	5	4	4	5	18	4	4	5	5	4	4	5	5	36
4	4	4	4	5	4	22	4	4	4	4	16	5	5	5	5	5	5	5	5	40
5	4	5	4	5	4	23	5	5	5	5	20	4	5	4	5	4	5	4	5	36
6	5	5	5	4	4	22	4	4	4	4	16	4	4	4	5	4	4	4	5	34
7	4	5	4	5	4	22	4	4	4	4	16	4	4	5	4	4	4	5	4	34
8	5	5	5	4	4	22	5	5	5	5	20	5	5	5	5	5	5	5	5	40
9	4	5	4	4	4	22	4	4	4	4	16	4	4	4	4	4	4	4	4	32
10	4	4	4	4	4	20	4	4	3	4	15	5	4	5	4	5	4	5	4	36
11	4	4	4	4	4	20	4	4	4	4	16	5	5	5	5	5	5	5	5	40
12	4	5	4	5	4	22	5	5	5	5	20	5	4	4	5	5	4	4	5	36
13	4	5	4	5	4	22	4	5	5	4	18	5	5	5	5	5	5	5	5	40
14	5	5	5	4	4	22	4	5	4	4	17	4	5	4	4	4	5	4	4	34
15	5	4	5	4	4	21	5	5	5	5	20	4	4	4	5	4	4	4	5	34
16	4	4	4	5	5	23	5	5	5	5	20	5	5	5	4	5	5	5	4	38
17	4	4	4	4	4	21	5	5	5	5	20	5	5	5	4	5	5	5	4	38

18	4	5	4	4	5	22	5	5	4	5	19	5	5	5	5	5	5	5	5	40
19	4	4	4	4	4	21	4	4	4	4	16	4	4	4	4	4	4	4	4	32
20	4	4	4	5	4	22	5	5	5	5	20	4	5	5	4	4	5	5	4	36
21	4	4	4	4	4	20	4	4	5	4	17	4	5	5	4	4	5	5	4	36
22	4	5	4	5	4	22	4	4	4	4	16	5	5	4	4	5	5	4	4	36
23	4	4	4	4	4	21	5	5	5	5	20	4	4	4	4	4	4	4	4	32
24	4	4	4	5	4	22	4	4	4	4	16	5	4	4	4	5	4	4	4	34
25	4	4	4	5	4	22	4	4	4	4	16	4	5	4	5	4	5	4	5	36
26	5	5	5	4	5	23	5	5	5	5	20	5	5	5	5	5	5	5	5	40
27	5	5	5	4	5	23	5	5	5	5	20	4	4	4	4	4	4	4	4	32
28	4	4	4	4	4	21	4	4	4	4	16	4	5	5	5	4	5	5	5	38
29	4	4	4	5	4	21	4	4	4	4	16	4	5	4	5	4	5	4	5	36
30	5	4	5	4	4	21	4	5	5	4	18	4	4	4	4	4	4	4	4	32
31	5	5	5	5	4	23	4	4	4	4	16	4	4	4	4	4	4	4	4	32
32	4	4	4	4	4	21	4	4	4	4	16	4	4	4	4	4	4	4	4	32
33	4	4	4	4	4	21	4	4	4	4	16	4	4	5	5	4	4	5	5	36
34	4	4	4	4	4	21	4	4	4	4	16	4	4	4	5	4	4	4	5	34
35	4	5	4	4	4	22	5	5	5	5	20	4	4	4	4	4	4	4	4	32
36	5	5	5	4	4	22	4	4	4	4	16	4	4	4	5	4	4	4	5	34
37	4	5	4	5	4	23	4	4	4	4	16	4	4	4	5	4	4	4	5	34
38	4	4	4	4	4	21	4	4	4	4	16	4	4	4	4	4	4	4	4	32

39	4	4	4	5	5	23	4	4	4	4	16	4	4	4	5	4	4	4	5	34
40	4	5	4	4	4	21	4	4	4	4	16	4	4	4	5	4	4	4	5	34
41	4	5	4	4	5	22	5	5	4	5	19	5	4	4	5	5	4	4	5	36
42	4	5	4	4	4	21	4	4	4	4	16	5	5	4	4	5	5	4	4	36
43	4	4	4	4	4	21	4	4	4	4	16	4	4	4	5	4	4	4	5	34
44	4	4	4	5	4	21	4	4	4	4	16	5	5	5	5	5	5	5	5	40
45	4	4	4	4	5	22	4	4	4	4	16	4	4	4	5	4	4	4	5	34
46	4	5	4	4	4	21	4	4	4	4	16	5	4	4	4	5	4	4	4	34
47	4	4	4	4	4	21	4	5	5	4	18	4	4	3	4	4	4	3	4	30
48	4	4	4	4	5	22	4	4	4	4	16	5	4	4	4	5	4	4	4	34
49	5	5	5	5	5	25	3	3	3	3	12	5	4	4	4	5	4	4	4	34
50	4	4	4	5	4	21	4	4	4	4	16	4	4	4	5	4	4	4	5	34
51	4	4	4	4	4	21	4	4	4	4	16	5	4	5	4	5	4	5	4	36
52	5	4	5	4	5	22	5	5	5	5	20	4	4	4	4	4	4	4	4	32
53	4	4	4	4	4	21	4	4	4	4	16	5	4	4	5	5	4	4	5	36
54	4	4	4	4	4	21	5	5	5	5	20	5	5	4	4	5	5	4	4	36
55	5	5	5	5	4	24	4	4	4	4	16	4	4	4	4	4	4	4	4	32
56	5	5	5	5	5	25	5	5	5	5	20	4	4	3	4	4	4	3	4	30
57	5	4	5	4	5	22	4	4	4	4	16	5	4	4	5	5	4	4	5	36
58	4	4	4	4	5	22	5	5	5	5	20	5	4	4	5	5	4	4	5	36
59	5	4	5	4	4	22	4	4	4	4	16	4	5	4	5	4	5	4	5	36

60	4	4	4	4	5	22	4	4	4	4	16	5	5	5	5	5	5	5	5	40
61	5	4	5	5	4	22	4	4	4	4	16	5	5	5	5	5	5	5	5	40
62	4	5	4	5	5	23	1	3	5	1	10	4	4	4	5	4	4	4	5	34
63	4	4	4	5	4	21	2	4	4	2	12	4	4	5	4	4	4	5	4	34
64	4	5	4	5	4	23	1	4	5	1	11	4	4	4	4	4	4	4	4	32
65	2	4	2	4	4	18	4	5	3	4	16	5	5	5	5	5	5	5	5	40
66	4	4	4	4	4	21	1	4	4	1	10	5	5	5	4	5	5	5	4	38

Lampiran 10 Hasil Uji Validitas Variabel Kepemimpinan (X1)

Correlations

Notes

Output Created	11-Jun-2024 22:16:23		
Comments			
Input	Data	C:\Users\PC\Documents\OLAH DATA SEKAR\FIX BARU\SEKAR_KUESIONER BARU.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File	66	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.	
Syntax	<pre> CORRELATIONS /VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X1.TOTAL /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE. </pre>		
Resources	Processor Time	00:00:00.000	
	Elapsed Time	00:00:00.010	

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.TOTAL
X1.1	Pearson Correlation	1	.272*	1.000**	.008	.201	.558*
	Sig. (2-tailed)		.027	.000	.952	.106	.000
	N	66	66	66	66	66	66
X1.2	Pearson Correlation	.272*	1	.272*	.203	.092	.566*
	Sig. (2-tailed)	.027		.027	.102	.460	.000
	N	66	66	66	66	66	66
X1.3	Pearson Correlation	1.000**	.272*	1	.008	.201	.558*
	Sig. (2-tailed)	.000	.027		.952	.106	.000
	N	66	66	66	66	66	66
X1.4	Pearson Correlation	.008	.203	.008	1	-.017	.512*
	Sig. (2-tailed)	.952	.102	.952		.891	.000
	N	66	66	66	66	66	66
X1.5	Pearson Correlation	.201	.092	.201	-.017	1	.499*
	Sig. (2-tailed)	.106	.460	.106	.891		.000

	N	66	66	66	66	66	66
X1.TOTAL	Pearson Correlation	.558**	.566**	.558**	.512**	.499**	.499**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	66	66	66	66	66	66

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Lampiran 11 Hasil Uji Validitas Variabel Kompensasi (X2)

Correlations

Notes

Output Created	11-Jun-2024 22:16:49	
Comments		
Input	Data	C:\Users\PC\Documents\OLAH DATA SEKAR\FIX BARU\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax	CORRELATIONS /VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.TOTAL /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.	
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.TOTAL
X2.1	Pearson Correlation	1	.644**	.272	1.000**	.937**
	Sig. (2-tailed)		.000	.027	.000	.000
	N	66	66	66	66	66
X2.2	Pearson Correlation	.644**	1	.624**	.644**	.835**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	66	66	66	66	66
X2.3	Pearson Correlation	.272	.624**	1	.272	.565**
	Sig. (2-tailed)	.027	.000		.027	.000
	N	66	66	66	66	66
X2.4	Pearson Correlation	1.000**	.644**	.272	1	.937**
	Sig. (2-tailed)	.000	.000	.027		.000
	N	66	66	66	66	66
X2.TOTAL	Pearson Correlation	.937**	.835**	.565**	.937**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	66	66	66	66	66

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.TOTAL
X2.1	Pearson Correlation	1	.644**	.272	1.000**	.937**
	Sig. (2-tailed)		.000	.027	.000	.000
	N	66	66	66	66	66
X2.2	Pearson Correlation	.644**	1	.624**	.644**	.835**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	66	66	66	66	66
X2.3	Pearson Correlation	.272	.624**	1	.272	.565**
	Sig. (2-tailed)	.027	.000		.027	.000
	N	66	66	66	66	66
X2.4	Pearson Correlation	1.000**	.644**	.272	1	.937**
	Sig. (2-tailed)	.000	.000	.027		.000
	N	66	66	66	66	66
X2.TOTAL	Pearson Correlation	.937**	.835**	.565**	.937**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	66	66	66	66	66

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 12 Hasil Uji Validitas Variabel Lingkungan Kerja (X3)

Correlations

Notes

Output Created		11-Jun-2024 22:17:26
Comments		
Input	Data	C:\Users\PC\Documents\OLAH DATA SEKAR\FIX BARU\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=X3.1 X3.2 X3.3 X3.4 X3.5 X3.6 X3.7 X3.8 X3.TOTAL /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.013

Correlations

	X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	X3.7	X3.8	X3.TOTAL
X3.1 Pearson Correlation	1	.396**	.375**	.092	1.000**	.396**	.375*	.092	.681**
Sig. (2-tailed)		.001	.002	.460	.000	.001	.002	.460	.000
N	66	66	66	66	66	66	66	66	66
X3.2 Pearson Correlation	.396**	1	.500**	.189	.396**	1.000**	.500*	.189	.760**
Sig. (2-tailed)	.001		.000	.129	.001	.000	.000	.129	.000
N	66	66	66	66	66	66	66	66	66
X3.3 Pearson Correlation	.375**	.500**	1	.144	.375**	.500**	1.000*	.144	.753**
Sig. (2-tailed)	.002	.000		.249	.002	.000	.000	.249	.000
N	66	66	66	66	66	66	66	66	66
X3.4 Pearson Correlation	.092	.189	.144	1	.092	.189	.144	1.000**	.524**
Sig. (2-tailed)	.460	.129	.249		.460	.129	.249	.000	.000
N	66	66	66	66	66	66	66	66	66
X3.5 Pearson Correlation	1.000**	.396**	.375**	.092	1	.396**	.375*	.092	.681**
Sig. (2-tailed)	.000	.001	.002	.460		.001	.002	.460	.000
N	66	66	66	66	66	66	66	66	66
X3.6 Pearson Correlation	.396**	1.000**	.500**	.189	.396**	1	.500*	.189	.760**
Sig. (2-tailed)	.001	.000	.000	.129	.001		.000	.129	.000
N	66	66	66	66	66	66	66	66	66
X3.7 Pearson Correlation	.375**	.500**	1.000**	.144	.375**	.500**	1	.144	.753**
Sig. (2-tailed)	.002	.000	.000	.249	.002	.000		.249	.000

N	66	66	66	66	66	66	66	66	66
X3.8 Pearson Correlation	.092	.189	.144	1.000**	.092	.189	.144	1	.524**
Sig. (2-tailed)	.460	.129	.249	.000	.460	.129	.249		.000
N	66	66	66	66	66	66	66	66	66
X3.TO Pearson Correlation	.681**	.760**	.753**	.524**	.681**	.760**	.753**	.524**	1
TAL Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
N	66	66	66	66	66	66	66	66	66

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 13 Hasil Uji Validitas Variabel Kepuasan Kerja (Y)

Correlations

Notes

Output Created	11-Jun-2024 22:18:12	
Comments		
Input	Data	C:\Users\PC\Documents\OLAH DATA SEKAR\FIX BARU\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax	CORRELATIONS /VARIABLES=Y.1 Y.2 Y.3 Y.4 Y.TOTAL /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.	
Resources	Processor Time	00:00:00.047
	Elapsed Time	00:00:00.018

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.TOTAL
Y.1	Pearson Correlation	1	.189	.144	.144	.485*
	Sig. (2-tailed)		.129	.249	.249	.000
	N	66	66	66	66	66
Y.2	Pearson Correlation	.189	1	.500**	.500**	.721**
	Sig. (2-tailed)	.129		.000	.000	.000
	N	66	66	66	66	66
Y.3	Pearson Correlation	.144	.500**	1	1.000**	.893**
	Sig. (2-tailed)	.249	.000		.000	.000
	N	66	66	66	66	66
Y.4	Pearson Correlation	.144	.500**	1.000**	1	.893**
	Sig. (2-tailed)	.249	.000	.000		.000
	N	66	66	66	66	66
Y.TOTAL	Pearson Correlation	.485**	.721**	.893**	.893**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	66	66	66	66	66

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.TOTAL
Y.1	Pearson Correlation	1	.189	.144	.144	.485**
	Sig. (2-tailed)		.129	.249	.249	.000
	N	66	66	66	66	66
Y.2	Pearson Correlation	.189	1	.500**	.500**	.721**
	Sig. (2-tailed)	.129		.000	.000	.000
	N	66	66	66	66	66
Y.3	Pearson Correlation	.144	.500**	1	1.000**	.893**
	Sig. (2-tailed)	.249	.000		.000	.000
	N	66	66	66	66	66
Y.4	Pearson Correlation	.144	.500**	1.000**	1	.893**
	Sig. (2-tailed)	.249	.000	.000		.000
	N	66	66	66	66	66
Y.TOTAL	Pearson Correlation	.485**	.721**	.893**	.893**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	66	66	66	66	66

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 14 Hasil Uji Realibitas Variabel Kepemimpinan (X1)

Reliability

Notes

Output Created		11-Jun-2024 22:16:31
Comments		
Input	Data	C:\Users\PC\Documents\OLAH DATA SEKAR\FIX BARU\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 /SCALE('X1') ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.022

Scale: X1

Case Processing Summary

		N	%
Cases	Valid	66	100.0
	Excluded ^a	0	.0
	Total	66	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.605	5

Lampiran 15 Hasil Uji Realibitas Variabel Kompensasi (X2)

Reliability

Notes

Output Created		11-Jun-2024 22:17:08
Comments		
Input	Data	C:\Users\PC\Documents\OLAH DATA SEKAR\FIX BARU\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=X2.1 X2.2 X2.3 X2.4 /SCALE('X2') ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.003

Scale: X2

Case Processing Summary

		N	%
Cases	Valid	66	100.0
	Excluded ^a	0	.0
	Total	66	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.841	4

Lampiran 16 Hasil Uji Realibitas Variabel Lingkungan Kerja (X3)

Reliability

Notes

Output Created		11-Jun-2024 22:17:55
Comments		
Input	Data	C:\Users\PC\Documents\OLAH DATA SEKAR\FIX BARU\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=X3.1 X3.2 X3.3 X3.4 X3.5 X3.6 X3.7 X3.8 /SCALE('X3') ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Scale: X3

Case Processing Summary

		N	%
Cases	Valid	66	100.0
	Excluded ^a	0	.0
	Total	66	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.833	8

Lampiran 17 Hasil Uji Realibitas Variabel Kepuasan Kerja (Y)

Reliability

Notes

Output Created	11-Jun-2024 22:18:30		
Comments			
Input	Data	C:\Users\PC\Documents\OLAH DATA SEKAR\FIX BARU\SEKAR_KUESIONER BARU.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File	66	
	Matrix Input		
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.	
Syntax	RELIABILITY /VARIABLES=Y.1 Y.2 Y.3 Y.4 /SCALE('Y') ALL /MODEL=ALPHA.		
Resources	Processor Time	00:00:00.000	
	Elapsed Time	00:00:00.000	

Scale: Y

Case Processing Summary

		N	%
Cases	Valid	66	100.0
	Excluded ^a	0	.0
	Total	66	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.743	4

Lampiran 18 Hasil Rekapitulasi Variabel X1

- Hasil Rekapitulasi Variabel X1.1

Frequencies

Notes

Output Created		08-Jul-2024 16:57:38
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X1.1 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.017

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

X1.1

N	Valid	66
	Missing	0

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak Setuju	1	1.5	1.5	1.5
	Setuju	49	74.2	74.2	75.8
	Sangat Setuju	16	24.2	24.2	100.0
	Total	66	100.0	100.0	

- Hasil Rekapitulasi Variabel X1.2

Frequencies

Notes

Output Created		08-Jul-2024 17:21:50
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X1.2 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.016
	Elapsed Time	00:00:00.015

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

X1.2

N	Valid	66
	Missing	0

X1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	1	1.5	1.5	1.5
4	39	59.1	59.1	60.6
5	26	39.4	39.4	100.0
Total	66	100.0	100.0	

- Hasil Rekapitulasi Variabel X1.3

Frequencies

Notes

Output Created	08-Jul-2024 17:22:10	
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax	FREQUENCIES VARIABLES=X1.3 /ORDER=ANALYSIS.	
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.015

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

X1.3

N	Valid	66
	Missing	0

X1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	1.5	1.5	1.5
4	49	74.2	74.2	75.8
5	16	24.2	24.2	100.0
Total	66	100.0	100.0	

- Hasil Rekapitulasi Variabel X1.4

Frequencies

Notes

Output Created		08-Jul-2024 17:22:24
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X1.4 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.016
	Elapsed Time	00:00:00.016

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

X1.4

N	Valid	66
	Missing	0

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	43	65.2	65.2	65.2
	5	23	34.8	34.8	100.0
	Total	66	100.0	100.0	

- Hasil Rekapitulasi Variabel X1.5

Frequencies

Notes

Output Created	08-Jul-2024 17:22:36	
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax	FREQUENCIES VARIABLES=X1.5 /ORDER=ANALYSIS.	
Resources	Processor Time	00:00:00.016
	Elapsed Time	00:00:00.014

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

X1.5

N	Valid	66
	Missing	0

X1.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	51	77.3	77.3	77.3
5	15	22.7	22.7	100.0
Total	66	100.0	100.0	

Lampiran 19 Hasil Rekapitulasi Variabel X2

- Hasil Rekapitulasi Variabel X2.1

Frequencies

Notes

Output Created		08-Jul-2024 17:23:37
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X2.1 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

X2.1

N	Valid	66
	Missing	0

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	4.5	4.5	4.5
	2	1	1.5	1.5	6.1
	3	1	1.5	1.5	7.6
	4	43	65.2	65.2	72.7
	5	18	27.3	27.3	100.0
	Total	66	100.0	100.0	

- Hasil Rekapitulasi Variabel X2.2

Frequencies

Notes

Output Created		08-Jul-2024 17:23:48
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X2.2 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.016
	Elapsed Time	00:00:00.017

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

X2.2

N	Valid	66
	Missing	0

X2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	3.0	3.0	3.0
4	42	63.6	63.6	66.7
5	22	33.3	33.3	100.0
Total	66	100.0	100.0	

- Hasil Rekapitulasi Variabel X2.3

Frequencies

Notes

Output Created	08-Jul-2024 17:23:58	
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax	FREQUENCIES VARIABLES=X2.3 /ORDER=ANALYSIS.	
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

X2.3

N	Valid	66
	Missing	0

X2.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	3	4.5	4.5	4.5
4	42	63.6	63.6	68.2
5	21	31.8	31.8	100.0
Total	66	100.0	100.0	

Hasil Rekapitulasi Variabel X2.4

Frequencies

Notes

Output Created		08-Jul-2024 17:24:12
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X2.4 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.016
	Elapsed Time	00:00:00.017

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

X2.4

N	Valid	66
	Missing	0

X2.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	3	4.5	4.5	4.5
2	1	1.5	1.5	6.1
3	1	1.5	1.5	7.6
4	43	65.2	65.2	72.7
5	18	27.3	27.3	100.0
Total	66	100.0	100.0	

Lampiran 20 Hasil Rekapitulasi Variabel X3

- Hasil Rekapitulasi Variabel X3.1

Frequencies

Notes

Output Created		08-Jul-2024 17:25:15
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X3.1 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

X3.1

N	Valid	66
	Missing	0

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	39	59.1	59.1	59.1
	5	27	40.9	40.9	100.0
Total		66	100.0	100.0	

Hasil Rekapitulasi Variabel X3.2

Frequencies

Notes

Output Created		08-Jul-2024 17:25:27
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X3.2 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.016
	Elapsed Time	00:00:00.031

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

X3.2

N	Valid	66
	Missing	0

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	42	63.6	63.6	63.6
	5	24	36.4	36.4	100.0
Total		66	100.0	100.0	

- Hasil Rekapitulasi Variabel X3.3

Frequencies

Notes

Output Created		08-Jul-2024 17:25:35
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X3.3 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.032
	Elapsed Time	00:00:00.017

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

X3.3

N	Valid	66
	Missing	0

X3.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	3.0	3.0	3.0
4	41	62.1	62.1	65.2
5	23	34.8	34.8	100.0
Total	66	100.0	100.0	

- Hasil Rekapitulasi Variabel X3.4

Frequencies

Notes

Output Created	08-Jul-2024 17:25:44	
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax	FREQUENCIES VARIABLES=X3.4 /ORDER=ANALYSIS.	
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

X3.4

N	Valid	66
	Missing	0

X3.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	33	50.0	50.0
	5	33	50.0	100.0
Total	66	100.0	100.0	

- Hasil Rekapitulasi Variabel X3.5

Frequencies

Notes

Output Created		08-Jul-2024 17:25:54
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X3.5 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.015
	Elapsed Time	00:00:00.015

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

X3.5

N	Valid	66
	Missing	0

X3.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	39	59.1	59.1	59.1
	5	27	40.9	40.9	100.0
Total		66	100.0	100.0	

- Hasil Rekapitulasi Variabel X3.6

Frequencies

Notes

Output Created	08-Jul-2024 17:26:02	
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax	FREQUENCIES VARIABLES=X3.6 /ORDER=ANALYSIS.	
Resources	Processor Time	00:00:00.016
	Elapsed Time	00:00:00.016

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

X3.6

N	Valid	66
	Missing	0

X3.6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	42	63.6	63.6	63.6
5	24	36.4	36.4	100.0
Total	66	100.0	100.0	

- Hasil Rekapitulasi Variabel X3.7

Frequencies

Notes

Output Created	08-Jul-2024 17:26:12	
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax	FREQUENCIES VARIABLES=X3.7 /ORDER=ANALYSIS.	
Resources	Processor Time	00:00:00.063
	Elapsed Time	00:00:00.061

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

X3.7

N	Valid	66
	Missing	0

X3.7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	3.0	3.0	3.0
4	41	62.1	62.1	65.2
5	23	34.8	34.8	100.0
Total	66	100.0	100.0	

- Hasil Rekapitulasi Variabel X3.8

Frequencies

Notes

Output Created		08-Jul-2024 17:26:19
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X3.8 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

X3.8

N	Valid	66
	Missing	0

X3.8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	33	50.0	50.0	50.0
5	33	50.0	50.0	100.0
Total	66	100.0	100.0	

Lampiran 21 Hasil Rekapitulasi Variabel Y1

- Hasil Rekapitulasi Variabel Y.1

Frequencies

Notes

Output Created		08-Jul-2024 17:26:29
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Y.1 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.016

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

Y.1

N	Valid	66
	Missing	0

Y.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	33	50.0	50.0	50.0
5	33	50.0	50.0	100.0
Total	66	100.0	100.0	

Lampiran 22 Hasil Rekapitulasi Variabel Y2

- Hasil Rekapitulasi Variabel Y.2

Frequencies

		Notes
Output Created		08-Jul-2024 17:26:37
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Y.2 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.047
	Elapsed Time	00:00:00.031

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

Y.2

N	Valid	66
	Missing	0

Y.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	42	63.6	63.6	63.6
	5	24	36.4	36.4	100.0
	Total	66	100.0	100.0	

Lampiran 23 Hasil Rekapitulasi Variabel Y3

- Hasil Rekapitulasi Variabel Y.3

Frequencies

Notes

Output Created		08-Jul-2024 17:26:45
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Y.3 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

Y.3

N	Valid	66
	Missing	0

Y.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	3.0	3.0	3.0
	4	41	62.1	62.1	65.2
	5	23	34.8	34.8	100.0
Total		66	100.0	100.0	

Lampiran 24 Hasil Rekapitulasi Variabel Y4

- Hasil Rekapitulasi Variabel Y.4

Frequencies

Notes

Output Created		08-Jul-2024 17:26:54
Comments		
Input	Data	C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Y.4 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.016
	Elapsed Time	00:00:00.017

[DataSet1] C:\Users\SEKAR\Downloads\SEKAR_KUESIONER BARU.sav

Statistics

Y.4

N	Valid	66
	Missing	0

Y.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	3.0	3.0	3.0
	4	41	62.1	62.1	65.2
	5	23	34.8	34.8	100.0
Total		66	100.0	100.0	

Lampiran 25 Hasil Uji Normalitas Kolmogorov_Smirnov

NPar Tests

Notes

Output Created		11-Jun-2024 22:20:53
Comments		
Input	Data	C:\Users\PC\Documents\OLAH DATA SEKAR\FIX BARU\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each test are based on all cases with valid data for the variable(s) used in that test.
Syntax		NPAR TESTS /K-S(NORMAL)=RES_1 /MISSING ANALYSIS.
Resources	Processor Time ^a	00:00:00.016
	Elapsed Time	00:00:00.002
	Number of Cases Allowed	196608

a. Based on availability of workspace memory.

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		66
Normal Parameters ^a	Mean	.0000000
	Std. Deviation	.54869872
Most Extreme Differences	Absolute	.181
	Positive	.127
	Negative	-.181
Kolmogorov-Smirnov Z		1.471
Asymp. Sig. (2-tailed)		.026

a. Test distribution is Normal.

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Lampiran 26 Hasil Uji Multikolinieritas

Regression

Notes

Output Created	11-Jun-2024 22:22:22		
Comments			
Input	Data	C:\Users\PC\Documents\OLAH DATA SEKAR\FIX BARU\SEKAR_KUESIONER BARU.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File	66	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics are based on cases with no missing values for any variable used.	
Syntax	<pre>REGRESSION /MISSING LISTWISE /STATISTICS BCOV COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y.TOTAL /METHOD=ENTER X1.TOTAL X2.TOTAL X3.TOTAL.</pre>		
Resources	Processor Time	00:00:00.000	
	Elapsed Time	00:00:00.015	
	Memory Required	2380 bytes	
	Additional Memory Required for Residual Plots	0 bytes	

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	X3.TOTAL, X2.TOTAL, X1.TOTAL ^a		Enter

a. All requested variables entered.

b. Dependent Variable: Y.TOTAL

Coefficients^a

Model		Collinearity Statistics	
		Tolerance	VIF
1	X1.TOTAL	.955	1.047

X2.TOTAL	.991	1.009
X3.TOTAL	.954	1.049

a. Dependent Variable: Y.TOTAL

Coefficient Correlations^a

Model		X3.TOTAL	X2.TOTAL	X1.TOTAL	
1	Correlations	X3.TOTAL	1.000	-.076	.206
		X2.TOTAL	-.076	1.000	-.068
		X1.TOTAL	.206	-.068	1.000
	Covariances	X3.TOTAL	.001	-5.820E-5	.000
		X2.TOTAL	-5.820E-5	.001	.000
		X1.TOTAL	.000	.000	.004

a. Dependent Variable: Y.TOTAL

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1.TOTAL	X2.TOTAL	X3.TOTAL
1	1	3.979	1.000	.00	.00	.00	.00
	2	.015	16.430	.01	.01	.98	.04
	3	.005	27.183	.01	.20	.01	.60
	4	.001	63.287	.98	.79	.01	.35

a. Dependent Variable: Y.TOTAL

Lampiran 27 Hasil Uji Heterokodestisitas

Regression

Notes

Output Created		11-Jun-2024 22:23:47
Comments		
Input	Data	C:\Users\PC\Documents\OLAH DATA SEKAR\FIX BARU\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT ABRESID /METHOD=ENTER X1.TOTAL X2.TOTAL X3.TOTAL.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.017
	Memory Required	2404 bytes
	Additional Memory Required for Residual Plots	0 bytes

[DataSet1] C:\Users\PC\Documents\OLAH DATA SEKAR\FIX BARU\SEKAR_KUESIONER BARU.sav

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	X3.TOTAL, X2.TOTAL, X1.TOTAL ^a		Enter

a. All requested variables entered.

b. Dependent Variable: ABRESID

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.106 ^a	.011	-.037	.38642

a. Predictors: (Constant), X3.TOTAL, X2.TOTAL, X1.TOTAL

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.104	3	.035	.233	.873 ^a
	Residual	9.258	62	.149		
	Total	9.362	65			

a. Predictors: (Constant), X3.TOTAL, X2.TOTAL, X1.TOTAL

b. Dependent Variable: ABRESID

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.822	1.227		.670	.505
	X1.TOTAL	-.022	.042	-.069	-.531	.597
	X2.TOTAL	.014	.020	.085	.668	.507
	X3.TOTAL	-.005	.018	-.035	-.273	.785

a. Dependent Variable: ABRESID

Lampiran 28 Hasil Uji Regresi Linear Berganda

Regression

		Notes
Output Created		11-Jun-2024 22:25:41
Comments		
Input	Data	C:\Users\PC\Documents\OLAH DATA SEKAR\FIX BARU\SEKAR_KUESIONER BARU.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Correlation coefficients for each pair of variables are based on all the cases with valid data for that pair. Regression statistics are based on these correlations.
Syntax		REGRESSION /DESCRIPTIVES MEAN STDDEV CORR SIG N /MISSING PAIRWISE /STATISTICS COEFF OUTS R ANOVA COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y.TOTAL /METHOD=ENTER X1.TOTAL X2.TOTAL X3.TOTAL /SCATTERPLOT=(*ZRESID ,*ZPRED) (*SRESID ,*ZPRED) /RESIDUALS NORM(ZRESID) /CASEWISE PLOT(ZRESID) OUTLIERS(3) /SAVE PRED ZPRED ADJPRED MAHAL COOK LEVER ZRESID DRESID SDRESID SDBETA SDFIT.
Resources	Processor Time	00:00:00.187
	Elapsed Time	00:00:00.504
	Memory Required	2508 bytes
	Additional Memory Required for Residual Plots	808 bytes
Variables Created or Modified	PRE_1	Unstandardized Predicted Value
	DRE_1	Deleted Residual
	ADJ_1	Adjusted Predicted Value
	ZPR_1	Standardized Predicted Value

ZRE_1	Standardized Residual
SDR_1	Studentized Deleted Residual
MAH_1	Mahalanobis Distance
COO_1	Cook's Distance
LEV_1	Centered Leverage Value
SDF_1	Standardized DFFIT
SDB0_1	Standardized DFBETA for (Constant)
SDB1_1	Standardized DFBETA for X1.TOTAL
SDB2_1	Standardized DFBETA for X2.TOTAL
SDB3_1	Standardized DFBETA for X3.TOTAL

Descriptive Statistics

	Mean	Std. Deviation	N
Y.TOTAL	17.50	1.542	66
X1.TOTAL	21.67	1.168	66
X2.TOTAL	16.76	2.380	66
X3.TOTAL	35.18	2.740	66

Correlations

		Y.TOTAL	X1.TOTAL	X2.TOTAL	X3.TOTAL
Pearson Correlation	Y.TOTAL	1.000	-.282	.017	.929
	X1.TOTAL	-.282	1.000	.054	-.202
	X2.TOTAL	.017	.054	1.000	.064
	X3.TOTAL	.929	-.202	.064	1.000
Sig. (1-tailed)	Y.TOTAL		.011	.447	.000
	X1.TOTAL	.011		.335	.052
	X2.TOTAL	.447	.335		.306
	X3.TOTAL	.000	.052	.306	
N	Y.TOTAL	66	66	66	66
	X1.TOTAL	66	66	66	66
	X2.TOTAL	66	66	66	66
	X3.TOTAL	66	66	66	66

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	X3.TOTAL, X2.TOTAL, X1.TOTAL ^a		Enter

a. All requested variables entered.

b. Dependent Variable: Y.TOTAL

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.935 ^a	.873	.867	.562

a. Predictors: (Constant), X3.TOTAL, X2.TOTAL, X1.TOTAL

b. Dependent Variable: Y.TOTAL

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	134.930	3	44.977	142.495	.000 ^a
	Residual	19.570	62	.316		
	Total	154.500	65			

a. Predictors: (Constant), X3.TOTAL, X2.TOTAL, X1.TOTAL

b. Dependent Variable: Y.TOTAL

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2.581	1.783		1.447	.153		
	X1.TOTAL	-.127	.061	-.096	-2.073	.042	.955	1.047
	X2.TOTAL	-.023	.029	-.036	-.793	.431	.991	1.009
	X3.TOTAL	.513	.026	.912	19.700	.000	.954	1.049

a. Dependent Variable: Y.TOTAL

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1.TOTAL	X2.TOTAL	X3.TOTAL
1	1	3.979	1.000	.00	.00	.00	.00
	2	.015	16.430	.01	.01	.98	.04
	3	.005	27.183	.01	.20	.01	.60
	4	.001	63.287	.98	.79	.01	.35

a. Dependent Variable: Y.TOTAL

Residuals Statistics^a

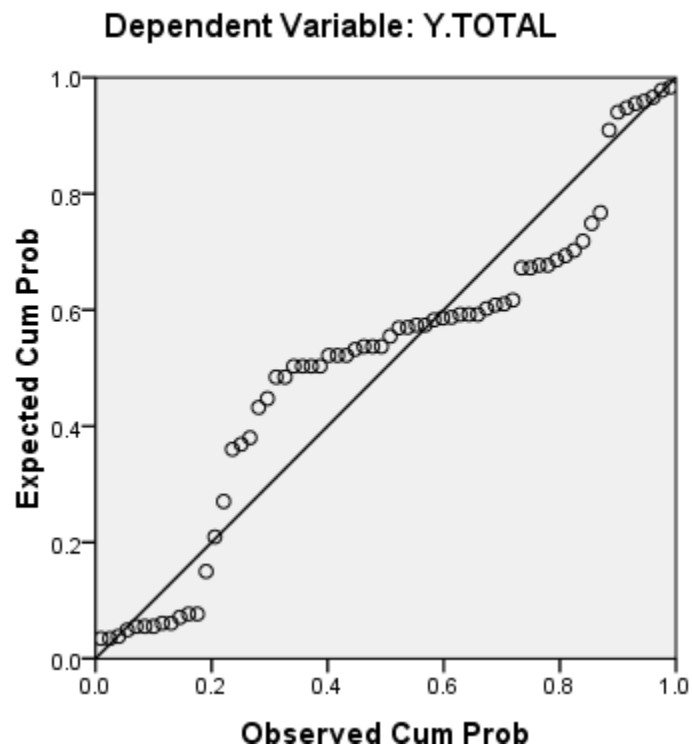
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	14.34	20.45	17.50	1.441	66
Std. Predicted Value	-2.191	2.050	.000	1.000	66

Standard Error of Predicted Value	.077	.260	.130	.047	66
Adjusted Predicted Value	14.43	20.56	17.50	1.440	66
Residual	-1.022	1.198	.000	.549	66
Std. Residual	-1.819	2.132	.000	.977	66
Stud. Residual	-1.839	2.183	.000	1.001	66
Deleted Residual	-1.045	1.255	.000	.577	66
Stud. Deleted Residual	-1.876	2.253	-.001	1.016	66
Mahal. Distance	.241	12.887	2.955	2.959	66
Cook's Distance	.000	.093	.013	.020	66
Centered Leverage Value	.004	.198	.045	.046	66

a. Dependent Variable: Y.TOTAL

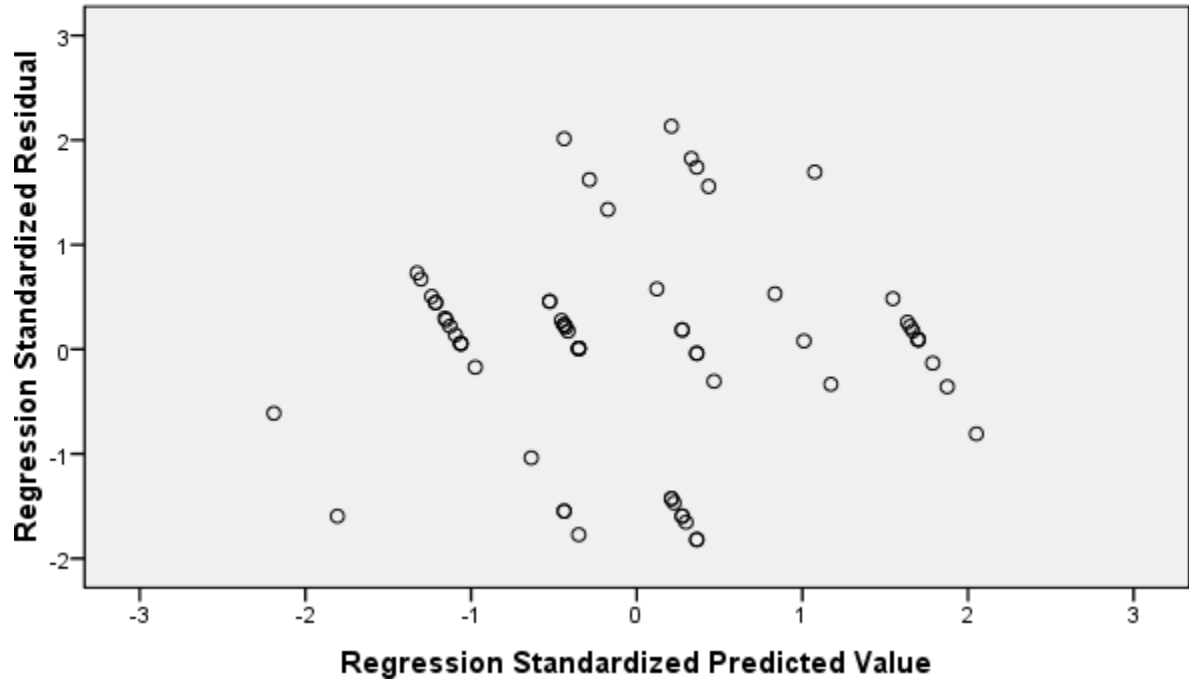
Lampiran 29 Regression Standardized Residual

Normal P-P Plot of Regression Standardized Residual



Scatterplot

Dependent Variable: Y.TOTAL



Scatterplot

Dependent Variable: Y.TOTAL

