

LAMPIRAN

Lampiran 1 Kuesioner

Kepada Yth.

Bapak/Ibu Pegawai Kantor Dinas Pemuda Olahraga dan Pariwisata Kota Samarinda

Di-

Tempat

Assalamu 'allaikum Warahmatullahi Wabarakaatuh

Dalam rangka menyelesaikan tugas akhir pada Program Studi Manajemen Fakultas Ekonomi Universitas Muhammadiyah Kalimantan Timur. Saya yang bertanda tangan dibawah ini:

Nama : Agnes Destiana Putri

NIM : 1911102431479

Program Studi : S1 Manajemen

Judul Penelitian : Pengaruh Kompensasi Kerja, Budaya Organisasi dan Kepuasan Kerja Terhadap Pegawai Dinas Pemuda Olahraga dan Pariwisata Kota Samarinda

Dengan ini, saya mengajukan permohonan kepada Bapak/Ibu Pegawai Kantor Dinas Pemuda Olahraga dan Pariwisata Kota Samarinda untuk memberikan jawaban atas pernyataan kuesioner yang telah saya siapkan di lembar berikutnya. Untuk itu saya mohon kesediaan Bapak/Ibu sekalian untuk mengisi kuesioner berikut. Atas perhatian dan kesediaannya saya ucapkan terima kasih.

Wassalamu'alaikum Warahmatullahi Wabarakaatuh

Hormat saya,

Agnes Destiana Putri
NIM. 1911102431479

A. Profil Responden

1. Nama :
2. Jabatan :
3. Jenis Kelamin :
4. Usia :

B. Panduan Pengisian Kuesioner

1. Bapak/Ibu silahkan untuk membaca panduan ini sampai akhir.
2. Sebelum menjawab pernyataan ini, kami selaku peneliti mengucapkan terima kasih kepada para responden yang telah bersedia meluangkan waktu untuk mengisi pernyataan kuesioner ini.
3. Tujuan pernyataan yang ada sama sekali tidak bermaksud untuk mencari kesalahan responden atau pihak lain.
4. Kerahasiaan identitas responden dan jawaban yang diberikan terjamin, karena jawaban responden hanya digunakan untuk maksud yang bersifat ilmiah atau sebagai bahan penulisan tugas akhir.
5. Pengisian kuesioner dilakukan secara offline sebagai berikut:
 - a. Offline: Pengisian dilakukan dengan mengisi lembar kuesioner yang telah disiapkan di Dinas Perkebunan Provinsi Kalimantan Timur.
6. Berilah tanda *checklist* (✓) untuk setiap pernyataan sesuai dengan fakta dalam kolom yang tersedia.
7. Jika terjadi kesalahan dalam memilih jawaban, tandai kolom yang salah dengan tanda silang (X) lalu beri tanda *checklist* (✓) pada kolom yang sesuai.
8. Setiap pernyataan diwakili oleh interval penilaian persepsi anda yang menjelaskan:
 - 1 = Sangat Tidak Setuju (STS)
 - 2 = Tidak Setuju (TS)
 - 3 = Netral (N)
 - 4 = Setuju (S)
 - 5 = Sangat Setuju (SS)
9. Setiap jawaban anda sangat penting untuk penelitian ini dan juga berkontribusi terhadap pengembangan ilmu pengetahuan.
10. Terima Kasih atas kesediaan anda untuk mengisi kuesioner ini.

Nama :

Jenis Kelamin : Laki-Laki/Perempuan

Usia :

Pendidikan Terakhir :

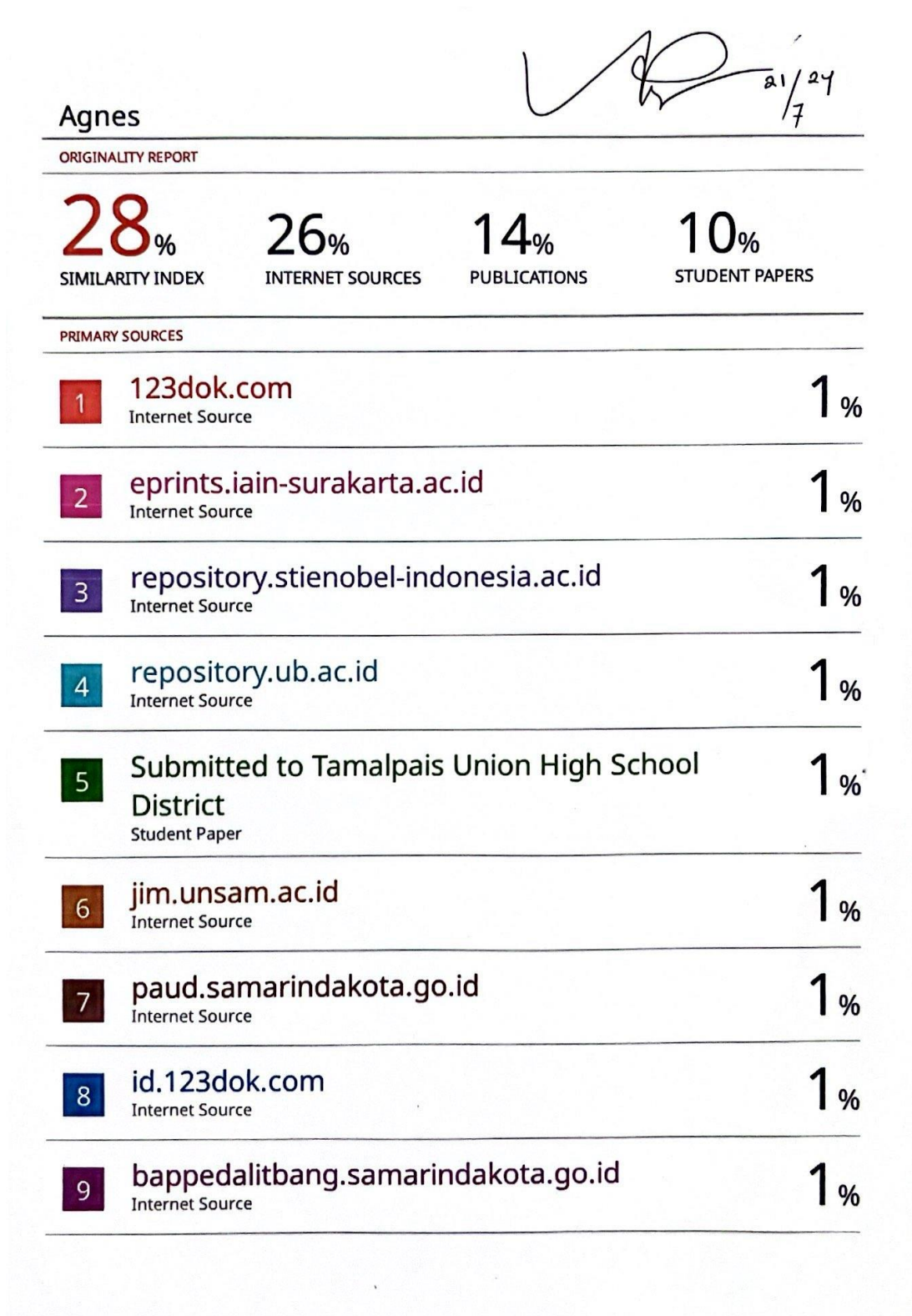
Pangkat/Golongan :

Jabatan :

NO	PERTANYAAN	STS	TS	N	S	SS
Variabel Pelatihan Kerja						
1	Instruktur pelatihan yang saya ikuti menyampaikan materi pelatihan					
2	Materi yang saya ikuti sesuai dengan kebutuhan kerja					
3	Pelatihan yang saya ikuti menggunakan metode pelatihan yang sesuai dengan topik yang dibahas					
4	Anda selalu bersemangat untuk mengikuti pelatihan					
Variabel Penilaian Kerja						
1	Saya aktif mencari umpan balik dari atasan dan rekan kerja untuk terus meningkatkan kinerja saya					
2	Pemimpin kami memiliki kemampuan untuk mengidentifikasi dan mengevaluasi resiko-resiko yang mungkin akan dihadapi organisasi.					
3	Saya dapat beradaptasi dengan perubahan dalam lingkungan kerja dan memperbarui keahlian saya sesuai kebutuhan					
Variabel Motivasi						
1	Setiap tugas yang telah dibuat dan ditetapkan oleh atasan, saya melakukannya dengan penuh tanggung jawab					
2	Prestasi yang saya capai sangat membantu dan bermanfaat dalam pekerjaan saya.					
3	Saya selalu meningkatkan produktivitas kerja saya untuk mencapai potensi yang saya inginkan.					
4	Saya mendapat dukungan dalam melaksanakan pekerjaan dari atasan dan teman sekantor.					
5	Saya mendapat kesempatan untuk menerapkan metode kerja sendiri dalam melakukan pekerjaan					

Variabel Kinerja Pegawai					
1	Saya melakukan tugas sesuai dengan prosedur yang berlaku				
2	Saya mampu menyelesaikan jumlah pekerjaan seperti yang ditetapkan oleh instansi				
3	Saya berusaha menyelesaikan pekerjaan lebih cepat dari waktu yang ditetapkan				
4	Saya dapat memberi nilai lebih atau manfaat bagi pekerjaan saya				
5	Saya dapat menyelesaikan pekerjaan saya tanpa perlu bantuan orang lain				

Lampiran 2 Hasil Cek Turnitin



Lampiran 3 Kartu Kendali Bimbingan

KARTU KENDALI BIMBINGAN LAPORAN KARYA ILMIAH

Nama : Agnes Destiana Putri
 NIM : 1911102431479
 Nama Dosen Pembimbing : Dr. M. M. Harry, R. S.Pi, MM,
 Judul Penelitian : Pengaruh Motivasi, Pelatihan dan Persepsi Kerja terhadap Kinerja Pegawai

No	Tanggal	Uraian Pembimbing	Paraf Dosen
1	20/ Feb 2024	Memubahas Judul, Penelitian terdahulu	
2	6/ maret 2024	Memubahas Latar belakang, Bab I	
3	10/ maret 2024	Memubahas Bab I dan melakukan perbaikan	
4	30/ maret 2024	Memubahas Bab I dan II dan melakukan perbaikan	
5	05/ april 2024	ACC Proposal	
6	08/ mei 2024	Pengolahan data	
7	20/ or 2024	Pengolahan data	
8	10/ juni 2024	Revisi Pembahasan	
9	13/ juni 2024	Revisi Pembahasan	
10	22/ juni 2024	ACC Skripsi	
11			
12			
13			
14			
15			

Samarinda, 26 Februari 2024

Mengantahni, Sekretaris

 (Asmahani Hardayani Rahmah, S.Si, M.M.)
 NIDN. 1118058604

Dosen Pembimbing

 (Dr. M. M. Harry, R. S.Pi, MM)
 NIDN. 8969540022

Lampiran 4 Surat Pengantar dari UMKT



UMKT
Program Studi
Manajemen
Fakultas Ekonomi, Bisnis dan Politik

Telp. 0541-748511 Fax.0541-766832
Website <http://manajemen.umkt.ac.id>
email: manajemen@umkt.ac.id



Nomor : 048/FEBP.1/C.5/C/2024 Samarinda, 19 Sya' ban 1445 H
Lampiran : - 29 Februari 2024 M
Perihal : Ijin Penelitian dan Permintaan Data Skripsi

Kepada Yth
Bapak
Kepala Dinas Pemuda, Olah Raga dan Pariwisata Kota Samarinda
Jl. Dahlia No. 81, Kel. Bugis, Kec. Samarinda Kota, Kota Samarinda, Kalimantan Timur
Di –
Tempat

Assalamu' allaikum Warahmatullahi Wabarakaatuh

Bersama dengan surat ini kami ingin memberitahukan, bahwa dalam rangka akhir masa studi di Program Studi S1 Manajemen Fakultas Ekonomi Bisnis dan Politik Universitas Muhammadiyah Kalimantan Timur, setiap mahasiswa diwajibkan untuk membuat Tugas Akhir Skripsi. Sehubungan dengan hal tersebut, dengan ini kami memohon kesediaan Bapak/ Ibu untuk memberikan ijin kepada Mahasiswa yang datanya tersebut dibawah ini:

No	Nama	NIM	Email	Konsentrasi	Smt
1	Afiqah Nafizhah	2011102431020	afiqahnafizah@gmail.com	MSDM	VIII
2	Aginna Leo Lita	2011102431239	2011102431239@umkt.ac.id		
3	Adisty Sekar Savitri	2011102431191	2011102431191@umkt.ac.id		
4	Agustina	2011102431108	2011102431108@umkt.ac.id		
5	Agnes Destiana Putri	1911102431479	1911102431479@umkt.ac.id		IX

Untuk melakukan penelitian pada Instansi yang Bapak pimpin dalam rangka penulisan Tugas Akhir Skripsi pada Program Studi S1 Manajemen Fakultas Ekonomi Bisnis dan Politik Universitas Muhammadiyah Kalimantan Timur.

Demikian permohonan ini kami sampaikan, atas bantuan dan kerjasamanya diucapkan terima kasih

Wassalamu' alaikum Warahmatullahi Wabarakaatuh

Ketua,
Sekretaris,

Adhini HR, S.Si., M.M.
N. 1118058604





PEMERINTAH KOTA SAMARINDA
DINAS PEMUDA, OLAHRAGA DAN PARIWISATA

Alamat : Jl. Dahlia No.79 B Kode Pos : 75121 Telp. (0541) 735480

SAMARINDA

Nomor : 800/ 215 /100.06.1
Lampiran : -
Perihal : Kesiadaan Menerima Penelitian

Samarinda, 6 Mei 2024
Kepada
Yth. UMKT Program Study Manajemen
Fakultas Ekonomi, Bisnis dan Politik
di-
Tempat

Menindaklanjuti Surat dari UMKT Program Study Manajemen Nomor :
048/FEBP.1/C.5/C/2024 tanggal 23 Februari 2024 Perihal : Ijin Penelitian dan Permintaan
Data Skripsi, Bagi mahasiswa/mahasiswi yang tersebut dibawah ini :

No	Nama	NIM	Konsentrasi	Smt
1.	Afiqah Nafizhah	2011102431020	MSDM	VIII
2.	Aginna Leo Lita	2011102431239		
3.	Adisty Sekar Savitri	2011102431191		
4.	Agustina	2011102431108		
5.	Agnes Destiana Putri	1911102431479		IX

Sehubungan untuk keperluan dalam rangka Penulisan Tugas Akhir Skripsi Pada
Program S1 Manajemen Fakultas Ekonomi Bisnis dan Politik Universitas Muhammadiyah
Kalimantan Timur, Kami pada dasarnya bersedia menerima untuk melaksanakan
Penelitian di Dinas Pemuda, Olahraga dan Pariwisata Kota Samarinda.

Demikian disampaikan, atas perhatian dan kerjasamanya kami ucapkan terima
kasih.

A.n Kepala
Sekretaris,

Andy Ariefin, M.Pd
NIP. 197104161994011001

Lampiran 6 Dokumentasi



Lampiran 7 Rekapitulasi Identitas Responden

No. Res	Nama	Jenis Kelamin	Kode	Usia	Kode	Tingkat Pendidikan	Kode	Golongan/Ruangan	Kode	Jabatan	Kode
1	Abd Syahid	Laki-laki	1	55	5	S2	6	IV/a	9	Adytama Kepariwisataaan dan Ekonomi Kreatif	4
2	Aspian Nuur	Laki-laki	1	44	3	S1	5	III/d	8	Kepala UPT Pengelola GOR Segiri	10
3	Dorry Andrinalia	Perempuan	2	47	4	S1	5	III/d	8	Analisis Kebijakan Ahli Muda	5
4	Ishariato	Laki-laki	1	47	4	S1	5	III/d	8	Analisis Kebijakan Ahli Muda	5
5	Erwin Dinata	Laki-laki	1	46	4	S1	5	III/d	8	Pengelola Sarana dan Prasarana Kantor	11
6	Hadi Andriansyah	Laki-laki	1	44	3	S2	6	III/d	8	Pengolah Data	8
7	Muhammad Arifin	Laki-laki	1	42	3	S1	5	III/d	8	Pengolah Data	8
8	H. Muslimin	Laki-laki	1	53	5	S2	6	IV/b	10	Kepala Dinas	1
9	Andy Ariefin	Laki-laki	1	52	5	S2	6	IV/b	10	Sekretaris	2
10	Supriyanto	Laki-laki	1	57	6	S1	5	IV/a	9	Kabid	3
11	Hendro Atmojo	Laki-laki	1	47	4	S1	5	IV/a	9	Kabid	3
12	H. Andi Asyari	Laki-laki	1	50	4	S2	6	IV/a	9	Analisis Kebijakan Ahli Muda	5
13	Sudiansyah	Laki-laki	1	55	5	S2	6	III/d	8	Analisis Kebijakan Ahli Muda	5
14	Eddy Dourie	Laki-laki	1	49	4	S1	5	III/d	8	Pengelola Program dan Kegiatan	7
15	Muhammad Nur Har	Laki-laki	1	53	5	S1	5	III/d	8	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4

No. Res	Nama	Jenis Kelamin	Kode	Usia	Kode	Tingkat Pendidikan	Kode	Golongan/Ruangan	Kode	Jabatan	Kode
16	Sudarso Husma Bela	Laki-laki	1	53	5	S1	5	III/d	8	Pengolah Data	8
17	Eka Setyawan	Laki-laki	1	40	2	S1	5	III/d	8	Analisis Kebijakan Ahli Muda	5
18	Jacka Anugrah Putra	Laki-laki	1	38	2	S2	6	III/c	7	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
19	Iwan Amrullah	Laki-laki	1	56	6	S1	5	III/d	8	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
20	Muhammad Jayadi Maarifatullah	Laki-laki	1	56	6	S1	5	III/d	8	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
21	Dede Friatna	Laki-laki	1	43	3	S1	5	III/d	8	Kasubag TU UPT Pengelola GOR Segiri	13
22	Dwi Lestari	Perempuan	2	44	3	S1	5	III/c	7	Pengelola Kepegawaian	12
23	Hj. Ludia Pratiwi	Perempuan	2	38	2	S1	5	III/d	8	Pengelola Sarana dan Prasarana Kantor	11
24	Ni Wayan Kristian	Perempuan	2	49	5	S1	5	III/d	8	Pegawai Kepariwisataaan	15
25	Neni Mariani	Perempuan	2	58	6	S2	6	IV/a	9	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
26	Iffah Adhariah	Perempuan	2	40	2	S1	5	III/d	8	Analisis Kebijakan Ahli Muda	5
27	Lina Syahriza Istifiani	Perempuan	2	50	4	S1	5	III/d	8	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
28	Diana Pida	Perempuan	2	55	5	S2	6	III/d	8	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4

No. Res	Nama	Jenis Kelamin	Kode	Usia	Kode	Tingkat Pendidikan	Kode	Golongan/Ruangan	Kode	Jabatan	Kode
29	Rika Handayani	Perempuan	2	41	3	S1	5	III/d	8	Kepala Sub. Bagian Umum dan Kepegawaian	9
30	Normaya Sopa	Perempuan	2	53	5	S1	5	III/d	8	Adytama Kepariwisata dan Ekonomi Kreatif Ahli Muda	4
31	Nur Asikin	Perempuan	2	57	6	S2	6	IV/a	9	Kabid	3
32	Agnes Gering Belawing	Perempuan	2	50	4	S1	5	IV/a	9	Kabid	3
33	Mis Gunanti Efiriah	Perempuan	2	56	6	S1	5	III/d	8	Analisis Keuangan Pusat dan Daerah Ahli Muda	6
34	Mulyadi	Laki-laki	1	44	3	SMP	2	II/b	2	Pengadministrasi Keuangan	16
35	Asgar	Laki-laki	1	55	5	SMP	2	II/a	1	Pengabdian Sarana dan Prasarana	17
36	Wahyuni	Perempuan	2	40	2	SMA	3	II/d	4	Pengadministrasi Umum	14
37	Nurdiansyah	Laki-laki	1	42	3	SMA	3	II/d	4	Pengadministrasi Data Penyajian dan Publikasi	18
38	Pujiyanto	Laki-laki	1	44	3	SMA	3	II/d	4	Pengadministrasi Umum	14
39	Heliyana	Perempuan	2	56	6	SMA	3	II/c	3	Pengadministrasi Keuangan	16
40	Henry Hermawan	Laki-laki	1	31	1	S1	5	PTTB	12	Pengadministrasi Umum	14
41	Indah Hayati	Perempuan	2	30	1	S1	5	PTTB	12	Pengadministrasi Umum	14
42	Elly Yanti	Perempuan	2	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
43	Rina Sigmawati	Perempuan	2	30	1	S1	5	PTTB	12	Pengadministrasi Umum	14
44	Hidayat Syawal	Laki-laki	1	30	1	S1	5	PTTB	12	Pengadministrasi Umum	14

No. Res	Nama	Jenis Kelamin	Kode	Usia	Kode	Tingkat Pendidikan	Kode	Golongan/Ruangan	Kode	Jabatan	Kode
45	Dwi Kurniawan Muharlono	Laki-laki	1	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
46	Nadhia Putri Romadhani	Perempuan	2	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
47	Arif Dwi Nugraha	Laki-laki	1	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
48	Taufik Septiawan	Laki-laki	1	31	1	S1	5	PTTB	12	Pengadministrasi Umum	14
49	Muhammad Iqbal Hambali	Laki-laki	1	34	1	S1	5	PTTB	12	Pengadministrasi Umum	14
50	Muhammad Asfat	Laki-laki	1	31	1	S1	5	PTTB	12	Pengadministrasi Umum	14
51	M. Aliansyah	Laki-laki	1	30	1	S1	5	PTTB	12	Pengadministrasi Umum	14
52	Mirsalia Asnan	Perempuan	2	30	1	S1	5	PTTB	12	Pengadministrasi Umum	14
53	Dwi Putu Yudha	Laki-laki	1	34	1	S1	5	PTTB	12	Pengadministrasi Umum	14
54	Denyansyah	Laki-laki	1	34	1	S1	5	PTTB	12	Pengadministrasi Umum	14
55	Rina Desyana	Perempuan	2	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
56	Ani Sahib	Perempuan	2	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
57	Denny Tri Kurnia	Laki-laki	1	34	1	S1	5	PTTB	12	Pengadministrasi Umum	14
58	M. Yasin Khairuddin	Laki-laki	1	31	1	S1	5	PTTB	12	Pengadministrasi Umum	14
59	Nata Herman	Perempuan	2	30	1	Diploma III	4	PTTB	12	Pengadministrasi Umum	14
60	Wahyuni Setiawan	Laki-laki	1	30	1	Diploma III	4	PTTB	12	Pengadministrasi Umum	14
61	Indrawaty Arifin	Perempuan	2	38	2	Diploma III	4	PTTB	12	Pengadministrasi Umum	14

No. Res	Nama	Jenis Kelamin	Kode	Usia	Kode	Tingkat Pendidikan	Kode	Golongan/Ruangan	Kode	Jabatan	Kode
62	Anita Sari	Perempuan	2	32	1	Diploma III	4	PTTB	12	Pengadministrasi Umum	14
63	Tommy Wijaya	Laki-laki	1	32	1	Diploma III	4	PTTB	12	Pengadministrasi Umum	14
64	Hairil Hasnan	Laki-laki	1	30	1	Diploma III	4	PTTB	12	Pengadministrasi Umum	14
65	Erik Syaputri	Laki-laki	1	30	1	SMA	3	PTTB	12	Pengadministrasi Umum	14
66	Siti Julaiha	Perempuan	2	32	1	SMA	3	PTTB	12	Pengadministrasi Umum	14

Lampiran 8 Rekapitulasi Jawaban Responden

No Res.	X1.1	X1.2	X1.3	X1.4	X1.5	X1 Total	X2.1	X2.2	X2.3	X2.4	X2 Total	X3.1	X3.2	X3.3	X3 Total	Y1	Y2	Y3	Y4	Y5
1	4	4	4	5	4	21	4	4	5	5	18	4	4	4	12	4	4	4	5	5
2	4	4	4	4	4	20	4	4	4	4	16	4	4	4	12	5	4	4	4	4
3	4	4	4	5	5	22	5	4	5	5	19	5	4	4	13	4	4	5	4	5
4	5	5	5	5	5	25	5	5	5	5	20	4	4	4	12	4	5	4	5	5
5	4	5	4	4	5	22	5	5	4	4	18	5	5	5	15	5	4	4	5	4
6	4	4	4	4	5	21	5	4	4	4	17	4	4	4	12	5	5	5	5	5
7	4	4	4	5	4	21	4	4	5	5	18	4	4	4	12	4	4	4	5	4
8	5	5	5	5	5	25	5	5	5	5	20	5	5	5	15	5	4	4	5	5
9	4	4	4	4	4	20	4	4	4	4	16	4	4	4	12	4	4	4	4	4
10	5	4	5	5	4	23	4	4	5	5	18	4	4	3	11	4	4	5	4	5
11	5	5	5	5	5	25	5	5	5	5	20	4	4	4	12	4	4	5	4	2
12	5	4	5	4	5	23	5	4	4	4	17	5	5	5	15	4	4	4	5	5
13	5	5	5	5	5	25	5	5	5	5	20	4	5	5	14	4	4	4	4	4
14	4	5	4	4	4	21	4	5	4	4	17	4	5	4	13	4	4	5	4	4
15	4	4	4	4	5	21	5	4	4	4	17	5	5	5	15	5	5	5	5	5
16	5	5	5	5	4	24	4	5	5	5	19	5	5	5	15	4	4	4	4	4
17	5	5	5	5	4	24	4	5	5	5	19	5	5	5	15	4	4	4	4	4
18	5	5	5	5	5	25	5	5	5	5	20	5	5	4	14	5	5	5	5	5

19	4	4	4	4	4	20	4	4	4	4	16	4	4	4	12	4	5	5	4	5
20	4	5	4	5	4	22	4	5	5	5	19	5	5	5	15	4	4	4	4	4
21	4	5	4	5	4	22	4	5	5	5	19	4	4	5	13	4	4	4	4	4
22	5	5	5	4	4	23	4	5	4	4	17	4	4	4	12	4	4	5	4	5
23	4	4	4	4	4	20	4	4	4	4	16	5	5	5	15	4	4	4	4	4
24	5	4	5	4	4	22	4	4	4	4	16	4	4	4	12	5	5	4	4	5
25	4	5	4	4	5	22	5	5	4	4	18	4	4	4	12	4	4	4	4	4
26	5	5	5	5	5	25	5	5	5	5	20	5	5	5	15	5	5	5	5	5
27	4	4	4	4	4	20	4	4	4	4	16	5	5	5	15	5	4	5	4	4
28	4	5	4	5	5	23	5	5	5	5	20	4	4	4	12	5	4	4	5	4

No Res.	X1.1	X1.2	X1.3	X1.4	X1.5	X1 Total	X2.1	X2.2	X2.3	X2.4	X2 Total	X3.1	X3.2	X3.3	X3 Total	Y1	Y2	Y3	Y4	Y5
29	4	5	4	4	5	22	5	5	4	4	18	4	4	4	12	4	4	4	4	4
30	4	4	4	4	4	20	4	4	4	4	16	4	5	5	14	5	5	5	5	5
31	4	4	4	4	4	20	4	4	4	4	16	4	4	4	12	4	2	2	4	4
32	4	4	4	4	4	20	4	4	4	4	16	4	4	4	12	5	5	5	4	5
33	4	4	4	5	5	22	5	4	5	5	19	4	4	4	12	4	4	4	5	5
34	4	4	4	4	5	21	5	4	4	4	17	4	4	4	12	5	5	5	5	5
35	4	4	4	4	4	20	4	4	4	4	16	5	5	5	15	4	4	5	4	4
36	4	4	4	4	5	21	5	4	4	4	17	4	4	4	12	5	5	5	5	5
37	4	4	4	4	5	21	5	4	4	4	17	4	4	4	12	5	5	5	5	5

38	4	4	4	4	4	20	4	4	4	4	16	4	4	4	12	4	4	4	4	4
39	4	4	4	4	5	21	5	4	4	4	17	4	4	4	12	5	5	5	5	5
40	4	4	4	4	5	21	5	4	4	4	17	4	4	4	12	4	5	5	4	5
41	5	4	5	4	5	23	5	4	4	4	17	5	5	4	14	4	4	4	4	4
42	5	5	5	4	4	23	4	5	4	4	17	4	4	4	12	4	5	5	5	4
43	4	4	4	4	5	21	5	4	4	4	17	4	4	4	12	4	4	5	4	5
44	5	5	5	5	5	25	5	5	5	5	20	4	4	4	12	4	4	5	5	5
45	4	4	4	4	5	21	5	4	4	4	17	4	4	4	12	5	5	4	4	5
46	5	4	5	4	4	22	4	4	4	4	16	4	4	4	12	4	5	4	5	5
47	4	4	4	3	4	19	4	4	3	3	14	4	5	5	14	5	3	4	5	3
48	5	4	5	4	4	22	4	4	4	4	16	4	4	4	12	4	4	4	4	4
49	5	4	5	4	4	22	4	4	4	4	16	3	3	3	9	4	4	4	5	5
50	4	4	4	4	5	21	5	4	4	4	17	4	4	4	12	5	5	4	5	4
51	5	4	5	5	4	23	4	4	5	5	18	4	4	4	12	4	5	4	4	4
52	4	4	4	4	4	20	4	4	4	4	16	5	5	5	15	4	4	4	5	4
53	5	4	5	4	5	23	5	4	4	4	17	4	4	4	12	4	4	4	4	4
54	5	5	5	4	4	23	4	5	4	4	17	5	5	5	15	4	4	4	4	5
55	4	4	4	4	4	20	4	4	4	4	16	4	4	4	12	5	4	5	5	4
56	4	4	4	3	4	19	4	4	3	3	14	5	5	5	15	5	4	5	5	5
57	5	4	5	4	5	23	5	4	4	4	17	4	4	4	12	4	4	4	4	4
58	5	4	5	4	5	23	5	4	4	4	17	5	5	5	15	4	4	5	5	5

No Res.	X1.1	X1.2	X1.3	X1.4	X1.5	X1 Total	X2.1	X2.2	X2.3	X2.4	X2 Total	X3.1	X3.2	X3.3	X3 Total	Y1	Y2	Y3	Y4	Y5
59	4	5	4	4	5	22	5	5	4	4	18	4	4	4	12	5	5	5	5	5
60	5	5	5	5	5	25	5	5	5	5	20	4	4	4	12	4	4	5	5	5
61	5	5	5	5	5	25	5	5	5	5	20	4	4	4	12	4	4	4	5	5
62	4	4	4	4	5	21	5	4	4	4	17	1	3	5	9	4	5	4	5	5
63	4	4	4	5	4	21	4	4	5	5	18	2	4	4	10	5	4	4	4	4
64	4	4	4	4	4	20	4	4	4	4	16	1	4	5	10	4	4	5	4	5
65	5	5	5	5	5	25	5	5	5	5	20	4	5	3	12	5	4	4	5	5
66	5	5	5	5	4	24	4	5	5	5	19	1	4	4	9	4	4	4	4	5

Lampiran 9 Hasil Analisis Identitas Responden Jenis Kelamin

Frequencies

Notes	
Output Created	14-Jun-2024 21:49:29
Comments	
Data	C:\Users\PC\Documents\SKRIPSI PIKA\PER SPSS AN\BARU_2\Data Identitas Responden - Copy.sav
Input	
Active Dataset	DataSet1
Filter	<none>
Weight	<none>
Split File	<none>
N of Rows N of Rows in Working Data File	66
Missing Value Handling	
Definition of Missing	User-defined missing values are treated as missing.
Cases Used	Statistics are based on all cases with valid data.
Syntax	FREQUENCIES VARIABLES=J_K /ORDER=ANALYSIS.
Resources	
Processor Time	00:00.0
Elapsed Time	00:00.0

Statistics		
Jenis Kelamin		
N	Valid	66
	Missing	0

Jenis Kelamin		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-laki	40	60.6	60.6	60.6
	Perempuan	26	39.4	39.4	100.0
Total		66	100.0	100.0	

Lampiran 10 Hasil Analisis Identitas Responden Berdasarkan Usia

Frequencies

Notes		
Output Created		14-Jun-2024 21:51:21
Comments		
Data		C:\Users\PC\Documents\SKRIPSI PIKA\PER SPSS AN\BARU_2\Data Identitas Responden - Copy.sav
Input	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Usia /ORDER=ANALYSIS.
Resources	Processor Time	00:00.0
	Elapsed Time	00:00.0

Statistics		
Jenis Kelamin		
N	Valid	66
	Missing	0

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 30 s/d 35	26	39.4	39.4	39.4
36 s/d 40	6	9.1	9.1	48.5
41 s/d 45	9	13.6	13.6	62.1
46 s/d 50	8	12.1	12.1	74.2
51 s/d 55	10	15.2	15.2	89.4
56 s/d 60	7	10.6	10.6	100.0
Total	66	100.0	100.0	

Lampiran 11 Hasil Analisis Identitas Responden Berdasarkan Tingkat Pendidikan

Frequencies

Notes

Output Created		14-Jun-2024 21:52:04
Comments		
Input	Data	C:\Users\PC\Documents\SKRIPSI PIKA\PER SPSS AN\BARU_2\Data Identitas Responden - Copy.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=T_K /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Statistics		
Jenis Kelamin		
N	Valid	66
	Missing	0

Tingkat pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMP	2	3.0	3.0	3.0
	SMA	6	9.1	9.1	12.1
	D-III	6	9.1	9.1	21.2
	S1	42	63.6	63.6	84.8
	S2	10	15.2	15.2	100.0
	Total	66	100.0	100.0	

Lampiran 12 Hasil Analisis Identitas Responden Berdasarkan Golongan/Ruangan

Frequencies

		Notes
Output Created		14-Jun-2024 21:59:33
Comments		
Input	Data	C:\Users\PC\Documents\SKRIPSI PIKA\PER SPSS AN\BARU_2\Data Identitas Responden - Copy.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=G_K /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Statistics

Golongan/Ruangan

N	Valid	66
	Missing	0

Golongan/Ruangan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	II/a	1	1.5	1.5	1.5
	II/b	1	1.5	1.5	3.0
	II/c	1	1.5	1.5	4.5
	II/d	3	4.5	4.5	9.1
	III/c	2	3.0	3.0	12.1
	III/d	22	33.3	33.3	45.5
	IV/a	7	10.6	10.6	56.1
	IV/b	2	3.0	3.0	59.1
	PTTB	27	40.9	40.9	100.0
	Total	66	100.0	100.0	

Lampiran 13 Hasil Analisis Identitas Responden Berdasarkan Jabatan

Frequencies

		Notes
Output Created		14-Jun-2024 21:59:55
Comments		
Input	Data	C:\Users\PC\Documents\SKRIPSI PIKA\PER SPSS AN\BARU_2\Data Identitas Responden - Copy.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Jabatan /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Statistics

Jabatan

N	Valid	66
	Missing	0

Jabatan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	kepala dinas	1	1.5	1.5	1.5
	sekretaris	1	1.5	1.5	3.0
	kabid	4	6.1	6.1	9.1
	adytama kepariwisataan dan ekonomi kreatif	9	13.6	13.6	22.7
	analisis kebijakan ahli muda	6	9.1	9.1	31.8
	analisis keuangan pusat dan daerah ahli muda	1	1.5	1.5	33.3
	pengelola program dan kegiatan	1	1.5	1.5	34.8
	pengolah data	3	4.5	4.5	39.4
	kepada sub. bagian pengelola gor segiri	1	1.5	1.5	40.9
	kepala upt peneglola gor segiri	1	1.5	1.5	42.4
	pengelola sarana dan prasarana kantor	2	3.0	3.0	45.5
	pengelola keuangan	1	1.5	1.5	47.0
	kusubbag tu upt pengelola gor segiri	1	1.5	1.5	48.5
	pengadministrasi umum	29	43.9	43.9	92.4
	pegawai kepariwisataan	1	1.5	1.5	93.9
	pengadministrasi keuangan	2	3.0	3.0	97.0
	pengadministrasi sarana dan prasarana	1	1.5	1.5	98.5
	pengabdian data penyajian dan publikasi	1	1.5	1.5	100.0
	Total	66	100.0	100.0	

Lampiran 14 Hasil Analisis X1.1

Frequencies

		Notes
Output Created		10-Jul-2024 20:49:04
Comments		
Input	Data	C:\Users\ASUS ROG\Downloads\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X1.1 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.002

Statistics

Jabatan

N	Valid	66
	Missing	0

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	39	59.1	59.1	59.1
	Sangat Setuju	27	40.9	40.9	40.9
	Total	66	100.0	100.0	

Lampiran 15 Hasil Analisis X1.2

Frequencies

		Notes
Output Created		10-Jul-2024 22:16:39
Comments		
Input	Data	C:\Users\ASUS ROG\Downloads\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X1.2 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.007

Statistics

Jabatan

N	Valid	66
	Missing	0

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	42	63.6	63.6	63.6
	Sangat Setuju	24	36.4	36.4	36.4
	Total	66	100.0	100.0	

Lampiran 16 Hasil Analisis X1.3

Frequencies

		Notes
Output Created		10-Jul-2024 20:50:44
Comments		
Input	Data	C:\Users\ASUS ROG\Downloads\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X1.3 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.002

Statistics

Jabatan

N	Valid	66
	Missing	0

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	39	59.1	59.1	59.1
	Sangat Setuju	27	40.9	40.9	100.0
	Total	66	100.0	100.0	

Frequencies

		Notes
Output Created		10-Jul-2024 20:52:11
Comments		
Input	Data	C:\Users\ASUS ROG\Downloads\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X1.4 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.001

Statistics

Jabatan

N	Valid	66
	Missing	0

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Netral	2	3.0	3.0	3.0
	Setuju	41	62.1	62.1	65.2
	Sangat Setuju	23	34.8	34.8	100.0
	Total	66	100.0	100.0	

Frequencies

		Notes
Output Created		10-Jul-2024 20:53:35
Comments		
Input	Data	C:\Users\ASUS ROG\Downloads\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X1.5 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.001

Statistics

Jabatan

N	Valid	66
	Missing	0

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	33	50.0	50.0	50.0
	Sangat Setuju	33	50.0	50.0	100.0
	Total	66	100.0	100.0	

Frequencies

		Notes
Output Created		10-Jul-2024 21:09:05
Comments		
Input	Data	C:\Users\ASUS ROG\Downloads\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X2.1 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.001

Statistics

Jabatan

N	Valid	66
	Missing	0

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	33	50.0	50.0	50.0
	Sangat Setuju	33	50.0	50.0	100.0
	Total	66	100.0	100.0	

Frequencies

		Notes
Output Created		10-Jul-2024 21:10:54
Comments		
Input	Data	C:\Users\ASUS ROG\Downloads\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X2.2 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.001

Statistics

Jabatan

N	Valid	66
	Missing	0

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	42	63.6	63.6	63.6
	Sangat Setuju	24	36.4	36.4	100.0
	Total	66	100.0	100.0	

Frequencies

		Notes
Output Created		10-Jul-2024 21:13:06
Comments		
Input	Data	C:\Users\ASUS ROG\Downloads\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X2.3 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.001

Statistics

Jabatan

N	Valid	66
	Missing	0

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Netral	2	3.0	3.0	3.0
	Setuju	41	62.1	62.1	65.2
	Sangat Setuju	23	34.8	34.8	100.0
	Total	66	100.0	100.0	

Frequencies

		Notes
Output Created		10-Jul-2024 21:17:14
Comments		
Input	Data	C:\Users\ASUS ROG\Downloads\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X2.4 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Statistics

Jabatan

N	Valid	66
	Missing	0

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Netral	2	3.0	3.0	3.0
	Setuju	41	62.1	62.1	65.2
	Sangat Setuju	23	34.8	34.8	100.0
	Total	66	100.0	100.0	

Frequencies

		Notes
Output Created		10-Jul-2024 21:52:45
Comments		
	Data	C:\Users\ASUS ROG\Downloads\JAWABAN AGNES.sav
Input	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X3.1 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.001

Statistics

Jabatan

N	Valid	66
	Missing	0

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	3	4.5	4.5	4.5
	Tidak Setuju	1	1.5	1.5	6.1
	Netral	1	1.5	1.5	7.6
	Setuju	43	65.2	65.2	72.7
	Sangat Setuju	18	27.3	27.3	100.0
	Total	66	100.0	100.0	

Frequencies

		Notes
Output Created		10-Jul-2024 21:53:00
Comments		
Input	Data	C:\Users\ASUS ROG\Downloads\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X3.2 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.001

Statistics

Jabatan

N	Valid	66
	Missing	0

X3.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
Netral	2	3.0	3.0	3.0
Setuju	42	63.6	63.6	66.7
Sangat Setuju	22	33.3	33.3	100.0
Total	66	100.0	100.0	

Frequencies

		Notes
Output Created		10-Jul-2024 21:53:21
Comments		
Input	Data	C:\Users\ASUS ROG\Downloads\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X3.3 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.016
	Elapsed Time	00:00:00.002

Statistics

Jabatan

N	Valid	66
	Missing	0

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Netral	3	4.5	4.5	4.5
	Setuju	42	63.6	63.6	68.2
	Sangat Setuju	21	31.8	31.8	100.0
	Total	66	100.0	100.0	

Frequencies

		Notes
Output Created		10-Jul-2024 21:53:35
Comments		
Input	Data	C:\Users\ASUS ROG\Downloads\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Y1 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.002

Statistics

Jabatan

N	Valid	66
	Missing	0

Y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	42	63.6	63.6	63.6
	Sangat Setuju	24	36.4	36.4	100.0
	Total	66	100.0	100.0	

Frequencies

		Notes
Output Created		10-Jul-2024 21:53:52
Comments		
Input	Data	C:\Users\ASUS ROG\Downloads\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Y2 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.001

Statistics

Jabatan

N	Valid	66
	Missing	0

Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak Setuju	1	1.5	1.5	1.5
	Netral	1	1.5	1.5	3.0
	Setuju	43	65.2	65.2	68.2
	Sangat Setuju	21	31.8	31.8	100.0
	Total	66	100.0	100.0	

Frequencies

		Notes
Output Created		10-Jul-2024 21:54:06
Comments		
Input	Data	C:\Users\ASUS ROG\Downloads\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Y3 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.001

Statistics

Jabatan

N	Valid	66
	Missing	0

Y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak Setuju	1	1.5	1.5	1.5
	Setuju	37	56.1	56.1	57.6
	Sangat Setuju	28	42.4	42.4	100.0
	Total	66	100.0	100.0	

Frequencies

		Notes
Output Created		10-Jul-2024 21:54:28
Comments		
Input	Data	C:\Users\ASUS ROG\Downloads\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Y4 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.001

Statistics

Jabatan

N	Valid	66
	Missing	0

Y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	34	51.5	51.5	51.5
	Sangat Setuju	32	48.5	48.5	100.0
	Total	66	100.0	100.0	

Frequencies

		Notes
Output Created		10-Jul-2024 21:54:41
Comments		
Input	Data	C:\Users\ASUS ROG\Downloads\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Y5 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.003

Statistics

Jabatan

N	Valid	66
	Missing	0

Y5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak Setuju	1	1.5	1.5	1.5
	Netral	1	1.5	1.5	3.0
	Setuju	28	42.4	42.4	45.5
	Sangat Setuju	36	54.5	54.5	100.0
	Total	66	100.0	100.0	

Lampiran 31 Hasil Uji Validitas Variabel Motivasi (X1)

Correlations

		Notes
Output Created		12-Jun-2024 23:41:16
Comments		
	Data	C:\Users\PC\Documents\OLAH DATA_AGNES\BARU\JAWABAN AGNES.sav
Input	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X1.TOTAL /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.4	X1.TOTAL
X1.1	Pearson Correlation	1	.396**	.1000**	.375	.092	.818**
	Sig. (2-tailed)		.001	.000	.002	.460	.000
	N	66	66	66	66	66	66
X1.2	Pearson Correlation	.396**	1	.396**	.500	.189	.709**
	Sig. (2-tailed)	.001		.001	.000	.129	.000
	N	66	66	66	66	66	66
X1.3	Pearson Correlation	1.000**	.396**	1	.375**	.092	.818**
	Sig. (2-tailed)	.000	.001		.002	.460	.000
	N	66	66	66	66	66	66
X1.4	Pearson Correlation	.375**	.500**	.375**	1	.144	.697**
	Sig. (2-tailed)	.002	.000	.002		.249	.000
	N	66	66	66	66	66	66
X1.5	Pearson Correlation	.092	.189	.092	.144	1	.437**
	Sig. (2-tailed)	.460	.129	.460	.249		.000
	N	66	66	66	66	66	66
X1.TOTAL	Pearson Correlation	.818**	.709**	.818**	.697**	.437**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	66	66	66	66	66	66

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 32 Hasil Uji Validitas Variabel Pelatihan (X2)

Correlations

		Notes
Output Created		12-Jun-2024 23:41:39
Comments		
	Data	C:\Users\PC\Documents\OLAH DATA_AGNES\BARU\JAWABAN AGNES.sav
Input	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.TOTAL /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.006

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.TOTAL
X2.1	Pearson Correlation	1	.189	.144	.144	.485**
	Sig. (2-tailed)		.129	.249	.249	.000
	N	66	66	66	66	66
X2.2	Pearson Correlation	.189	1	.500**	.500**	.721**
	Sig. (2-tailed)	.129		.000	.000	.000
	N	66	66	66	66	66
X2.3	Pearson Correlation	.144	.500**	1	1.000**	.893**
	Sig. (2-tailed)	.249	.000		.000	.000
	N	66	66	66	66	66
X2.4	Pearson Correlation	.144	.500**	1.000**	1	.893**
	Sig. (2-tailed)	.249	.000	.000		.000
	N	66	66	66	66	66
X2.TOTAL	Pearson Correlation	.485**	.721**	.893**	.893**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	66	66	66	66	66

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 33 Hasil Uji Validitas Variabel Penilaian Kerja (X3)

Correlations

		Notes
Output Created		12-Jun-2024 23:42:06
Comments		
	Data	C:\Users\PC\Documents\OLAH DATA_AGNES\BARU\JAWABAN AGNES.sav
Input	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=X3.1 X3.2 X3.3 X3.TOTAL /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.008

Correlations

		X3.1	X3.2	X3.3	X3.TOTAL
X3.1	Pearson Correlation	1	.664	.272	.853**
	Sig. (2-tailed)		.000	.027	.000
	N	66	66	66	66
X3.2	Pearson Correlation	.644	1	.624**	.895**
	Sig. (2-tailed)	.000		.000	.000
	N	66	66	66	66
X3.3	Pearson Correlation	.272	.500**	1	.696**
	Sig. (2-tailed)	.027	.000		.000
	N	66	66	66	66
X3.TOTAL	Pearson Correlation	.853**	.895**	.696**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	66	66	66	66

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 34 Hasil Uji Validitas Variabel Kinerja Pegawai (Y)

Correlations

Notes

Output Created		12-Jun-2024 23:42:29
Comments		
Input	Data	C:\Users\PC\Documents\OLAH DATA_AGNES\BARU\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=Y1 Y2 Y3 Y4 Y5 Y.TOTAL /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.006

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.5	Y.TOTAL
Y.1	Pearson Correlation	1	.360**	.249*	.401**	.155	.605**
	Sig. (2-tailed)		.003	.043	.001	.214	.000
	N	66	66	66	66	66	66
Y.2	Pearson Correlation	.360**	1	.509**	.283*	.440**	.777**
	Sig. (2-tailed)	.003		.000	.021	.000	.000
	N	66	66	66	66	66	66
Y.3	Pearson Correlation	.249*	.509**	1	.179	.348*	.677**
	Sig. (2-tailed)	.043	.000		.150	.004	.000
	N	66	66	66	66	66	66
Y.4	Pearson Correlation	.401**	.283*	.179	1	.348**	.630**
	Sig. (2-tailed)	.001	.021	.150		.004	.000
	N	66	66	66	66	66	66
Y.5	Pearson Correlation	.155	.440**	.303*	.348**	1	.691**
	Sig. (2-tailed)	.214	.000	.013	.004		.000
	N	66	66	66	66	66	66
Y.TOTAL	Pearson Correlation	.605**	.777**	.677**	.630**	.691**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	66	66	66	66	66	66

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 35 Hasil Uji Reliabilitas Variabel Motivasi (X1)

Reliability

		Notes
Output Created		12-Jun-2024 23:43:09
Comments		
Input	Data	C:\Users\PC\Documents\OLAH DATA_AGNES\BARU\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		RELIABILITY /VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X1.TOTAL /PRINT(^X1^)^ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Scale: X1

Case Processing Summary

		N	%
Cases	Valid	66	100.0
	Excluded ^a	0	.0
	Total	66	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.732	5

Lampiran 36 Hasil Uji Reliabilitas Variabel Pelatihan (X2)

Reliability

		Notes
Output Created		12-Jun-2024 23:43:29
Comments		
Input	Data	C:\Users\PC\Documents\OLAH DATA_AGNES\BARU\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		RELIABILITY /VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.TOTAL /PRINT(`X2`)ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Scale: X2

Case Processing Summary

		N	%
Cases	Valid	66	100.0
	Excluded ^a	0	.0
	Total	66	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.743	4

Lampiran 37 Hasil Uji Reliabilitas Variabel Penilaian Kerja (X3)

Reliability

Notes

Output Created		12-Jun-2024 23:43:49
Comments		
	Data	C:\Users\PC\Documents\OLAH DATA_AGNES\BARU\JAWABAN AGNES.sav
Input	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		RELIABILITY /VARIABLES=X3.1 X3.2 X3.3 X3.TOTAL /PRINT(^X3^)ALL /MODEL=ALPHA.
Resources	Processor Time Elapsed Time	00:00:00.000 00:00:00.000

Scale: X3

Case Processing Summary

		N	%
Cases	Valid	66	100.0
	Excluded ^a	0	.0
	Total	66	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.712	3

Reliability

Notes

Output Created		12-Jun-2024 23:44:12
Comments		
Input	Data	C:\Users\PC\Documents\OLAH DATA_AGNES\BARU\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		RELIABILITY /VARIABLES=Y1 Y2 Y3 Y4 Y5 Y.TOTAL /PRINT(^Y)ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Scale: Y

Case Processing Summary

		N	%
Cases	Valid	66	100.0
	Excluded ^a	0	.0
	Total	66	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.704	5

Lampiran 39 Hasil Uji Normalitas Kolmogorov_Smirnov

NPar Tests

Notes

Output Created	12-Jun-2024 00:16:15	
Comments		
Input	Data	C:\Users\PC\Documents\OLAH DATA_AGNES\BARU\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each test are based on all cases with valid data for the variable(s) used in that test.
Syntax	NPAR TESTS /K-S(NORMAL)=RES_1 /MISSING ANALYSIS.	
Resources	Processor Time ^a	00:00:00.000
	Elapsed Time	00:00:00.014
	Number of Cases Allowed	196608

a. Based on availability of workspace memory.

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		66
Normal Parameters ^a	Mean	.0000000
	Std. Deviation	1.86658232
Most Extreme Differences	Absolute	.098
	Positive	.098
	Negative	-.095
Kolmogorov-Smirnov Z		.798
Asymp. Sig. (2-tailed)		.547
a. Test distribution is Normal.		

Regression

Notes

Output Created	12-Jun-2024 23:47:57		
Comments			
Input	Data	C:\Users\PC\Documents\OLAH DATA_AGNES\BARU\JAWABAN AGNES.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File	66	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics are based on cases with no missing values for any variable used.	
Syntax	REGRESSION /MISSING LISTWISE /STATISTICS BCOV COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y.TOTAL /METHOD=ENTER X1.TOTAL X2.TOTAL X3.TOTAL.		
Resources	Processor Time	00:00:00.000	
	Elapsed Time	00:00:00.000	
	Memory Required	2300 bytes	
	Additional Memory Required for Residual Plots	0 bytes	

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	X3.TOTAL, X1.TOTAL, X2.TOTAL ^a		. Enter

a. All requested variables entered.

b. Dependent Variable: Y.TOTAL

Coefficients^a

Model		Collinearity Statistics	
		Tolerance	VIF
1	X1.TOTAL	.282	3.546
	X2.TOTAL	.283	3.539
	X3.TOTAL	.993	1.007

a. Dependent Variable: Y.TOTAL

Coefficient Correlations^a

Model			X3.TOTAL	X1.TOTAL	X2.TOTAL
1	Correlations	X3.TOTAL	1.000	.070	-.083
		X1.TOTAL	.070	1.000	-.847
		X2.TOTAL	-.083	-.847	1.000
	Covariances	X3.TOTAL	.022	.003	-.003
		X1.TOTAL	.003	.084	-.063
		X2.TOTAL	-.003	-.063	.065

a. Dependent Variable: Y.TOTAL

Collinearity Diagnostics^a

Model	Dimensi on	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1.TOTAL	X2.TOTAL	X3.TOTAL
1	1	3.981	1.000	.00	.00	.00	.00
	2	.014	16.733	.00	.02	.03	.74
	3	.003	33.947	.97	.03	.09	.25
	4	.001	62.120	.03	.96	.88	.00

a. Dependent Variable: Y.TOTAL

Regression

Notes

Output Created		12-Jun-2024 23:49:42
Comments		
Input	Data	C:\Users\PC\Documents\OLAH DATA_AGNES\BARU\JAWABAN AGNES.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT ABRESID /METHOD=ENTER X1.TOTAL X2.TOTAL X3.TOTAL.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.011
	Memory Required	2324 bytes
	Additional Memory Required for Residual Plots	0 bytes

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	X3.TOTAL, X1.TOTAL, X2.TOTAL ^a		. Enter

a. All requested variables entered.

b. Dependent Variable: ABRESID

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.184a	.034	-.013	1.12088

a. Predictors: (Constant), X3.TOTAL, X1.TOTAL, X2.TOTAL

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2.718	3	.906	.721	.543 ^a
	Residual	77.895	62	1.256		
	Total	80.613	65			

a. Predictors: (Constant), X3.TOTAL, X1.TOTAL, X2.TOTAL

b. Dependent Variable: ABRESID

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.654	2.053		.806	.423
	X1.TOTAL	-.092	.150	-.145	-.615	.541
	X2.TOTAL	.029	.170	.041	.174	.863
	X3.TOTAL	.106	.088	.152	1.213	.230

a. Dependent Variable: ABRESID

Lampiran 42 Hasil Uji Regresi Linear Berganda

Regression

Notes

Output Created	14-Jun-2024 19:52:59
Comments	
Input	<p>Data C:\Users\PC\Documents\OLAH DATA_AGNES\BARU\JAWABAN AGNES.sav</p> <p>Active Dataset DataSet1</p> <p>Filter <none></p> <p>Weight <none></p> <p>Split File <none></p> <p>N of Rows in Working Data File 66</p>
Missing Value Handling	<p>Definition of Missing User-defined missing values are treated as missing.</p> <p>Cases Used Correlation coefficients for each pair of variables are based on all the cases with valid data for that pair. Regression statistics are based on these correlations.</p>
Syntax	<pre>REGRESSION /DESCRIPTIVES MEAN STDDEV CORR SIG N /MISSING PAIRWISE /STATISTICS COEFF OUTS R ANOVA COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y.TOTAL /METHOD=ENTER X1.TOTAL X2.TOTAL X3.TOTAL /SCATTERPLOT=(*ZRESID ,*ZPRED) (*SRESID ,*ZPRED) /RESIDUALS NORM(ZRESID) /CASEWISE PLOT(ZRESID) OUTLIERS(3) /SAVE PRED ZPRED MAHAL LEVER ZRESID DRESID SDRESID SDFIT.</pre>
Resources	<p>Processor Time 00:00:00.313</p> <p>Elapsed Time 00:00:00.644</p> <p>Memory Required 2428 bytes</p> <p>Additional Memory Required for Residual Plots 808 bytes</p>
Variables Created or Modified	<p>PRE_1 Unstandardized Predicted Value</p> <p>DRE_1 Deleted Residual</p> <p>ADJ_1 Adjusted Predicted Value</p> <p>ZPR_1 Standardized Predicted Value</p> <p>ZRE_1 Standardized Residual</p> <p>SDR_1 Studentized Deleted Residual</p> <p>MAH_1 Mahalanobis Distance</p> <p>COO_1 Cook's Distance</p> <p>LEV_1 Centered Leverage Value</p>

SDF_1	Standardized DFFIT
SDB0_1	Standardized DFBETA for (Constant)
SDB1_1	Standardized DFBETA for X1_TOTAL
SDB2_1	Standardized DFBETA for X2_TOTAL
SDB3_1	Standardized DFBETA for X3_TOTAL

Descriptive Statistics

	Mean	Std. Deviation	N
Y.TOTAL	13.44	1.111	66
X1.TOTAL	11.48	2.025	66
X2.TOTAL	22.48	1.339	66
X3.TOTAL	35.94	1.968	66

Correlations

		Y.TOTAL	X1.TOTAL	X2.TOTAL	X3.TOTAL
Pearson Correlation	Y.TOTAL	1.000	-.178	.341	.378
	X1.TOTAL	-.178	1.000	-.014	.050
	X2.TOTAL	.341	-.014	1.000	.385
	X3.TOTAL	.378	.050	.385	1.000
Sig. (1-tailed)	Y.TOTAL	.	.076	.003	.001
	X1.TOTAL	.076	.	.455	.345
	X2.TOTAL	.003	.455	.	.001
	X3.TOTAL	.001	.345	.001	.
N	Y.TOTAL	66	66	66	66
	X1.TOTAL	66	66	66	66
	X2.TOTAL	66	66	66	66
	X3.TOTAL	66	66	66	66

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	X3.TOTAL, X1.TOTAL, X2.TOTAL ^a		. Enter

a. All requested variables entered.

b. Dependent Variable: Y.TOTAL

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.473 ^a	.224	.186	1.002

a. Predictors: (Constant), X3.TOTAL, X1.TOTAL, X2.TOTAL

b. Dependent Variable: Y.TOTAL

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	17.954	3	5.985	5.956	.001 ^a
	Residual	62.303	62	1.005		
	Total	80.258	65			

a. Predictors: (Constant), X3.TOTAL, X1.TOTAL, X2.TOTAL

b. Dependent Variable: Y.TOTAL

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	4.367	2.704		1.615	.111	
	X1.TOTAL	-.104	.062	-.190	-1.696	.095	.996
	X2.TOTAL	.184	.101	.222	1.826	.073	.851
	X3.TOTAL	.171	.069	.302	2.490	.015	.849

a. Dependent Variable: Y.TOTAL

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1.TOTAL	X2.TOTAL	X3.TOTAL
1	1	3.974	1.000	.00	.00	.00	.00
	2	.023	13.140	.01	.97	.01	.01
	3	.002	44.573	.04	.01	.88	.45
	4	.001	53.058	.95	.02	.10	.54

a. Dependent Variable: Y.TOTAL

Casewise Diagnostics^a

Case Number	Std. Residual	Y.TOTAL	Predicted Value	Residual
31	-3.189	16	21.64	-5.643

a. Dependent Variable: Y.TOTAL

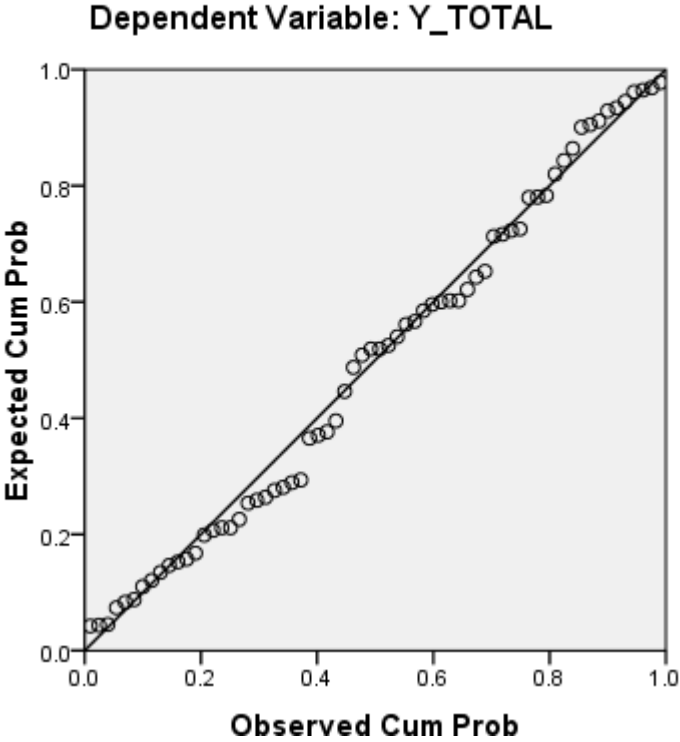
Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	11.75	14.78	13.44	.526	66
Std. Predicted Value	-3.222	2.559	.000	1.000	66
Standard Error of Predicted Value	.137	.554	.236	.071	66
Adjusted Predicted Value	11.67	14.69	13.44	.527	66
Residual	-1.728	2.010	.000	.979	66
Std. Residual	-1.724	2.005	.000	.977	66
Stud. Residual	-1.779	2.054	.001	1.003	66
Deleted Residual	-1.854	2.110	.003	1.033	66
Stud. Deleted Residual	-1.811	2.111	.003	1.013	66
Mahal. Distance	.236	18.842	2.955	2.922	66
Cook's Distance	.000	.077	.014	.016	66
Centered Leverage Value	.004	.290	.045	.045	66

a. Dependent Variable: Y.TOTAL

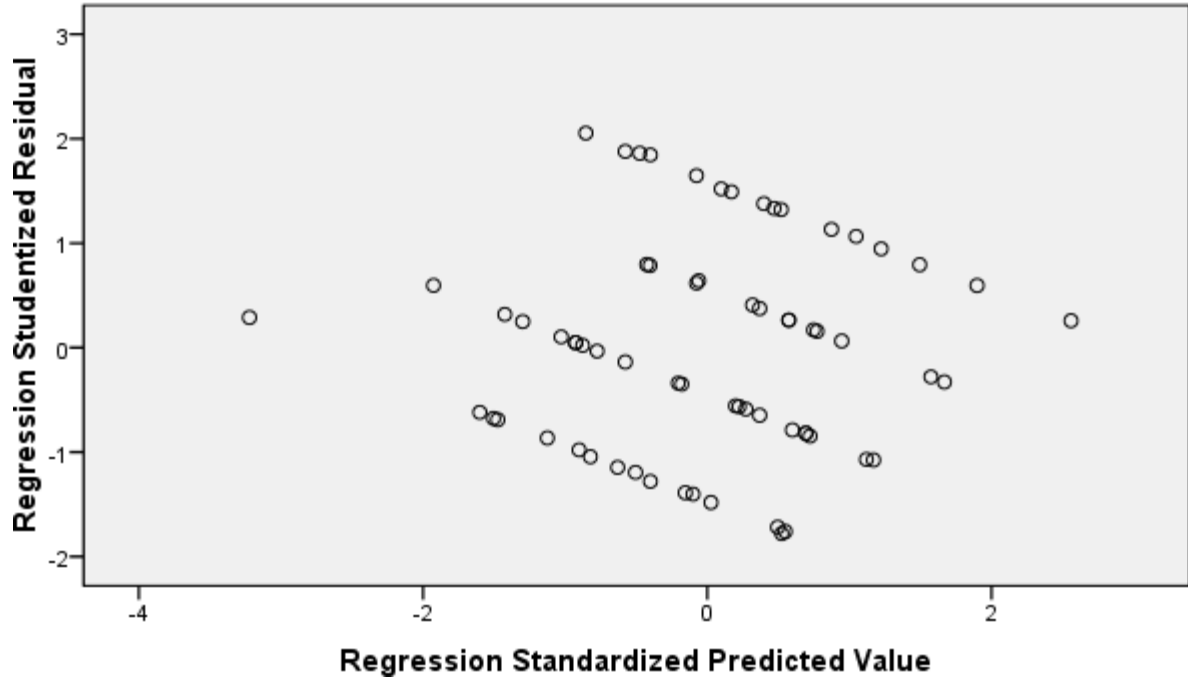
Charts

Normal P-P Plot of Regression Standardized Residual



Scatterplot

Dependent Variable: Y_TOTAL





UMKT
Program Studi
Manajemen

Fakultas Ekonomi, Bisnis dan Politik

Telp. 0541-748511 Fax.0541-766832

Website <http://manajemen.umkt.ac.id>

email. manajemen@umkt.ac.id



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

LEMBAR SARAN DAN PERBAIKAN SEMINAR HASIL SKRIPSI

Nama: Agnes Destiana Putri

NIM: 1911102431479

Judul: PENGARUH MOTIVASI, PELATIHAN DAN PENILAIAN KERJA TERHADAP KINERJA PEGAWAI DINAS PEMUDA OLAHRAGA DAN PARIWISATA KOTA SAMARINDA

1) Intisari/Abstract

2) I/Pendahuluan

3) II/Metode Penelitian

4) III/Hasil Analisis dan Pembahasan

5) Saran dan Perbaikan Lain

Perbaiki Daftar Isi

Penguji,

(Dr. M. M. Harry, R., S.Pi., M.M.)

NIDK. 8969540022

Kampus 1 : Jl. Ir. H. Juanda, No 15, Samarinda
Kampus 2 : Jl. Pelita, Pesona Mahakam, Samarinda



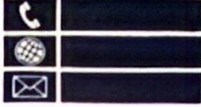
UMKT
Program Studi
Manajemen

Fakultas Ekonomi, Bisnis dan Politik

Telp. 0541-748511 Fax.0541-766832

Website <http://manajemen.umkt.ac.id>

email: manajemen@umkt.ac.id



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

LEMBAR SARAN DAN PERBAIKAN SEMINAR HASIL SKRIPSI

Nama: Agnes Destiana Putri

NIM: 1911102431479

Judul: Pengaruh Motivasi, Pelatihan dan Penilaian Kerja Terhadap Kinerja Pegawai Dinas Pemuda Olahraga Dan Pariwisata Kota Samarinda

1) Intisari/Abstract

2) I/Pendahuluan

3) II/Metode Penelitian

4) III/Hasil Analisis dan Pembahasan

5) Saran dan Perbaikan Lain

Perbarui daftar lampiran, Penyusunan lebih diperhatikan lagi agar lebih rapi

Penguji,

(Dr. Joko Sabtohadhi, SE., M.M)

NIDK. 1119079002

Kampus 1 : Jl. Ir. H. Juanda No.15 Samarinda
Kampus 2 : Jl. Pelita, Pesona Mahakam, Samarinda