

Lampiran 1 Kuesioner

Kepada Yth.

Bapak/Ibu Pegawai Dinas Pemuda, Olahraga, dan Pariwisata di

Kota Samarinda

Di-

Tempat

*Assalamu 'allaikum Warahmatullahi Wabarakaatuh*

Dalam rangka menyelesaikan tugas akhir pada Program Studi Manajemen Fakultas Ekonomi Universitas Muhammadiyah Kalimantan Timur. Saya yang bertanda tangan dibawah ini:

Nama : Agustina

NIM : 2011102431108

Program Studi : Manajemen

Judul Penelitian : Pengaruh Kompensasi, Motivasi, dan Lingkungan Kerja Terhadap Semangat Kerja Pegawai Dinas Pemuda, Olahraga, dan Pariwisata Di Kota Samarinda

Dengan ini, saya memohon bantuan Bapak/Ibu Pegawai Dinas Pemuda, Olahraga, dan Pariwisata Di Kota Samarinda agar berkenan memberikan jawaban atas pernyataan kuesioner yang telah saya siapkan di lembar berikutnya. Untuk itu saya mohon kesediaan Bapak/Ibu sekalian untuk mengisi kuesioner berikut ini dengan memberikan batas waktu pengisian kuesioner yaitu satu minggu mulai tanggal 2024 – 2024. Atas perhatian dan kesediaannya saya ucapkan terima kasih.

*Wassalamu 'alaikum Warahmatullahi Wabarakaatuh*

Hormat saya,

Agustina  
NIM. 2011102431108

**A. Profil Respaonden**

- 1. Nama : .....
- 2. Jenis Kelamin : Laki-Laki/Perempuan
- 3. Usia : .....
- 4. Pendidikan Terakhir : .....
- 5. Pangkat/Golongan : .....
- 6. Jabatan : .....
- 7. Masa Kerja : .....
- 8. No.hp/wa : .....

**B. Panduan Pengisian Kuesioner**

- 1. Bapak/Ibu silahkan untuk membaca panduan ini sampai akhir.
- 2. Sebelum menjawab pernyataan ini, kami selaku peneliti mengucapkan terima kasih kepada para responden yang telah bersedia meluangkan waktu untuk mengisi pernyataan kuesioner ini.
- 3. Tujuan pernyataan yang ada sama sekali tidak bermaksud untuk mencari kesalahan responden atau pihak lain.
- 4. Kerahasiaan identitas responden dan jawaban yang diberikan terjamin, karena jawaban responden hanya digunakan untuk maksud yang bersifat ilmiah atau sebagai bahan penulisan tugas akhir.
- 5. Pengisian kuesioner dilakukan secara offline, yaitu pengisian dilakukan dengan mengisi lembar kuesioner yang telah disiapkan di Dinas Pemuda Olahraga, dan Pariwisata Kota Samarinda.
- 6. Berilah tanda *checklist* (✓) untuk setiap pernyataan sesuai dengan fakta dalam kolom yang tersedia.
- 7. Jika terjadi kesalahan dalam memilih jawaban, tandai kolom yang salah dengan tanda silang (X) lalu beri tanda *checklist* (✓) pada kolom yang sesuai.
- 8. Setiap pernyataan diwakili oleh interval penilaian presepsi anda yang menjelaskan:
  - 1 = Sangat Tidak Setuju (STS)
  - 2 = Tidak Setuju (TS)
  - 3 = Ragu-Ragu (RG)
  - 4 = Setuju (S)
  - 5 = Sangat Setuju (SS)
- 9. Setiap jawaban anda sangat penting untuk penelitian ini dan juga berkontribusi terhadap pengembangan ilmu pengetahuan.
- 10. Terima Kasih atas kesediaan anda untuk mengisi kuesioner ini.


NO	PERTANYAAN	STS	TS	RG	S	SS
<b>Variabel Kompensasi</b>						
1	Gaji yang saya terima sesuai dengan beban tugas yang diberikan.					
2	Kelayakan Insentif yang diberikan instansi layak bagi saya sesuai dengan waktu dan tenaga yang dikeluarkan.					
2	Saya merasa terdorong untuk lebih bersemangat dalam bekerja dengan adanya insentif					
3	Saya memperoleh berbagai tunjangan yang saya butuhkan, seperti THR, tunjangan kesehatan dan tunjangan kecelakaan.					
<b>Variabel Motivasi</b>						
1	Setiap tugas yang telah dibuat dan ditetapkan oleh atasan, saya melakukannya dengan penuh tanggung jawab.					
2	Prestasi yang saya capai sangat membantu dan bermanfaat dalam pekerjaan saya.					
3	Saya selalu meningkatkan produktivitas kerja saya untuk mencapai potensi yang saya inginkan.					
4	Saya mendapat dukungan dalam melaksanakan pekerjaan dari atasan dan teman sekanor.					
5	Saya mendapat kesempatan untuk menerapkan metode kerja sendiri dalam melakukan pekerjaan.					
<b>Variabel Lingkungan Kerja</b>						
1	Suasana kerja yang harmonis diciptakan oleh pimpinan saya agar terbentuk suasana kerja yang nyaman.					
2	Saya menjalin hubungan baik dengan karyawan lain.					
3	Fasilitas ditempat kerja saya sangat lengkap.					
4	Kondisi penerangan (lampu/cahaya) diruangan tempat kerja saya sudah baik.					
5	Suhu udara ditempat kerja saya sudah diatur dengan tepat untuk mendukung aktivitas dalam bekerja.					
6	Saya dapat berkonsentrasi dengan baik dalam bekerja karena jauh dari kebisingan.					
7	Perusahaan saya selalu menjaga kebersihan lingkungan kerja.					
8	Perusahaan memperhatikan penggunaan perlengkapan kerja sesuai dengan standar keamanan kerja.					

Variabel Semangat Kerja						
1	Saya tidak pernah melakukan kesalahan dalam bekerja sehingga hasil kerja saya sesuai dengan standar kualitas.					
2	Saya selalu masuk kerja tepat pada waktunya.					
3	Dalam bekerja sikap saling menghormati dan saling menghargai dapat meningkatkan semangat kerja karyawan.					
3	Saya selalu merasa tenang bekerja di kantor					

Lampiran 2 Hasil Cek Turnitin

# Agustina

by Manajemen Universitas Muhammadiyah Kalimantan Timur

  
19 Juli 2024  
Dr. M.M. Harry, R.S. Pi., M.M.  
NIDK. 8969540022

Submission date: 18-Jul-2024 02:10PM (UTC+0800)  
Submission ID: 2418582819  
File name: AGUSTINA\_2011102431108.pdf (1.11M)  
Word count: 10875  
Character count: 66140

  
19 Juli 2024  
Dr. M.M. Harry, R.S. Pi., M.M.  
NIDK. 8969540022

**Agustina**  
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Lampiran 3 Kartu Kendali Bimbingan

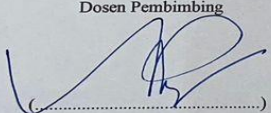
**KARTU KENDALI BIMBINGAN LAPORAN KARYA ILMIAH**

Nama : Agustina  
 NIM : 2011102431108  
 Nama Dosen Pembimbing : Dr. M.M. Harry, R. S. Pi, MM  
 Judul Penelitian : Pengaruh Kompensasi, Motivasi, Dan Lingkungan Kerja terhadap Semangat Kerja Pegawai Dinas Pemusatan Tagar dan Ratusaha

No	Tanggal	Uraian Pembimbing	Paraf Dosen
1	6/03/2024	Pengumpulan Judul	
2	23/03/2024	Revisi bab I Variabel dan Permasalahan	
3	23/03/2024	Revisi bab I dan bab II	
4	02/4/2024	Revisi bab II (lap teori)	
5	14/4/2024	Revisi Sampel dan teknik pengumpulan	
6	3/ April /2024	Acc Proposal	
7	8/ Mei /2024	Pengolahan Data	
8	20/ Mei /2024	Pengolahan Data	
9	1/ Juni /2024	Revisi Pembahasan	
10	24/ Juni /2024	Acc Skripsi	
11			
12			
13			
14			
15			

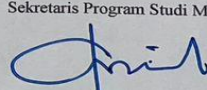
Mengetahui,

Dosen Pembimbing



.....  
 NIDN.  
 DR. M. M. Harry, R. S. Pi. NN

Sekretaris Program Studi Manajemen



(Asmadhini Handayani Rahmah, S.Si., M.M)  
 NIDN. 1118058604

Lampiran 4 Surat Pengantar dari UMKT



**UMKT**  
**Program Studi**  
**Manajemen**

Fakultas Ekonomi, Bisnis dan Politik

Telp. 0541-748511 Fax.0541-766832

Website <http://manajemen.umkt.ac.id>

email: [manajemen@umkt.ac.id](mailto:manajemen@umkt.ac.id)

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Nomor : 048/FEBP.1/C.5/C/2024 Samarinda, 19 Sya' ban 1445 H  
 Lampiran : - 29 Februari 2024 M  
 Perihal : Ijin Penelitian dan Permintaan Data Skripsi

Kepada Yth  
 Bapak  
 Kepala Dinas Pemuda, Olah Raga dan Pariwisata Kota Samarinda  
 Jl. Dahlia No. 81, Kel. Bugis, Kec. Samarinda Kota, Kota Samarinda, Kalimantan Timur  
 Di -  
 Tempat

*Assalamu' allaikum Warahmatullahi Wabarakaatuh*

Bersama dengan surat ini kami ingin memberitahukan, bahwa dalam rangka akhir masa studi di Program Studi S1 Manajemen Fakultas Ekonomi Bisnis dan Politik Universitas Muhammadiyah Kalimantan Timur, setiap mahasiswa diwajibkan untuk membuat Tugas Akhir Skripsi. Sehubungan dengan hal tersebut, dengan ini kami memohon kesediaan Bapak/ Ibu untuk memberikan ijin kepada Mahasiswa yang datanya tersebut dibawah ini:

No	Nama	NIM	Email	Konsentrasi	Smt
1	Afiqah Nafizhah	2011102431020	<a href="mailto:afiqahnafizah@gmail.com">afiqahnafizah@gmail.com</a>	MSDM	VIII
2	Aginna Leo Lita	2011102431239	<a href="mailto:2011102431239@umkt.ac.id">2011102431239@umkt.ac.id</a>		
3	Adisty Sekar Savitri	2011102431191	<a href="mailto:2011102431191@umkt.ac.id">2011102431191@umkt.ac.id</a>		
4	Agustina	2011102431108	<a href="mailto:2011102431108@umkt.ac.id">2011102431108@umkt.ac.id</a>		
5	Agnes Destiana Putri	1911102431479	<a href="mailto:1911102431479@umkt.ac.id">1911102431479@umkt.ac.id</a>		IX

Untuk melakukan penelitian pada Instansi yang Bapak pimpin dalam rangka penulisan Tugas Akhir Skripsi pada Program Studi S1 Manajemen Fakultas Ekonomi Bisnis dan Politik Universitas Muhammadiyah Kalimantan Timur.


Demikian permohonan ini kami sampaikan, atas bantuan dan kerjasamanya diucapkan terima kasih

*Wassalamu' alaikum Warahmatullahi Wabarakaatuh*

An. Ketua,  
 Sekretaris,  
  
 Adhini HR, S.Si., M.M.  
 NIDN. 1118058604



Lampiran 5 Surat Balasan Dari Objek Penelitian

**PEMERINTAH KOTA SAMARINDA**  
**DINAS PEMUDA, OLAHRAGA DAN PARIWISATA**  
Alamat : Jl. Dahlia No.79 B Kode Pos : 75121 Telp. (0541) 735480  
**SAMARINDA**

Samarinda, 6 Mei 2024

Nomor : 800/ 215 /100.06.1  
Lampiran : -  
Perihal : Kesiediaan Menerima Penelitian

Kepada  
Yth. UMKT Program Study Manajemen  
Fakultas Ekonomi, Bisnis dan Politik  
di-  
Tempat

Menindaklanjuti Surat dari UMKT Program Study Manajemen Nomor : 048/FEBP.1/C.5/C/2024 tanggal 23 Februari 2024 Perihal : Ijin Penelitian dan Permintaan Data Skripsi, Bagi mahasiswa/mahasiswi yang tersebut dibawah ini :

No	Nama	NIM	Konsentrasi	Smt
1.	Afiqah Nafizhah	2011102431020	MSDM	VIII
2.	Aginna Leo Lita	2011102431239		
3.	Adisty Sekar Savitri	2011102431191		
4.	Agustina	2011102431108		
5.	Agnes Destiana Putri	1911102431479		IX

Sehubungan untuk keperluan dalam rangka Penulisan Tugas Akhir Skripsi Pada Program S1 Manajemen Fakultas Ekonomi Bisnis dan Politik Universitas Muhammadiyah Kalimantan Timur, Kami pada dasarnya bersedia menerima untuk melaksanakan Penelitian di Dinas Pemuda, Olahraga dan Pariwisata Kota Samarinda.

Demikian disampaikan, atas perhatian dan kerjasamanya kami ucapkan terima kasih.

  
Kepala  
Sekretaris,  
Andy Ariefin, M.Pd  
NIP. 197104161994011001



Lampiran 6 Dokumentasi



No. Res	Nama	Jenis Kelamin	Kode	Usia	Kode	Tingkat Pendidikan	Kode	Golongan/ Ruang	Kode	Jabatan	Kode
1	Abd Syahid	Laki-laki	1	55	5	S2	6	IV/a	9	Adytama Kepariwisataaan dan Ekonomi Kreatif	4
2	Aspian Nuur	Laki-laki	1	44	3	S1	5	III/d	8	Kepala UPT Pengelola GOR Segiri	10
3	Dorry Andrinalia	Perempuan	2	47	4	S1	5	III/d	8	Analisis Kebijakan Ahli Muda	5
4	Ishariato	Laki-laki	1	47	4	S1	5	III/d	8	Analisis Kebijakan Ahli Muda	5
5	Erwin Dinata	Laki-laki	1	46	4	S1	5	III/d	8	Pengelola Sarana dan Prasarana Kantor	11
6	Hadi Andriansyah	Laki-laki	1	44	3	S2	6	III/d	8	Pengolah Data	8
7	Muhammad Arifin	Laki-laki	1	42	3	S1	5	III/d	8	Pengolah Data	8
8	H. Muslimin	Laki-laki	1	53	5	S2	6	IV/b	10	Kepala Dinas	1
9	Andy Ariefin	Laki-laki	1	52	5	S2	6	IV/b	10	Sekretaris	2
10	Supriyanto	Laki-laki	1	57	6	S1	5	IV/a	9	Kabid	3
11	Hendro Atmojo	Laki-laki	1	47	4	S1	5	IV/a	9	Kabid	3
12	H. Andi Asyari	Laki-laki	1	50	4	S2	6	IV/a	9	Analisis Kebijakan Ahli Muda	5
13	Sudiansyah	Laki-laki	1	55	5	S2	6	III/d	8	Analisis Kebijakan Ahli Muda	5
14	Eddy Dourie	Laki-laki	1	49	4	S1	5	III/d	8	Pengelola Program dan Kegiatan	7
15	Muhammad Nur Har	Laki-laki	1	53	5	S1	5	III/d	8	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
16	Sudarso Husma Bela	Laki-laki	1	53	5	S1	5	III/d	8	Pengolah Data	8
17	Eka Setyawan	Laki-laki	1	40	2	S1	5	III/d	8	Analisis Kebijakan Ahli Muda	5
18	Jacka Anugrah Putra	Laki-laki	1	38	2	S2	6	III/c	7	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
19	Iwan Amrullah	Laki-laki	1	56	6	S1	5	III/d	8	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
20	Muhammad Jayadi Maarifatullah	Laki-laki	1	56	6	S1	5	III/d	8	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
21	Dede Friatna	Laki-laki	1	43	3	S1	5	III/d	8	Kasubag TU UPT Pengelola GOR Segiri	13
22	Dwi Lestari	Perempuan	2	44	3	S1	5	III/c	7	Pengelola Kepegawaian	12
23	Hj. Ludia Pratiwi	Perempuan	2	38	2	S1	5	III/d	8	Pengelola Sarana dan Prasarana Kantor	11
24	Ni Wayan Kristian	Perempuan	2	49	5	S1	5	III/d	8	Pegawai Kepariwisataaan	15
25	Neni Mariani	Perempuan	2	58	6	S2	6	IV/a	9	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
26	Iffah Adhariah	Perempuan	2	40	2	S1	5	III/d	8	Analisis Kebijakan Ahli Muda	5
27	Lina Syahriza Istifiani	Perempuan	2	50	4	S1	5	III/d	8	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
28	Diana Pida	Perempuan	2	55	5	S2	6	III/d	8	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
29	Rika Handayani	Perempuan	2	41	3	S1	5	III/d	8	Kepala Sub. Bagian Umum dan Kepegawaian	9

30	Normaya Sopa	Perempuan	2	53	5	S1	5	III/d	8	Adytama Kepariwisataaan dan Ekonomi Kreatif Ahli Muda	4
31	Nur Asikin	Perempuan	2	57	6	S2	6	IV/a	9	Kabid	3
32	Agnes Gering Belawing	Perempuan	2	50	4	S1	5	IV/a	9	Kabid	3
33	Mis Gunanti Efiriah	Perempuan	2	56	6	S1	5	III/d	8	Analisis Keuangan Pusat dan Daerah Ahli Muda	6
34	Mulyadi	Laki-laki	1	44	3	SMP	2	II/b	2	Pengadministrasi Keuangan	16
35	Asgar	Laki-laki	1	55	5	SMP	2	II/a	1	Pengabdian Sarana dan Prasarana	17
36	Wahyuni	Perempuan	2	40	2	SMA	3	II/d	4	Pengadministrasi Umum	14
37	Nurdiansyah	Laki-laki	1	42	3	SMA	3	II/d	4	Pengadministrasi Data Penyajian dan Publikasi	18
38	Pujiyanto	Laki-laki	1	44	3	SMA	3	II/d	4	Pengadministrasi Umum	14
39	Heliyana	Perempuan	2	56	6	SMA	3	II/c	3	Pengadministrasi Keuangan	16
40	Henry Hermawan	Laki-laki	1	31	1	S1	5	PTTB	12	Pengadministrasi Umum	14
41	Indah Hayati	Perempuan	2	30	1	S1	5	PTTB	12	Pengadministrasi Umum	14
42	Elly Yanti	Perempuan	2	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
43	Rina Sigmawati	Perempuan	2	30	1	S1	5	PTTB	12	Pengadministrasi Umum	14
44	Hidayat Syawal	Laki-laki	1	30	1	S1	5	PTTB	12	Pengadministrasi Umum	14
45	Dwi Kurniawan Muharlono	Laki-laki	1	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
46	Nadhia Putri Romadhani	Perempuan	2	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
47	Arif Dwi Nugraha	Laki-laki	1	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
48	Taufik Septiawan	Laki-laki	1	31	1	S1	5	PTTB	12	Pengadministrasi Umum	14
49	Muhammad Iqbal Hambali	Laki-laki	1	34	1	S1	5	PTTB	12	Pengadministrasi Umum	14
50	Muhammad Asfat	Laki-laki	1	31	1	S1	5	PTTB	12	Pengadministrasi Umum	14
51	M. Aliansyah	Laki-laki	1	30	1	S1	5	PTTB	12	Pengadministrasi Umum	14
52	Mirsalia Asnan	Perempuan	2	30	1	S1	5	PTTB	12	Pengadministrasi Umum	14
53	Dwi Putu Yudha	Laki-laki	1	34	1	S1	5	PTTB	12	Pengadministrasi Umum	14
54	Denyansyah	Laki-laki	1	34	1	S1	5	PTTB	12	Pengadministrasi Umum	14
55	Rina Desyana	Perempuan	2	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
56	Ani Sahib	Perempuan	2	32	1	S1	5	PTTB	12	Pengadministrasi Umum	14
57	Denny Tri Kurnia	Laki-laki	1	34	1	S1	5	PTTB	12	Pengadministrasi Umum	14
58	M. Yasin Khairuddin	Laki-laki	1	31	1	S1	5	PTTB	12	Pengadministrasi Umum	14
59	Nata Herman	Perempuan	2	30	1	Diploma III	4	PTTB	12	Pengadministrasi Umum	14
60	Wahyuni Setiawan	Laki-laki	1	30	1	Diploma III	4	PTTB	12	Pengadministrasi Umum	14
61	Indrawaty Arifin	Perempuan	2	38	2	Diploma III	4	PTTB	12	Pengadministrasi Umum	14
62	Anita Sari	Perempuan	2	32	1	Diploma III	4	PTTB	12	Pengadministrasi Umum	14
63	Tommy Wijaya	Laki-laki	1	32	1	Diploma III	4	PTTB	12	Pengadministrasi Umum	14
64	Hairil Hasnan	Laki-laki	1	30	1	Diploma III	4	PTTB	12	Pengadministrasi Umum	14
65	Erik Syaputri	Laki-laki	1	30	1	SMA	3	PTTB	12	Pengadministrasi Umum	14
66	Siti Julaiha	Perempuan	2	32	1	SMA	3	PTTB	12	Pengadministrasi Umum	14

Lampiran 8 Rekapitulasi Jawaban Responden

No.Res	X1.1	X1.2	X1.3	X1.4	TOTAL X1	X2.1	X2.2	X2.3	X2.4	X2.5	TOTAL X2	X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	X3.7	X3.8	TOTAL X3
1	4	4	5	4	17	4	4	4	5	4	21	4	4	5	4	4	4	5	4	34
2	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32
3	4	4	5	5	18	4	4	4	5	5	22	4	4	5	5	4	4	5	5	36
4	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	5	5	40
5	4	5	4	5	18	4	5	4	4	5	22	4	5	4	5	4	5	4	5	36
6	4	4	4	5	17	4	4	4	4	5	21	4	4	4	5	4	4	4	5	34
7	4	4	5	4	17	4	4	4	5	4	21	4	4	5	4	4	4	5	4	34
8	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	5	5	40
9	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32
10	5	4	5	4	18	5	4	5	5	4	23	5	4	5	4	5	4	5	4	36
11	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	5	5	40
12	5	4	4	5	18	5	4	5	4	5	23	5	4	4	5	5	4	4	5	36
13	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	5	5	40
14	4	5	4	4	17	4	5	4	4	4	21	4	5	4	4	4	5	4	4	34
15	4	4	4	5	17	4	4	4	4	5	21	4	4	4	5	4	4	4	5	34
16	5	5	5	4	19	5	5	5	5	4	24	5	5	5	4	5	5	5	4	38

17	5	5	5	4	19	5	5	5	5	4	24	5	5	5	4	5	5	5	4	38
18	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	5	5	40
19	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32
20	4	5	5	4	18	4	5	4	5	4	22	4	5	5	4	4	5	5	4	36
21	4	5	5	4	18	4	5	4	5	4	22	4	5	5	4	4	5	5	4	36
22	5	5	4	4	18	5	5	5	4	4	23	5	5	4	4	5	5	4	4	36
23	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32
24	5	4	4	4	17	5	4	5	4	4	22	5	4	4	4	5	4	4	4	34
25	4	5	4	5	18	4	5	4	4	5	22	4	5	4	5	4	5	4	5	36
26	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	5	5	40
27	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32
28	4	5	5	5	19	4	5	4	5	5	23	4	5	5	5	4	5	5	5	38
29	4	5	4	5	18	4	5	4	4	5	22	4	5	4	5	4	5	4	5	36
30	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32
31	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32
32	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32
33	4	4	5	5	18	4	4	4	5	5	22	4	4	5	5	4	4	5	5	36
34	4	4	4	5	17	4	4	4	4	5	21	4	4	4	5	4	4	4	5	34
35	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32
36	4	4	4	5	17	4	4	4	4	5	21	4	4	4	5	4	4	4	5	34

37	4	4	4	5	17	4	4	4	4	5	21	4	4	4	5	4	4	4	5	34
38	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32
39	4	4	4	5	17	4	4	4	4	5	21	4	4	4	5	4	4	4	5	34
40	4	4	4	5	17	4	4	4	4	5	21	4	4	4	5	4	4	4	5	34
41	5	4	4	5	18	5	4	5	4	5	23	5	4	4	5	5	4	4	5	36
42	5	5	4	4	18	5	5	5	4	4	23	5	5	4	4	5	5	4	4	36
43	4	4	4	5	17	4	4	4	4	5	21	4	4	4	5	4	4	4	5	34
44	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	5	5	40
45	4	4	4	5	17	4	4	4	4	5	21	4	4	4	5	4	4	4	5	34
46	5	4	4	4	17	5	4	5	4	4	22	5	4	4	4	5	4	4	4	34
47	4	4	3	4	15	4	4	4	3	4	19	4	4	3	4	4	4	3	4	30
48	5	4	4	4	17	5	4	5	4	4	22	5	4	4	4	5	4	4	4	34
49	5	4	4	4	17	5	4	5	4	4	22	5	4	4	4	5	4	4	4	34
50	4	4	4	5	17	4	4	4	4	5	21	4	4	4	5	4	4	4	5	34
51	5	4	5	4	18	5	4	5	5	4	23	5	4	5	4	5	4	5	4	36
52	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32
53	5	4	4	5	18	5	4	5	4	5	23	5	4	4	5	5	4	4	5	36
54	5	5	4	4	18	5	5	5	4	4	23	5	5	4	4	5	5	4	4	36
55	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32
56	4	4	3	4	15	4	4	4	3	4	19	4	4	3	4	4	4	3	4	30

57	5	4	4	5	18	5	4	5	4	5	23	5	4	4	5	5	4	4	5	36
58	5	4	4	5	18	5	4	5	4	5	23	5	4	4	5	5	4	4	5	36
59	4	5	4	5	18	4	5	4	4	5	22	4	5	4	5	4	5	4	5	36
60	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	5	5	40
61	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	5	5	40
62	4	4	4	5	17	4	4	4	4	5	21	4	4	4	5	4	4	4	5	34
63	4	4	5	4	17	4	4	4	5	4	21	4	4	5	4	4	4	5	4	34
64	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32
65	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	5	5	40
66	5	5	5	4	19	5	5	5	5	4	24	5	5	5	4	5	5	5	4	38

Lampiran 9 Hasil Analisis Identitas Responden Jenis Kelamin

**Frequencies**

Notes		
Output Created		14-Jun-2024 21:49:29
Comments		
Input	Data	C:\Users\PC\Documents\SKRIPSI PIKA\PER SPSS AN\BARU_2\Data Identitas Responden - Copy.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=J_K  /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Statistics		
Jenis Kelamin		
N	Valid	66
	Missing	0



Jenis Kelamin					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-laki	40	60.6	60.6	60.6
	Perempuan	26	39.4	39.4	100.0
	Total	66	100.0	100.0	

Lampiran 10 Hasil Analisis Identitas Responden Berdasarkan Usia

**Frequencies**

Notes		
Output Created		14-Jun-2024 21:51:21
Comments		
Input	Data	C:\Users\PC\Documents\SKRIPSI PIKA\PER SPSS AN\BARU_2\Data Identitas Responden - Copy.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax	FREQUENCIES VARIABLES=Usia  /ORDER=ANALYSIS.	
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Statistics		
Usia		
N	Valid	66
	Missing	0

Statistics		
Usia		
N	Valid	66
	Missing	0

Usia					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	30 s/d 35	26	39.4	39.4	39.4
	36 s/d 40	6	9.1	9.1	48.5
	41 s/d 45	9	13.6	13.6	62.1
	46 s/d 50	8	12.1	12.1	74.2
	51 s/d 55	10	15.2	15.2	89.4
	56 s/d 60	7	10.6	10.6	100.0
	Total	66	100.0	100.0	

Lampiran 11 Hasil Analisis Identitas Responden Berdasarkan Tingkat Pendidikan

**Frequencies**

<b>Notes</b>		
Output Created		14-Jun-2024 21:52:04
Comments		
Input	Data	C:\Users\PC\Documents\SKRIPSI PIKA\PER SPSS AN\BARU_2\Data Identitas Responden - Copy.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=T_K  /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.001

Statistics					
Tingkat pendidikan					
N	Valid	66			
	Missing	0			
Tingkat pendidikan					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMP	2	3.0	3.0	3.0
	SMA	6	9.1	9.1	12.1
	D-III	6	9.1	9.1	21.2
	S1	42	63.6	63.6	84.8
	S2	10	15.2	15.2	100.0
	Total	66	100.0	100.0	

Lampiran 12 Hasil Analisis Identitas Responden Berdasarkan Golongan/Ruangan

**Frequencies**

Notes		
Output Created		14-Jun-2024 21:59:33
Comments		
Input	Data	C:\Users\PC\Documents\SKRIPSI PIKA\PER SPSS AN\BARU_2\Data Identitas Responden - Copy.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=G_R  /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Statistics		
Golongan/Ruangan		
N	Valid	66
	Missing	0

Golongan/Ruangan					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	II/a	1	1.5	1.5	1.5
	II/b	1	1.5	1.5	3.0
	II/c	1	1.5	1.5	4.5
	II/d	3	4.5	4.5	9.1
	III/c	2	3.0	3.0	12.1
	III/d	22	33.3	33.3	45.5
	IV/a	7	10.6	10.6	56.1
	IV/b	2	3.0	3.0	59.1
	PTTB	27	40.9	40.9	100.0
	Total	66	100.0	100.0	

Lampiran 13 Hasil Analisis Identitas Responden Berdasarkan Jabatan

**Frequencies**

Notes		
Output Created		14-Jun-2024 21:59:55
Comments		
Input	Data	C:\Users\PC\Documents\SKRIPSI PIKA\PER SPSS AN\BARU_2\Data Identitas Responden - Copy.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Jabatan  /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Statistics		
Jabatan		
N	Valid	66
	Missing	0



Jabatan					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	kepala dinas	1	1.5	1.5	1.5
	sekretaris	1	1.5	1.5	3.0
	kabid	4	6.1	6.1	9.1
	adytama kepariwisataan dan ekonomi kreatif	9	13.6	13.6	22.7
	analisis kebijakan ahli muda	6	9.1	9.1	31.8
	analisis keuangan pusat dan daerah ahli muda	1	1.5	1.5	33.3
	pengelola program dan kegiatan	1	1.5	1.5	34.8
	pengolah data	3	4.5	4.5	39.4
	kepala sub. bagian pengelola gor segiri	1	1.5	1.5	40.9
	kepala upt peneglola gor segiri	1	1.5	1.5	42.4
	pengelola sarana dan prasarana kantor	2	3.0	3.0	45.5
	pengelola keuangan	1	1.5	1.5	47.0
	kusubbag tu upt pengelola gor segiri	1	1.5	1.5	48.5
	pengadministrasi umum	29	43.9	43.9	92.4
	pegawai kepariwisataan	1	1.5	1.5	93.9
	pengadministrasi keuangan	2	3.0	3.0	97.0
	pengadministrasi sarana dan prasarana	1	1.5	1.5	98.5
	pengabdian data penyajian dan publikasi	1	1.5	1.5	100.0
	Total	66	100.0	100.0	

Lampiran 14 Hasil Uji X1.1

**Frequencies**

Notes	
Output Created	07-Jul-2024 11:49:08
Comments	
Input	Data C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav
	Active Dataset DataSet1
	Filter <none>
	Weight <none>
	Split File <none>
	N of Rows in Working Data File 66
Missing Value Handling	Definition of Missing User-defined missing values are treated as missing.
	Cases Used Statistics are based on all cases with valid data.
Syntax	FREQUENCIES VARIABLES=X1.1 /ORDER=ANALYSIS.
Resources	Processor Time 00:00:00.000
	Elapsed Time 00:00:00.002

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

**Statistics**

X1.1

N	Valid	66
	Missing	0

**X1.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	33	50.0	50.0	50.0
	Sangat Setuju	33	50.0	50.0	100.0
	Total	66	100.0	100.0	

Lampiran 15 Hasil Uji X1.2

**Frequencies**

		Notes	
Output Created			07-Jul-2024 11:50:52
Comments			
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File		66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics are based on all cases with valid data.	
Syntax		FREQUENCIES VARIABLES=X1.2 /ORDER=ANALYSIS.	
Resources	Processor Time		00:00:00.000
	Elapsed Time		00:00:00.006

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

**Statistics**

X1.2

N	Valid	66
	Missing	0

**X1.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	42	63.6	63.6	63.6
	Sangat Setuju	24	36.4	36.4	100.0
	Total	66	100.0	100.0	

Lampiran 16 Hasil Uji X1.3

**Frequencies**

		Notes	
Output Created		07-Jul-2024 11:52:03	
Comments			
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File	66	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics are based on all cases with valid data.	
Syntax			
FREQUENCIES VARIABLES=X1.3 /ORDER=ANALYSIS.			
Resources	Processor Time	00:00:00.000	
	Elapsed Time	00:00:00.005	

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

**Statistics**

X1.3

N	Valid	66
	Missing	0

**X1.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Kurang Setuju	2	3.0	3.0	3.0
	Setuju	41	62.1	62.1	65.2
	Sangat Setuju	23	34.8	34.8	100.0
	Total	66	100.0	100.0	

Lampiran 17 Hasil Uji X1.4

**Frequencies**

Notes		
Output Created		07-Jul-2024 11:53:11
Comments		
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X1.4 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.016
	Elapsed Time	00:00:00.005

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

**Statistics**

X1.4

N	Valid	66
	Missing	0

**X1.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Kurang Setuju	2	3.0	3.0	3.0
	Setuju	41	62.1	62.1	65.2
	Sangat Setuju	23	34.8	34.8	100.0
	Total	66	100.0	100.0	

Lampiran 18 Hasil Uji X2.1

**Frequencies**

		Notes	
Output Created			07-Jul-2024 11:54:26
Comments			
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File		66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics are based on all cases with valid data.	
Syntax		FREQUENCIES VARIABLES=X2.1 /ORDER=ANALYSIS.	
Resources	Processor Time		00:00:00.016
	Elapsed Time		00:00:00.011

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

**Statistics**

X2.1

N	Valid	66
	Missing	0

**X2.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	39	59.1	59.1	59.1
	Sangat Setuju	27	40.9	40.9	100.0
	Total	66	100.0	100.0	

Lampiran 19 Hasil Uji X2.2

**Frequencies**

		Notes	
Output Created			07-Jul-2024 11:55:18
Comments			
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File		66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics are based on all cases with valid data.	
Syntax		FREQUENCIES VARIABLES=X2.2 /ORDER=ANALYSIS.	
Resources	Processor Time		00:00:00.109
	Elapsed Time		00:00:00.266

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

**Statistics**

X2.2

N	Valid	66
	Missing	0

**X2.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	42	63.6	63.6	63.6
	Sangat Setuju	24	36.4	36.4	100.0
	Total	66	100.0	100.0	

Lampiran 20 Hasil Uji X2.3

**Frequencies**

		Notes	
Output Created			07-Jul-2024 11:56:06
Comments			
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File		66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics are based on all cases with valid data.	
Syntax		FREQUENCIES VARIABLES=X2.3 /ORDER=ANALYSIS.	
Resources	Processor Time		00:00:00.000
	Elapsed Time		00:00:00.004

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

**Statistics**

X2.3

N	Valid	66
	Missing	0

**X2.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	39	59.1	59.1	59.1
	Sangat Setuju	27	40.9	40.9	100.0
	Total	66	100.0	100.0	



Lampiran 21 Hasil Uji X2.4

**Frequencies**

		Notes	
Output Created			07-Jul-2024 11:57:28
Comments			
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File		66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics are based on all cases with valid data.	
Syntax		FREQUENCIES VARIABLES=X2.4 /ORDER=ANALYSIS.	
Resources	Processor Time		00:00:00.000
	Elapsed Time		00:00:00.005

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

**Statistics**

X2.4

N	Valid	66
	Missing	0

**X2.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Kurang Setuju	2	3.0	3.0	3.0
	Setuju	41	62.1	62.1	65.2
	Sangat Setuju	23	34.8	34.8	100.0
	Total	66	100.0	100.0	

Lampiran 22 Hasil Uji X2.5

**Frequencies**

		Notes	
Output Created			07-Jul-2024 11:58:17
Comments			
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File		66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics are based on all cases with valid data.	
Syntax		FREQUENCIES VARIABLES=X2.5 /ORDER=ANALYSIS.	
Resources	Processor Time		00:00:00.000
	Elapsed Time		00:00:00.007

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

**Statistics**

X2.5

N	Valid	66
	Missing	0

**X2.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	33	50.0	50.0	50.0
	Sangat Setuju	33	50.0	50.0	100.0
	Total	66	100.0	100.0	

Lampiran 23 Hasil Uji X3.1

**Frequencies**

<b>Notes</b>		
Output Created		07-Jul-2024 11:59:29
Comments		
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X3.1 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.015
	Elapsed Time	00:00:00.000

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

**Statistics**

X3.1

N	Valid	66
	Missing	0

**X3.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	39	59.1	59.1	59.1
	Sangat Setuju	27	40.9	40.9	100.0
	Total	66	100.0	100.0	

## Frequencies

Notes		
Output Created		07-Jul-2024 12:00:10
Comments		
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X3.2 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

### Statistics

X3.2

N	Valid	66
	Missing	0

### X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	42	63.6	63.6	63.6
	Sangat Setuju	24	36.4	36.4	100.0
	Total	66	100.0	100.0	

## Frequencies

Notes		
Output Created		07-Jul-2024 12:01:33
Comments		
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X3.3 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

### Statistics

X3.3

N	Valid	66
	Missing	0

### X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Kurang Setuju	2	3.0	3.0	3.0
	Setuju	41	62.1	62.1	65.2
	Sangat Setuju	23	34.8	34.8	100.0
	Total	66	100.0	100.0	

Lampiran 26 Hasil Uji X3.4

**Frequencies**

<b>Notes</b>		
Output Created		07-Jul-2024 12:02:30
Comments		
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X3.4 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

**Statistics**

X3.4

N	Valid	66
	Missing	0

**X3.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	33	50.0	50.0	50.0
	Sangat Setuju	33	50.0	50.0	100.0
	Total	66	100.0	100.0	

## Frequencies

Notes		
Output Created		07-Jul-2024 12:03:24
Comments		
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X3.5 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

### Statistics

X3.5

N	Valid	66
	Missing	0

### X3.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	39	59.1	59.1	59.1
	Sangat Setuju	27	40.9	40.9	100.0
	Total	66	100.0	100.0	

## Frequencies

Notes		
Output Created		07-Jul-2024 12:03:41
Comments		
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X3.6 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.016
	Elapsed Time	00:00:00.031

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

### Statistics

X3.6

N	Valid	66
	Missing	0

### X3.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	42	63.6	63.6	63.6
	Sangat Setuju	24	36.4	36.4	100.0
	Total	66	100.0	100.0	



## Frequencies

Notes		
Output Created		07-Jul-2024 12:05:11
Comments		
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X3.7 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

### Statistics

X3.7

N	Valid	66
	Missing	0

### X3.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Kurang Setuju	2	3.0	3.0	3.0
	Setuju	41	62.1	62.1	65.2
	Sangat Setuju	23	34.8	34.8	100.0
	Total	66	100.0	100.0	

## Frequencies

Notes		
Output Created		07-Jul-2024 12:06:02
Comments		
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X3.8 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

### Statistics

X3.8

N	Valid	66
	Missing	0

### X3.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	33	50.0	50.0	50.0
	Sangat Setuju	33	50.0	50.0	100.0
	Total	66	100.0	100.0	

Lampiran 31 Hasil Uji Y1

**Frequencies**

**Notes**

Output Created		07-Jul-2024 12:06:47
Comments		
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Y1 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.016

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

**Statistics**

Y1

N	Valid	66
	Missing	0

Y1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Setuju	33	50.0	50.0	50.0
Sangat Setuju	33	50.0	50.0	100.0
Total	66	100.0	100.0	

## Frequencies

		Notes	
Output Created			07-Jul-2024 12:07:47
Comments			
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File		66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics are based on all cases with valid data.	
Syntax		FREQUENCIES VARIABLES=Y2 /ORDER=ANALYSIS.	
Resources	Processor Time		00:00:00.000
	Elapsed Time		00:00:00.031

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

### Statistics

Y2

N	Valid	66
	Missing	0

Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	33	50.0	50.0	50.0
	Sangat Setuju	33	50.0	50.0	100.0
	Total	66	100.0	100.0	

Lampiran 33 Hasil Uji Y3

**Frequencies**

		<b>Notes</b>	
Output Created		07-Jul-2024 12:08:56	
Comments			
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File	66	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics are based on all cases with valid data.	
Syntax			
FREQUENCIES VARIABLES=Y3 /ORDER=ANALYSIS.			
Resources	Processor Time	00:00:00.000	
	Elapsed Time	00:00:00.005	

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

**Statistics**

Y3

N	Valid	66
	Missing	0

**Y3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	39	59.1	59.1	59.1
	Sangat Setuju	27	40.9	40.9	100.0
	Total	66	100.0	100.0	

Lampiran 34 Hasil Uji Y4

**Frequencies**

		Notes	
Output Created			07-Jul-2024 12:10:02
Comments			
Input	Data	C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File		66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics are based on all cases with valid data.	
Syntax		FREQUENCIES VARIABLES=Y4 /ORDER=ANALYSIS.	
Resources	Processor Time		00:00:00.016
	Elapsed Time		00:00:00.016

[DataSet1] C:\Users\Axioo\Documents\UJI TINA\DATA KUESIONER.sav

**Statistics**

Y4

N	Valid	66
	Missing	0

**Y4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Kurang Setuju	3	4.5	4.5	4.5
	Setuju	37	56.1	56.1	60.6
	Sangat Setuju	26	39.4	39.4	100.0
	Total	66	100.0	100.0	

Lampiran 35 Hasil Uji Validitas Variabel Kompensasi (X1)

**Correlations**

Notes		
Output Created		11-Jun-2024 21:07:02
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=X1.1 X1.2 X1.3 X1.4 X1_TOTAL /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00.204
	Elapsed Time	00:00:00.250

[DataSet0]

Correlations						
		X1.1	X1.2	X1.3	X1.4	X1_TOTAL
X1.1	Pearson Correlation	1	.189	.144	.144	.485**
	Sig. (2-tailed)		.129	.249	.249	.000
	N	66	66	66	66	66
X1.2	Pearson Correlation	.189	1	.500**	.500**	.721**
	Sig. (2-tailed)	.129		.000	.000	.000
	N	66	66	66	66	66
X1.3	Pearson Correlation	.144	.500**	1	1.000**	.893**
	Sig. (2-tailed)	.249	.000		.000	.000
	N	66	66	66	66	66
X1.4	Pearson Correlation	.144	.500**	1.000**	1	.893**
	Sig. (2-tailed)	.249	.000	.000		.000
	N	66	66	66	66	66
X1_TOTAL	Pearson Correlation	.485**	.721**	.893**	.893**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	66	66	66	66	66
** . Correlation is significant at the 0.01 level (2-tailed).						



Lampiran 36 Hasil Uji Validitas Variabel Motivasi (X2)

**Correlations**

Notes		
Output Created		11-Jun-2024 21:07:24
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 X2_TOTAL /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00.344
	Elapsed Time	00:00:00.344

[DataSet0]

Correlations							
		X2.1	X2.2	X2.3	X2.4	X2.5	X2_TOTAL
X2.1	Pearson Correlation	1	.396**	1.000**	.375**	.092	.818**
	Sig. (2-tailed)		.001	.000	.002	.460	.000
	N	66	66	66	66	66	66
X2.2	Pearson Correlation	.396**	1	.396**	.500**	.189	.709**
	Sig. (2-tailed)	.001		.001	.000	.129	.000
	N	66	66	66	66	66	66
X2.3	Pearson Correlation	1.000**	.396**	1	.375**	.092	.818**
	Sig. (2-tailed)	.000	.001		.002	.460	.000
	N	66	66	66	66	66	66
X2.4	Pearson Correlation	.375**	.500**	.375**	1	.144	.697**
	Sig. (2-tailed)	.002	.000	.002		.249	.000
	N	66	66	66	66	66	66
X2.5	Pearson Correlation	.092	.189	.092	.144	1	.437**
	Sig. (2-tailed)	.460	.129	.460	.249		.000
	N	66	66	66	66	66	66
X2_TOTAL	Pearson Correlation	.818**	.709**	.818**	.697**	.437**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	66	66	66	66	66	66
**. Correlation is significant at the 0.01 level (2-tailed).							

Lampiran 37 Hasil Uji Validitas Variabel Lingkungan Kerja (X3)

**Correlations**

Notes		
Output Created		11-Jun-2024 21:08:42
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=X3.1 X3.2 X3.3 X3.4 X3.5 X3.6 X3.7 X3.8 X3_TOTAL /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00.281
	Elapsed Time	00:00:00.281

Correlations										
		X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	X3.7	X3.8	X3_TOTAL
X3.1	Pearson Correlation	1	.396**	.375**	.092	1.000**	.396**	.375**	.092	.681**
	Sig. (2-tailed)		.001	.002	.460	.000	.001	.002	.460	.000
	N	66	66	66	66	66	66	66	66	66
X3.2	Pearson Correlation	.396**	1	.500**	.189	.396**	1.000**	.500**	.189	.760**
	Sig. (2-tailed)	.001		.000	.129	.001	.000	.000	.129	.000
	N	66	66	66	66	66	66	66	66	66
X3.3	Pearson Correlation	.375**	.500**	1	.144	.375**	.500**	1.000**	.144	.753**
	Sig. (2-tailed)	.002	.000		.249	.002	.000	.000	.249	.000
	N	66	66	66	66	66	66	66	66	66
X3.4	Pearson Correlation	.092	.189	.144	1	.092	.189	.144	1.000**	.524**
	Sig. (2-tailed)	.460	.129	.249		.460	.129	.249	.000	.000
	N	66	66	66	66	66	66	66	66	66
X3.5	Pearson Correlation	1.000**	.396**	.375**	.092	1	.396**	.375**	.092	.681**
	Sig. (2-tailed)	.000	.001	.002	.460		.001	.002	.460	.000
	N	66	66	66	66	66	66	66	66	66
X3.6	Pearson Correlation	.396**	1.000**	.500**	.189	.396**	1	.500**	.189	.760**
	Sig. (2-tailed)	.001	.000	.000	.129	.001		.000	.129	.000
	N	66	66	66	66	66	66	66	66	66
X3.7	Pearson Correlation	.375**	.500**	1.000**	.144	.375**	.500**	1	.144	.753**
	Sig. (2-tailed)	.002	.000	.000	.249	.002	.000		.249	.000
	N	66	66	66	66	66	66	66	66	66

X3.8	Pearson Correlation	.092	.189	.144	1.000**	.092	.189	.144	1	.524**
	Sig. (2-tailed)	.460	.129	.249	.000	.460	.129	.249		.000
	N	66	66	66	66	66	66	66	66	66
X3_TOTAL	Pearson Correlation	.681**	.760**	.753**	.524**	.681**	.760**	.753**	.524**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	66	66	66	66	66	66	66	66	66
**. Correlation is significant at the 0.01 level (2-tailed).										

Lampiran 38 Hasil Uji Validitas Variabel Semangat Kerja (Y)

**Correlations**

Notes		
Output Created		11-Jun-2024 21:09:19
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=Y1 Y2 Y3 Y4 Y_TOTAL /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00.344
	Elapsed Time	00:00:00.358

[DataSet0

Correlations						
		Y1	Y2	Y3	Y4	Y_TOTAL
Y1	Pearson Correlation	1	1.000**	.092	.027	.723**
	Sig. (2-tailed)		.000	.460	.830	.000
	N	66	66	66	66	66
Y2	Pearson Correlation	1.000**	1	.092	.027	.723**
	Sig. (2-tailed)	.000		.460	.830	.000
	N	66	66	66	66	66
Y3	Pearson Correlation	.092	.092	1	.852**	.725**
	Sig. (2-tailed)	.460	.460		.000	.000
	N	66	66	66	66	66
Y4	Pearson Correlation	.027	.027	.852**	1	.688**
	Sig. (2-tailed)	.830	.830	.000		.000
	N	66	66	66	66	66
Y_TOTAL	Pearson Correlation	.723**	.723**	.725**	.688**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	66	66	66	66	66
**. Correlation is significant at the 0.01 level (2-tailed).						

Lampiran 39 Hasil Uji Reliabilitas Variabel Kompensasi (X1)

**Reliability**

Notes		
Output Created		11-Jun-2024 21:10:17
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=X1.1 X1.2 X1.3 X1.4 /SCALE('X1') ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.015

**Scale: X1**

Case Processing Summary			
		N	%
Cases	Valid	66	100.0
	Excluded <sup>a</sup>	0	.0
	Total	66	100.0
a. Listwise deletion based on all variables in the procedure.			

Reliability Statistics	
Cronbach's Alpha	N of Items
.743	4



Lampiran 40 Hasil Uji Reliabilitas Variabel Motivasi (X2)

**Reliability**

Notes		
Output Created		11-Jun-2024 21:11:04
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax	RELIABILITY /VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 /SCALE('X2') ALL /MODEL=ALPHA.	
Resources	Processor Time	00:00:00.032
	Elapsed Time	00:00:00.032

**Scale: X2**

Case Processing Summary			
		N	%
Cases	Valid	66	100.0
	Excluded <sup>a</sup>	0	.0
	Total	66	100.0
a. Listwise deletion based on all variables in the procedure.			

Reliability Statistics	
Cronbach's Alpha	N of Items
.732	5

Lampiran 41 Hasil Uji Reliabilitas Variabel Lingkungan Kerja (X3)

**Reliability**

Notes		
Output Created		11-Jun-2024 21:11:41
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=X3.1 X3.2 X3.3 X3.4 X3.5 X3.6 X3.7 X3.8 /SCALE('X3') ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

**Scale: X3**

Case Processing Summary			
		N	%
Cases	Valid	66	100.0
	Excluded <sup>a</sup>	0	.0
	Total	66	100.0
a. Listwise deletion based on all variables in the procedure.			

Reliability Statistics	
Cronbach's Alpha	N of Items
.833	8

Lampiran 42 Hasil Uji Reliabilitas Variabel Semangat Kerja (Y)

**Reliability**

Notes		
Output Created		11-Jun-2024 21:12:52
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=Y1 Y2 Y3 Y4 /SCALE("Y") ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

[DataSet0]

**Scale: Y**

Case Processing Summary			
		N	%
Cases	Valid	66	100.0
	Excluded <sup>a</sup>	0	.0
	Total	66	100.0
a. Listwise deletion based on all variables in the procedure.			

**Reliability Statistics**

Cronbach's Alpha	N of Items
.677	4

Lampiran 43 Hasil Uji Normalitas Kolmogorov\_Smirnov  
**NPar Tests**

**Notes**

Output Created		11-Jun-2024 22:38:49
Comments		
Input	Data	C:\Users\Axioo\Documents\DATA KUESIONER.sav
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each test are based on all cases with valid data for the variable(s) used in that test.
Syntax		NPAR TESTS /K-S(NORMAL)=RES_1 /MISSING ANALYSIS.
Resources	Processor Time <sup>a</sup>	00:00:00.000
	Elapsed Time	00:00:00.000
	Number of Cases Allowed	196608

a. Based on availability of workspace memory.

[DataSet0] C:\Users\Axioo\Documents\DATA KUESIONER.sav

**One-Sample Kolmogorov-Smirnov Test**

		Unstandardized Residual
N		66
Normal Parameters <sup>a</sup>	Mean	.0000000
	Std. Deviation	.59586125
Most Extreme Differences	Absolute	.129
	Positive	.098
	Negative	-.129
Kolmogorov-Smirnov Z		1.047
Asymp. Sig. (2-tailed)		.223

a. Test distribution is Normal.

Lampiran 44 Hasil Uji Multikolinieritas

**Regression**

Notes		
Output Created		11-Jun-2024 22:40:12
Comments		
Input	Data	C:\Users\Axioo\Documents\DATA KUESIONER.sav
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Correlation coefficients for each pair of variables are based on all the cases with valid data for that pair. Regression statistics are based on these correlations.
Syntax		<pre> REGRESSION  /MISSING PAIRWISE  /STATISTICS BCOV COLLIN TOL  /CRITERIA=PIN(.05) POUT(.10)  /NOORIGIN  /DEPENDENT Y_TOTAL  /METHOD=ENTER X1_TOTAL  X2_TOTAL X3_TOTAL  /SCATTERPLOT=(*ZRESID ,*ZPRED) (*SRESID,*ZPRED)  /RESIDUALS NORM(ZRESID).                     </pre>
Resources	Processor Time	00:00:00.906
	Elapsed Time	00:00:01.048
	Memory Required	2484 bytes
	Additional Memory Required for Residual Plots	808 bytes

[DataSet0] C:\Users\Axioo\Documents\DATA KUESIONER.sav

Variables Entered/Removed <sup>b</sup>			
Model	Variables Entered	Variables Removed	Method
1	X3_TOTAL, X1_TOTAL, X2_TOTAL <sup>a</sup>		Enter
a. All requested variables entered.			
b. Dependent Variable: Y_TOTAL			

Coefficients <sup>a</sup>			
Model		Collinearity Statistics	
		Tolerance	VIF
1	X1_TOTAL	.047	21.221
	X2_TOTAL	.015	67.421
	X3_TOTAL	.007	139.514
a. Dependent Variable: Y_TOTAL			

Coefficient Correlations <sup>a</sup>					
Model			X3_TOTAL	X1_TOTAL	X2_TOTAL
1	Correlations	X3_TOTAL	1.000	-.913	-.974
		X1_TOTAL	-.913	1.000	.810
		X2_TOTAL	-.974	.810	1.000
	Covariances	X3_TOTAL	.106	-.067	-.113
		X1_TOTAL	-.067	.051	.065
		X2_TOTAL	-.113	.065	.127
a. Dependent Variable: Y_TOTAL					

Collinearity Diagnostics <sup>a</sup>							
Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1_TOTAL	X2_TOTAL	X3_TOTAL
1	1	3.994	1.000	.00	.00	.00	.00
	2	.005	29.220	.91	.01	.00	.00
	3	.001	60.350	.05	.18	.03	.00
	4	2.755E-5	380.742	.04	.81	.97	1.00
a. Dependent Variable: Y_TOTAL							

Lampiran 45 Hasil Uji Heterokodestisitas

**Regression**

Notes		
Output Created		11-Jun-2024 22:42:02
Comments		
Input	Data	C:\Users\Axioo\Documents\DATA KUESIONER.sav
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Correlation coefficients for each pair of variables are based on all the cases with valid data for that pair. Regression statistics are based on these correlations.
Syntax		<pre> REGRESSION /MISSING PAIRWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT ABRESID /METHOD=ENTER X1_TOTAL X2_TOTAL X3_TOTAL /SCATTERPLOT=(*ZRESID ,*ZPRED) (*SRESID ,*ZPRED) /RESIDUALS NORM(ZRESID).                     </pre>
Resources	Processor Time	00:00:00.937
	Elapsed Time	00:00:01.063
	Memory Required	2508 bytes
	Additional Memory Required for Residual Plots	808 bytes

[DataSet0] C:\Users\Axioo\Documents\DATA KUESIONER.sav

Variables Entered/Removed <sup>b</sup>			
Model	Variables Entered	Variables Removed	Method
1	X3_TOTAL, X1_TOTAL, X2_TOTAL <sup>a</sup>		Enter
a. All requested variables entered.			
b. Dependent Variable: ABRESID			

Model Summary <sup>b</sup>				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.209 <sup>a</sup>	.044	-.003	.36195
a. Predictors: (Constant), X3_TOTAL, X1_TOTAL, X2_TOTAL				
b. Dependent Variable: ABRESID				

ANOVA <sup>b</sup>						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.372	3	.124	.946	.424 <sup>a</sup>
	Residual	8.122	62	.131		
	Total	8.494	65			
a. Predictors: (Constant), X3_TOTAL, X1_TOTAL, X2_TOTAL						
b. Dependent Variable: ABRESID						

Coefficients <sup>a</sup>						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.207	.588		.352	.726
	X1_TOTAL	-.223	.134	-.952	-1.663	.101
	X2_TOTAL	-.311	.211	-1.503	-1.474	.146
	X3_TOTAL	.313	.194	2.373	1.618	.111
a. Dependent Variable: ABRESID						



Lampiran 46 Hasil Uji Regresi Linear Berganda

## **Regression**

Notes		
Output Created		11-Jun-2024 22:44:46
Comments		
Input	Data	C:\Users\Axioo\Documents\DATA KUESIONER.sav
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	66
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Correlation coefficients for each pair of variables are based on all the cases with valid data for that pair. Regression statistics are based on these correlations.
Syntax		REGRESSION /DESCRIPTIVES MEAN STDDEV CORR SIG N /MISSING PAIRWISE /STATISTICS COEFF OUTS R ANOVA COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y_TOTAL /METHOD=ENTER X1_TOTAL X2_TOTAL X3_TOTAL /SCATTERPLOT=(*ZRESID ,*ZPRED) (*SRESID ,*ZPRED) /RESIDUALS NORM(ZRESID) /CASEWISE PLOT(ZRESID) OUTLIERS(3) /SAVE PRED ZPRED ADJPRED MAHAL COOK LEVER ZRESID DRESID SDRESID SDBETA SDFIT.
Resources	Processor Time	00:00:00.906
	Elapsed Time	00:00:01.066

	Memory Required	2508 bytes
	Additional Memory Required for Residual Plots	808 bytes
Variables Created or Modified	PRE_1	Unstandardized Predicted Value
	DRE_1	Deleted Residual
	ADJ_1	Adjusted Predicted Value
	ZPR_1	Standardized Predicted Value
	ZRE_1	Standardized Residual
	SDR_1	Studentized Deleted Residual
	MAH_1	Mahalanobis Distance
	COO_1	Cook's Distance
	LEV_1	Centered Leverage Value
	SDF_1	Standardized DFFIT
	SDB0_1	Standardized DFBETA for (Constant)
	SDB1_1	Standardized DFBETA for X1_TOTAL
	SDB2_1	Standardized DFBETA for X2_TOTAL
	SDB3_1	Standardized DFBETA for X3_TOTAL

[DataSet0] C:\Users\Axioo\Documents\DATA KUESIONER.sav

Descriptive Statistics			
	Mean	Std. Deviation	N
Y_TOTAL	17.76	1.479	66
X1_TOTAL	17.50	1.542	66
X2_TOTAL	22.00	1.745	66
X3_TOTAL	35.18	2.740	66

Correlations					
		Y_TOTAL	X1_TOTAL	X2_TOTAL	X3_TOTAL
Pearson Correlation	Y_TOTAL	1.000	.614	.846	.816
	X1_TOTAL	.614	1.000	.846	.929
	X2_TOTAL	.846	.846	1.000	.978
	X3_TOTAL	.816	.929	.978	1.000
Sig. (1-tailed)	Y_TOTAL	.	.000	.000	.000
	X1_TOTAL	.000	.	.000	.000
	X2_TOTAL	.000	.000	.	.000
	X3_TOTAL	.000	.000	.000	.
N	Y_TOTAL	66	66	66	66
	X1_TOTAL	66	66	66	66
	X2_TOTAL	66	66	66	66
	X3_TOTAL	66	66	66	66

Variables Entered/Removed <sup>b</sup>			
Model	Variables Entered	Variables Removed	Method
1	X3_TOTAL, X1_TOTAL, X2_TOTAL <sup>a</sup>		. Enter
a. All requested variables entered.			
b. Dependent Variable: Y_TOTAL			

Model Summary <sup>b</sup>				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.915 <sup>a</sup>	.838	.830	.610
a. Predictors: (Constant), X3_TOTAL, X1_TOTAL, X2_TOTAL				
b. Dependent Variable: Y_TOTAL				

ANOVA <sup>b</sup>						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	119.043	3	39.681	106.603	.000 <sup>a</sup>
	Residual	23.078	62	.372		
	Total	142.121	65			
a. Predictors: (Constant), X3_TOTAL, X1_TOTAL, X2_TOTAL						
b. Dependent Variable: Y_TOTAL						

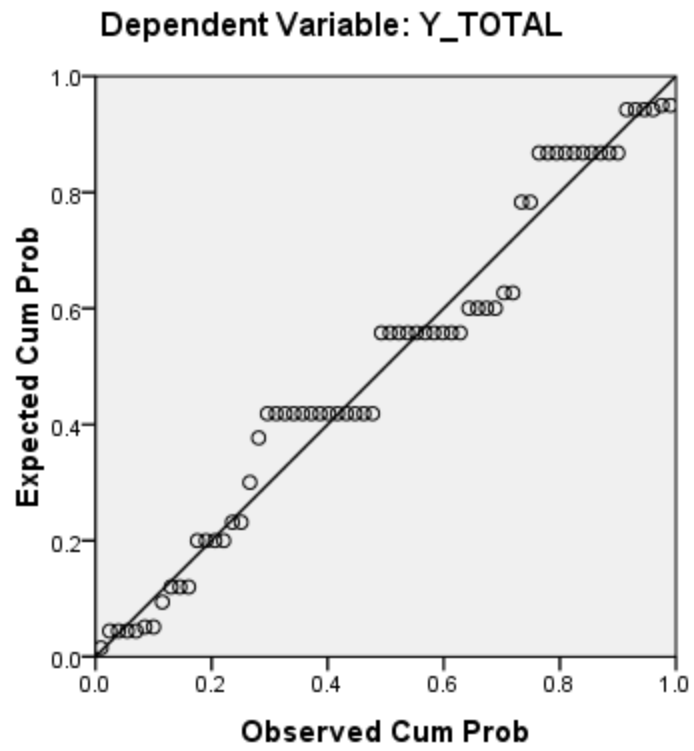
Coefficients <sup>a</sup>								
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	.982	.991		.990	.326		
	X1_TOTAL	-1.517	.226	-1.581	-6.707	.000	.047	21.221
	X2_TOTAL	-.991	.356	-1.170	-2.784	.007	.015	67.421
	X3_TOTAL	1.851	.326	3.429	5.673	.000	.007	139.514
a. Dependent Variable: Y_TOTAL								

Collinearity Diagnostics <sup>a</sup>							
Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1_TOTAL	X2_TOTAL	X3_TOTAL
1	1	3.994	1.000	.00	.00	.00	.00
	2	.005	29.220	.91	.01	.00	.00
	3	.001	60.350	.05	.18	.03	.00
	4	2.755E-5	380.742	.04	.81	.97	1.00
a. Dependent Variable: Y_TOTAL							

Residuals Statistics <sup>a</sup>					
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	15.80	19.91	17.76	1.353	66
Std. Predicted Value	-1.444	1.591	.000	1.000	66
Standard Error of Predicted Value	.110	.204	.147	.030	66
Adjusted Predicted Value	15.78	19.91	17.76	1.353	66
Residual	-1.319	1.003	.000	.596	66
Std. Residual	-2.163	1.644	.000	.977	66
Stud. Residual	-2.199	1.706	-.002	1.006	66
Deleted Residual	-1.364	1.080	-.003	.633	66
Stud. Deleted Residual	-2.271	1.733	-.004	1.018	66
Mahal. Distance	1.140	6.260	2.955	1.637	66
Cook's Distance	.000	.060	.016	.019	66
Centered Leverage Value	.018	.096	.045	.025	66
a. Dependent Variable: Y_TOTAL					

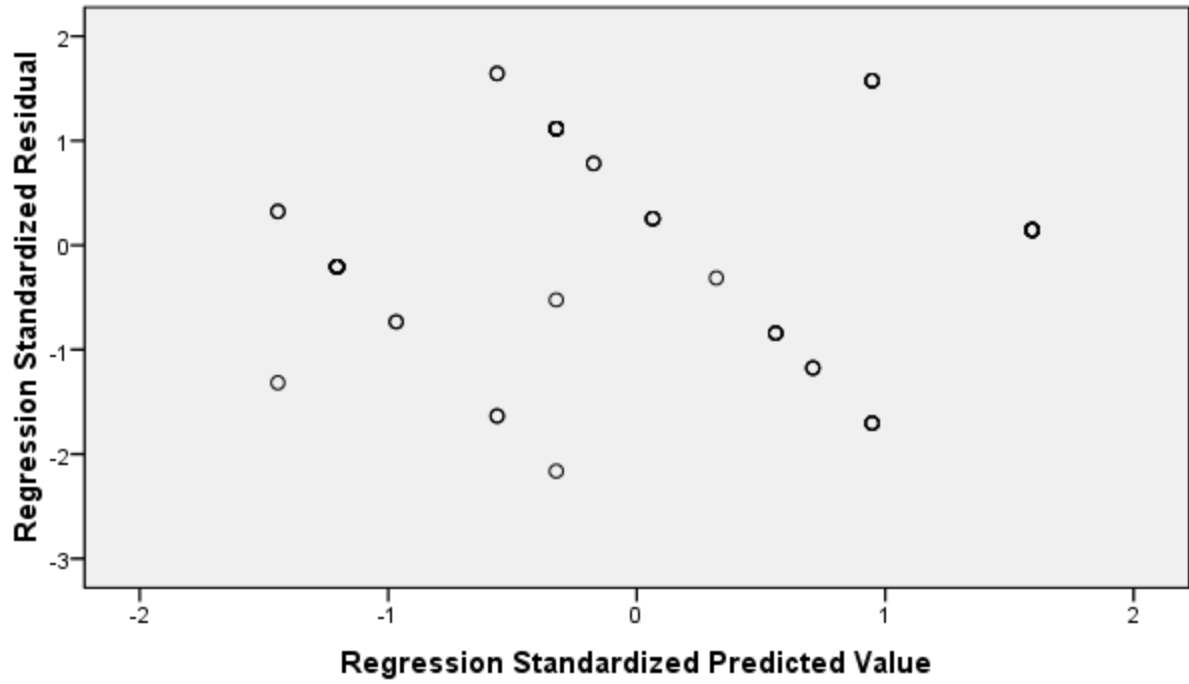
## Charts

### Normal P-P Plot of Regression Standardized Residual



### Scatterplot

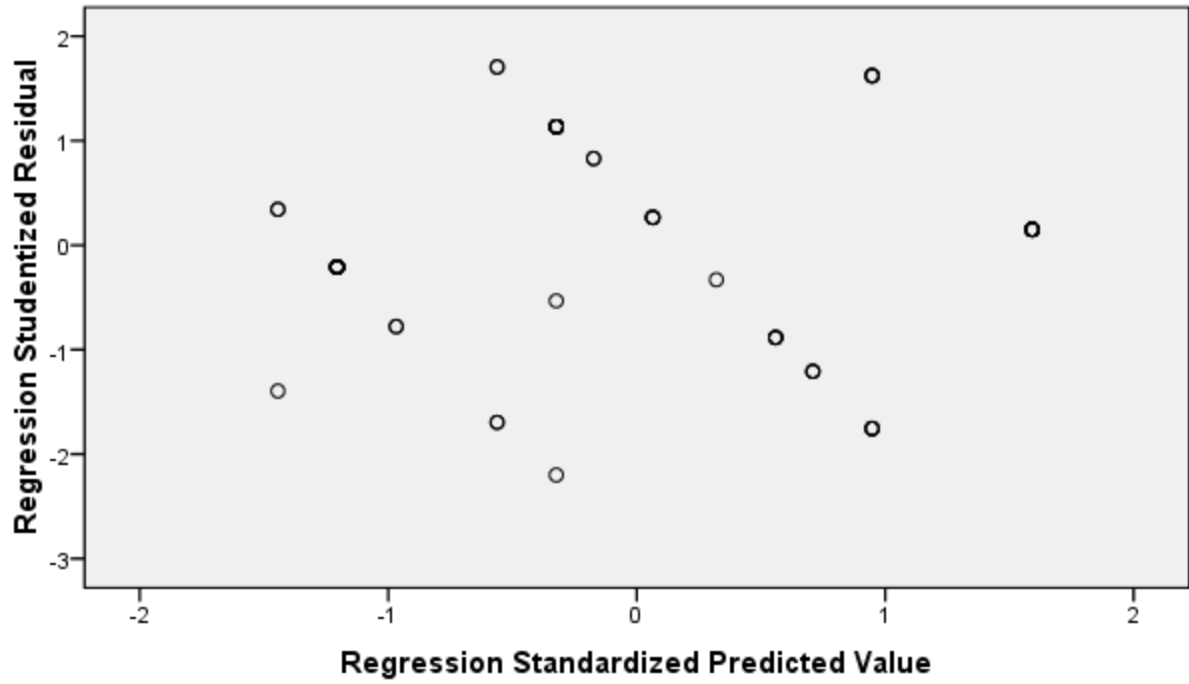
Dependent Variable: Y\_TOTAL






### Scatterplot

Dependent Variable: Y\_TOTAL



Lampiran 47 Sertifikat Toefl



**UMKT**  
ENGLISH LABORATORY  
UNIVERSITAS MUHAMMADIYAH  
Kalimantan Timur

Kampus 1 | Jl. Ir. H Juanda No.15 Samarinda  
Kampus 2 | Jl. Pelita, Pesona Mahakam, Samarinda  
Telp. | 0541-7448551 / Fax | 0541-746832  
Website | www.umkt.ac.id

**TEST OF ENGLISH PROFICIENCY (TEP)**  
(TOEFL PREDICTION)


No : 05129  
Name : AGUSTINA  
Place/Date of Birth : SAMARINDA/AUG 17, 2002

Address : JL. SLAMET RIYADI  
Date of Test Taken : JUN 05, 2024  
Valid Until : JUN 06, 2026

Section I Listening Comprehension	Section II Structure & Written Expression	Section III Reading Comprehension	TOTAL SCORE
57	31	39	423

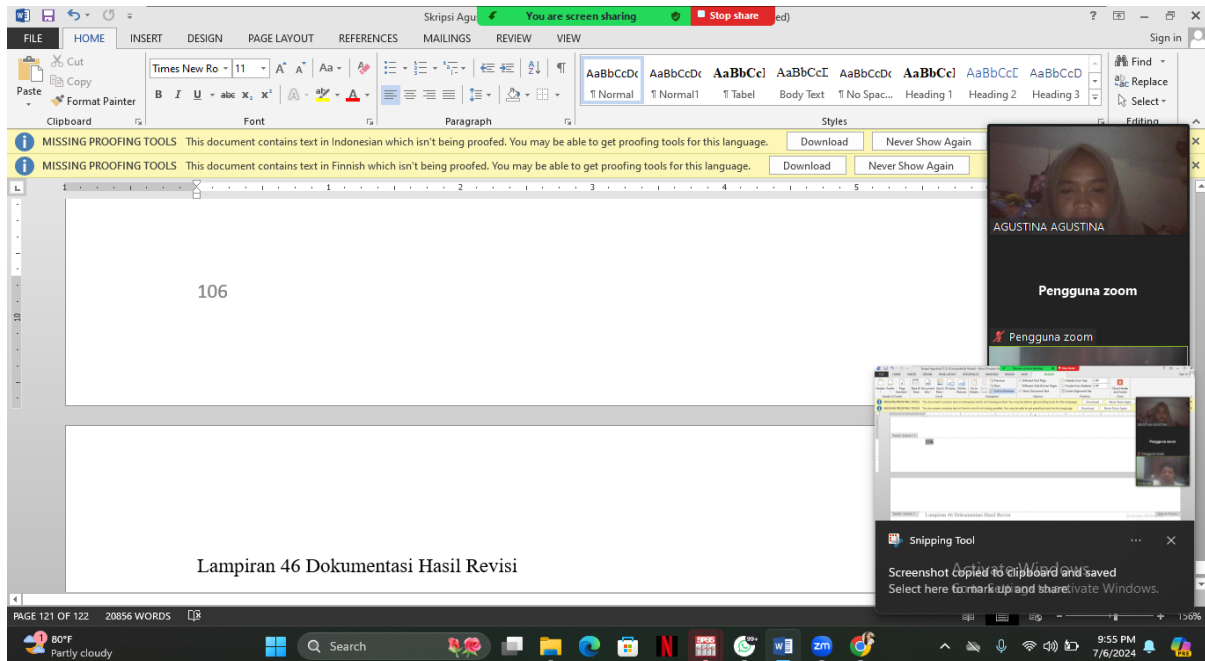
LEVEL OF PROFICIENCY			
310 - 393	A1 (BREAKTHROUGH)	477 - 547	B2 (VANTAGE)
397 - 433	A2 (WAYSTAGE)	550 - 587	C1 (PROFICIENCY)
437 - 473	B1 (THRESHOLD)	590 - 677	C2 (MASTERY)

Samarinda, June 06, 2024



**Abdul Halim, S.Pd., M.Pd., Ph.D**  
Head of English Laboratory

## Lampiran 48 Dokumentasi Hasil Revisi





**UMKKT**  
Program Studi  
Manajemen

Fakultas Ekonomi, Bisnis dan Politik

Telp. 0541-748511 Fax.0541-766832

Website <http://manajemen.umkt.ac.id>

email: [manajemen@umkt.ac.id](mailto:manajemen@umkt.ac.id)



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

**LEMBAR SARAN DAN PERBAIKAN SEMINAR HASIL SKRIPSI**

Nama: Agustina

NIM: 2011102431108

Judul: Pengaruh Kompensasi, Motivasi, dan Lingkungan Kerja Terhadap Semangat Kerja Pegawai Dinas Pemuda, Olahraga Dan Pariwisata Kota Samarinda

1) Intisari/Abstract

2) I/Pendahuluan

3) II/Metode Penelitian

4) III/Hasil Analisis dan Pembahasan

Tambahkan rekapitulasi jawaban kuesioner variabel. Perbaiki tabel - tabel

5) Saran dan Perbaikan Lain

Penguji,

(Dr. Joko Sabtonadi, S.E., M.M.)

NIDK. 1119079002

Kampus 1 Jl. Ir. H Juanda, No.15 Samarinda  
Kampus 2 Jl. Pelita, Pesona Mahakam, Samarinda



**UMKT**  
Program Studi  
Manajemen

Fakultas Ekonomi, Bisnis dan Politik

Telp. 0541-748511 Fax.0541-766832

Website <http://manajemen.umkt.ac.id>

email: [manajemen@umkt.ac.id](mailto:manajemen@umkt.ac.id)



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**LEMBAR SARAN DAN PERBAIKAN SEMINAR HASIL SKRIPSI**

Nama: Agustina

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1) Intisari/Abstract

2) I/Pendahuluan

3) II/ Metode Penelitian

4) III/ Hasil Analisis dan Pembahasan

Tambahkan uraian, berikan narasi sederhana setelah abasan rill dari hasil penelitian.

5) Saran dan Perbaikan Lain

Perbaiki kapital di Daftar Pustaka.

Penguji,

(Dr. M. M. Harry, R, S.Pi., M.M.)

NIDK. 8969540022

Kampus 1 Jl. Ir. H. Juanda, No 15 Samarinda  
Kampus 2 Jl. Pelita, Pesona Mahakam Samarinda